

## **Fairer Scotland Fund Projects**

**All the funded programmes and the priority areas they principally meet are noted below.**

All projects will be monitored through established systems. Each will report on agreed outcomes and where relevant on progression and achievement of Performance Indicators on a quarterly basis. Evaluation of all projects will be undertaken at an appropriate time.

Pilot projects through activity will build an evidence base in order to influence future resource allocation in line with the aim of the fund.

Where possible match funding has been sought in order to maximise the use of the fund in tackling poverty in Moray.

**For more information on this activity follow the link on the project name. The fund is now fully allocated through to March 2011.**

Quarterly updates on the progression of the project activity in meeting the outcomes and the fund priority will be provided over the next 12 months.

### **Funded programmes:**

#### **Regenerating the most disadvantaged communities.**

[Milton Drive Community Project](#)

[NHS Mobile Information Bus](#)

#### **Improving the Life Chances of Individuals and groups experiencing poverty and disadvantage**

[Moray Domestic Abuse Forum](#)

[Youth Justice](#)

[CFINE](#)

[Elgin High School](#)

[NHS Speech and Language Therapy \(young people\)](#)

[GIRFEC Co-ordinator](#)

[Financial Inclusion Projects](#)

#### **Improving employability**

[Moray Employability Service](#)

[Moray Assisted Recruitment Scheme \(currently in development, match funding not yet confirmed\)](#)

**Moray Council - Girfec Co-ordinator (June 2009)**

**Continuation and development of existing service**

**Nine month funding - £36,000 (100% funded by the FSF)**

The funding awarded is for the continuation of an existing post in order to further develop the work of the GIRFEC Development Officer which is managed through Children and Families Social Work Service.

This post aims to implement the key recommendations of the national ***Getting It Right For Every Child Agenda*** through the following key aims:

- Developing and Improving key processes through which disadvantaged young people, children and their parents are effectively engaged and involved in inter-agency assessment and planning which affect them.
- Build the capacity of partner agencies separately and collectively and to develop and sustain excellent practice in the engagement of the client group.
- That agencies work collectively to ensure that young people's needs are assessed holistically and achieve a shared understanding among services to work towards the achievement of a single plan for all young people.

The ongoing development of this post includes further work to be done in monitoring and evaluating the implementation of new processes established in the first year of the work and ensuring that these processes are adopted and utilised by all services involved in supporting vulnerable young people.

**Milton Drive Community Project (The Well) (start date October 2009)**

**Seven month - Feasibility Study – Total project cost £20,000**

**£10,000 funded by the FSF (50% match funded by LEADER)**

The Milton Drive Community Project is a community based project which was established in response to a need to improve the take up of services by residents living in the locality of Buckie Millbank and surrounding areas. The area has suffered from growing social issues and is in the top 20% most deprived in Scotland in relation of the Scottish Index of Multiple Deprivation 2009.

The project which was established in 2007 has been shaped by the local community, led by a local committee, and provides a number of activities provided through multi agency input including housing and debt advice, health advice parenting groups, employability provision, discussion and social groups. The target group are residents living in the target area many who are unemployed and socially isolated. Due to increased demand from local residents the project has outgrown their existing premises and a new larger premise has been identified.

The funding provided by the Fairer Scotland Fund and Leader will allow the completion of a feasibility study to identify the appropriateness of the new building in meeting the needs of the community. The study will include community consultation to identify what the future service provision should look like and what activities should be provided, development of a business plan, and production of full costings and planning applications for the development of the new premises. Following completion of the study the

project will seek funding for the purchase and refurbishment of the of the new premises.

**NHS Speech and Language Therapy (Start date October 2009)**

**29 month pilot – Total project cost - £61,260**

**£30,630 funded by the FSF (50% match funded by NHS Grampian)**

This three year project – (*'before words'*) will provide an early intervention approach toward supporting the development of child communication and interpersonal skills to both services and families.

The project will be delivered through NHS Speech and Language Therapy Department and will target families and children from early pregnancy to toddler stage.

The project will be delivered through the use of visual communication resources. Services working with children and families from pre-natal stage will be trained in the use of these resources with the aim of making this a universal resource available to all services and families. One aim is that parents and carers as well as services will be more able to identify earlier any issues in relation to their child's communication.

**Employability Provision (Start date 1 October 2009)**

**18 month project - £102,503 (100% funded by FSF)**

The employability service will operate until March 2011 to deliver a tailor made keyworker service to individuals most distanced from the labour market. Individuals who due to the barriers they face are unable to access other mainstream employment provision such as Get Ready for Work, New Deal etc.

The service is open to all individuals in Moray aged 16+. There will be an element of targeted delivery at the top five most disadvantaged areas in Moray. The barriers faced by individuals eligible for this service will include substance misuse, offending behaviour, mental health issues, lone parents, low attainment and disabilities.

The service will also contribute to the development of a greater integrated approach to employability delivery in Moray.

**Elgin High School Project (Start date November 2009)**

**Nine month pilot – Total project cost £30,500**

**£20,000 funded by the FSF (balance through mainstream education budget)**

The project will deliver multi-agency support to address barriers faced by 12 S4 young people from Elgin High School who have been identified as at risk of disengaging. The aim of the project is to ensure the young people remain engaged in education and ultimately achieve positive and sustained progression. The young people are those who do not meet the criteria for other services and as such are most often 'at risk'.

The project will be delivered through a 'keyworker' service, ensuring one single point of contact for both the young person and the services involved in the multi-agency support, providing greater co-ordination, consistency and efficiency in delivery. The project will promote a greater understanding of the needs of the target group among services and more efficient allocation of resources in the future.

**Community Food Initiative North East (CFINE) (Start date 1 January 2010)**

**Development and expansion of existing initiative - Total project cost £67,148.00**

**£34,548 funded by the FSF (50% match funding from a number of sources)**

The funding awarded will allow the development of the existing CFINE service across Moray. The service aims to improve health and well-being across priority groups and disadvantaged communities, contribute to community regeneration, increase employability and create employment opportunities for the most disadvantaged, vulnerable and excluded individuals and communities.

The development will focus on four key activity areas:

- Expansion of Community Food Outlets providing low cost healthy foods to disadvantaged communities.
- Developing the Fare Share scheme across Moray providing free produce to vulnerable groups..
- Recruit volunteers, provide training for volunteers, customers and partners either directly through CFINE or in partnership with other appropriate services (i.e.: health)
- Organising, supporting various awareness raising and information sessions at the Community Food Outlets. This will include distribution of leaflets on healthy eating and recipes.

CFINE will also lead on the development of a community food network for Moray.

**Moray Domestic Abuse Forum (Start date April 2010)**

**12 months pilot project - £30,000 (100% Funded by FSF)**

The funding will be utilised for the development of a pilot project which aims to provide an early intervention service to victims of domestic abuse. Two part-time family support workers will be recruited working within a multi agency partnership to support victims of domestic abuse with the aim of reducing repeat instances and improving the life chances of victims. This new service will support up to 16 victims at any one time to a maximum of 40 throughout the duration of the project. Initially the service will target the two most deprived areas of Elgin but will provide an Elgin wide service in response to demand. The service will work with partner agencies to identify suitable provision, to promote positive lifestyles and achieve positive progression. It will also raise awareness of the effects of Domestic Abuse issues among other services.

**Youth Justice/Anti Social Behaviour Project (Start date April 2010)**

### **12 month pilot project – Total project cost £30,000**

**£20,000 funded by the FSF (£10,000 from other sources)**

A twelve month pilot project which will be delivered in partnership by Youth Justice and the Anti-Social Behaviour Service. The focus of the pilot will be on tackling youth offending through the use of restorative approaches including Acceptable Behaviour Contracts (ABC's) and supporting the victims of youth offending.

The proposal will focus on addressing a gap in provision across both areas through the development of the two services.

The Restorative justice approach is targeted at young people who are in the early stages of offending. The use of the ABC's are aimed at developing early intervention diversionary activities for young people and focus on addressing the young person's behaviour to support them to make positive choices for themselves and improve their life chances.

The support to victims will work with the victims for youth offending with a view to gathering an understanding of which restorative practice would be most appropriate. This will also include re-establishing the multi-agency Restorative Forum and the creation of a self help group which would develop services to victims and feed into community safety.

### **NHS Mobile Information Bus**

**Review and redesign of existing service - 12 months funding – total project cost - £28,146.00**

**£12,000 funded by the FSF (balance from NHS Grampian)**

The Mobile Information bus has been providing information and advice on all health and lifestyle issues to support young people to make positive lifestyle choices since 2000. The funding from the Fairer Scotland Fund will facilitate a review of this existing service in order to increase its usage and more effectively engage with young people and other high priority groups from disadvantaged and rural communities. Consultation with young people has indicated that they want to bus more accessible and available. It is also proposed that the bus will be utilised more extensively as a partner resource

### **Financial Inclusion**

**Variety of projects to be developed - £190,000 (match funding will be sought).**

Following a series of research and consultations the Moray Financial Inclusion Strategy was developed in November 2009. This strategy will address all aspects of financial exclusion, the development of an integrated approach to delivery, promotion of financial education provision and development of an early intervention approach. A Financial Inclusion Network has been established in order to develop the strategy and build an evidence base to influence future resource allocation and reduce instances of financial exclusion in the long term. Three key priority areas have been identified and are currently being addressed: Increasing Access to Services; Increasing Access to Financial Education and Promotion and Awareness Raising.

Three sub groups have been established to address these priority areas and will feed into the Network. A copy of the Financial Inclusion Strategy can be viewed or downloaded here [link](#).

**Moray Assisted Recruitment Scheme (Start date 1 May 2010)**

**Match funding package to be confirmed.**

The Moray Assisted Recruitment Scheme, currently under development, is a two year supported apprenticeship scheme for vulnerable young people aged 16-24. The scheme will provide young people the opportunity of two years full employment combined with industry recognised training (SVQ 2 or 3). A match funding package has been created which includes Future Jobs Fund, ESF Priority 2 and Fairer Scotland Fund.

Thirty places are on offer and to date 38 employers from a number of sectors have committed to providing employment for a further year following the end of the project.

A multi-agency management group will be formed to provide ongoing monitoring of the project and a development officer will be recruited to provide support to the young people and the employers throughout the two year duration.

The project is due to start on 1 May 2010 following confirmation of match funding.