



Your Moray

Community Plan



To increase the quality of life and wellbeing of everyone in Moray...



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Introduction

The Single Outcome Agreement now provides the overall direction for the Council and its community planning partners and details how we will contribute to delivering the Scottish Government's strategic objectives.

The Partners worked together with the Council on the draft Single Outcome Agreement for the first quarter of 2008. Thereafter there was a negotiation period with the Scottish Government, which resulted in the agreement being formally approved at the end of June.

The Community Planning Statutory Partners signed the Single Outcome Agreement 2008-9 on 2nd September 2008. This Agreement outlines the commitments the Partners have made to deliver the local outcomes for Moray. This document is the summary of that Agreement.

The outcomes have been set for the period of this government though it is expected that they will be reviewed on an annual basis. It must also be recognised that 2008-9 is viewed as a transitional year and that there will be an opportunity to review and refine the document over the course of the next year.

At the end of the document, the Community Planning Partnership Agreement outlines how the Partners will work together for the common good of the area. The context of this Agreement is the stated purpose of the Scottish Government and public services creating increased sustainable economic growth and the relationship between the Community Planning Partnership and the Scottish Government created by the Single Outcome Agreement.

The primary focus of this Agreement therefore is how the Community Planning Partnership and its Theme Groups can address the five strategic objectives of the Outcome Agreement.

The Partnership Agreement aims to clearly set out the undertakings given by the partners and the intended basis of the relationship. It is the intention of the partners to operate the Agreement in the spirit of mutual trust. Nonetheless it is recognised that the Partnership will from time to time require to address other existing legal and policy framework and other emerging policies and strategies.

The Single Outcome Agreement

The Scottish Government and Scottish local authorities entered into a new relationship in November 2007 based upon mutual respect and commitment. It is a relationship which reflects both joint accountability and an understanding that it is not the role of national government to impose its will on local councils and Community Planning Partnerships. Rather, both tiers of government and all public services should be working together to improve outcomes for our community.

The Single Outcome Agreement is at the core of this new relationship and reflects the spirit of partnership working and how the Community Planning Partnership in Moray will contribute to the delivery of national outcomes. We will work together to deliver the agreed Partnership outcomes and will be accountable for their delivery.

The Scottish Government has already defined its five strategic objectives – ‘themes’ – and the fifteen national outcomes that underpin these in the Single Outcome Agreement.

Furthermore, it has been agreed that forty five national performance indicators will be used by the national government to monitor its performance.

This Agreement reflects a significant change in the way in which accountability will work. Namely that Parliament and the Scottish Government will concentrate on outlining what has to be achieved rather than detailing the actions and processes required to achieve those outcomes.

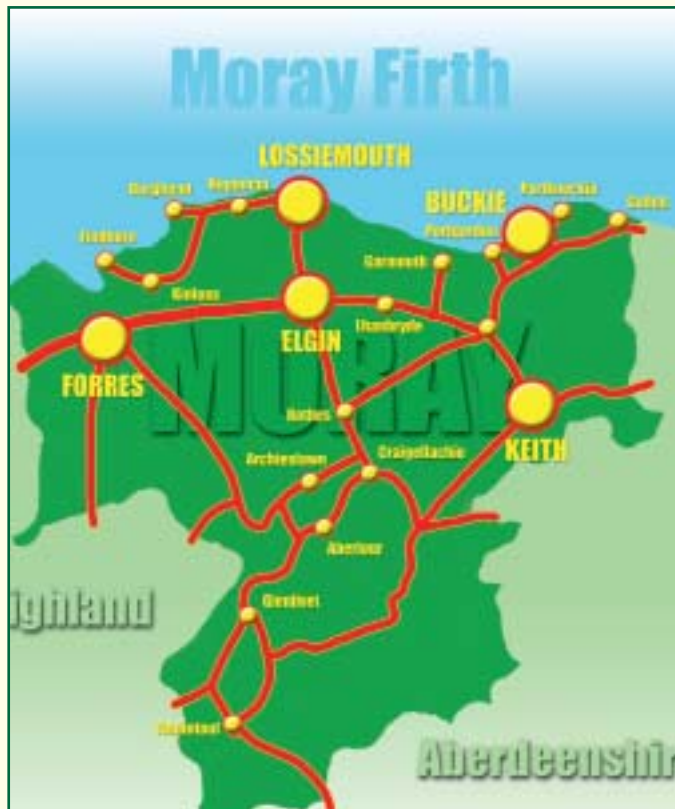
The first evidence of this new way of working was the elimination of ring fenced funding which removed much of the discretion from local agencies as to how services would be delivered.

This Agreement reflects real commitment in Moray for the Community Planning Partnership and the Scottish Government to work together to deliver better outcomes for our community.

Your Moray

This section provides a summary of the main factors which have helped to shape the Council's strategic programmes and the Single Outcome Agreement. Our aim has been to develop plans and strategies and to determine priorities based on objective evidence of the actual situation in Moray and trends in its recent history. Local context can be summarised as follows.

Moray is situated in the North East of Scotland along the Moray Firth coast and is one of the largest Councils in terms of geographical area but has the fourth lowest population density. The majority of people live in the five main population centres of Elgin, Buckie, Forres, Keith and Lossiemouth with the remainder of the population dispersed throughout the area.



The overall population of Moray is around 87,000, a figure that is projected to increase by just 1% by 2016, compared with a 3% rise nationally. However, the proportion of the population that is of school age is predicted to fall over this period, while the pensionable population is forecast to grow by a similar amount. The number of people of working age will remain virtually unchanged.

Much of the local economy is sustained by the two Royal Air Force bases at Lossiemouth and Kinloss, which jointly support about 21% of local jobs. Increasing numbers of Polish and Portuguese families are coming to the area for economic reasons and between 2002 and 2006 there was a 6-fold increase in migrant workers. The percentage of jobs in manufacturing is greater than that in Scotland as a whole, with most of these being in whisky production and food processing. Average wages in Moray are considerably lower than the national average and are the lowest of any local authority area in Scotland.

The detailed contextual information which is set out in section 6 of the Agreement evidences the Council's priorities and the local outcomes which we want to deliver for the community in Moray. These priorities have already been published in the form of:-

- Priorities for 2008 - 2011
- Moray Community Plan 2006 - 2010
- Service Improvement Plans

Following the elections in May 2007, the Council leadership reviewed the Community Plan and published a programme of priorities for the period 2008 - 2011 focusing on the following commitments:-

- Flood Alleviation
- Educational Attainment
- Care of Older People
- Community Safety
- Affordable Housing
- Roads Infrastructure and Traffic Management
- Economic Development and Tourism

Wealthier & Fairer

We live in a Scotland that is the most attractive place for doing business in Europe (National Outcome 1)

Local Outcomes:

- The level of economic activity across Moray will increase
- Moray will have an excellent transport infrastructure with good transport connections to Aberdeen, Inverness and other markets
- The number of businesses starting up, growing and surviving in Moray will increase



- National tourism initiatives which will assist Moray – such as homecoming events, green tourism and ancestral tourism with Moray based activities – will be Actively supported
- Tourism will be supported and promoted through the work of the Council's Tourism Steering Group
- Opportunities to create and develop tourist facilities in Moray will be explored
- Buckie will have a business park with a speculative office
- There will be a development of a high quality business infrastructure and accomodation in Forres
- Increasing the potential and number of diverse businesses in these new growing sectors will be prioritised. Growth sectors identified for Moray include food and drink, tourism, life sciences, energy and creative industries (including digital content and technologies)
- Through business gateway, there will be a focus on increasing the number of start up businesses within Moray. Effort and influence will be directed towards Moray's higher impact business in terms of size, innovation and growth potential

What will be done?

- Businesses based at Chanonry Industrial site which were affected due to flooding will be relocated
- The construction of the Reiket Lane Railway Bridge in Elgin will be monitored so that completion will be on target
- Infrastructure projects that emanate from transport studies and assessments will be monitored and accelerated where possible
- There will be a development of an iconic office in Buckie along with a Business Park
- Elgin will have a Business Park

Healthier

We live longer, healthier lives (National Outcome 6)

Local Outcomes:

- The burden of disease, harm, distress, premature death due to excessive alcohol consumption and drug misuse will reduce
- Continue to improve the health of people and sustain long term change by preventing or reducing health inequalities
- The numbers of overweight and obese children and adults will reduce
- The number of people in Moray who smoke will reduce
- People in Moray have improved mental wellbeing
- The proportion of people needing care or support who are able to sustain an independent quality of life as part of the community will increase

What will be done?

- Operation Avon and Alcohol Test purchase operations will commence
- Council and NHS will work together to develop new health centres
- Achieve agreed number of screening using the setting-appropriate screening tool and appropriate alcohol brief intervention, in line with SIGN 74 guidelines
- Girls to be immunised for HPV (Human Papaloma Virus) - all S2 and above pupils
- Continue to provide Smoking Advice Service
- Implement maternal tobacco use initiative
- Develop the use of tele-care, preventative and rehabilitation services
- Develop housing/support models for older people in their communities
- Increase pro-active work with people at risk of admission to hospital



Safer & Stronger

We have tackled the significant inequalities in Scottish Society (National Outcome 7)

Local Outcomes:

- There will be a reduction in the levels of deprivation in our communities
- There will be a reduction in racism and other forms of intolerance in our communities
- The number of people with literacy and numeracy difficulties will be reduced



What will be done?

- Engagement of people experiencing disadvantage, inequality and deprivation in civic life (i.e. local community planning, user groups etc) will be developed and supported
- Equality Impact Assessments across all services over a 3 year period will be completed
- There will be training in dealing with racial incidents and use of Racist Incidents Monitoring Form (RIMF)
- Relevant lifelong opportunities will continue to be developed and promoted
- Target groups will be engaged in quality learning activities

We live our lives safe from crime, disorder and danger (National Outcome 9)

Local Outcomes:

- The number of people killed and injured as a result of road accidents will reduce
- The number of children and young people who offend will reduce
- People in Moray will feel safer and incidents of crime will reduce

What will be done?

- The Pass Plus scheme will be reviewed
- The use of Acceptable Behaviour Contract (ABC) & Anti Social Behaviour Order (ASBO) legislation will be reviewed
- Use/develop early intervention measures to address increasing number of youth offenders aged 11-12
- Develop joint working on accidental injury prevention, including the provision of robust local health data on injuries requiring health treatment, to allow measurements and targeting of effective interventions

We live in well-designed, sustainable places where we are able to access the amenities and services we need (National Outcome 10)

Local Outcomes:

- The volume and quality of housing throughout Moray will increase
- Increase the number of people assessed as homeless who are provided appropriate accommodation
- Access to services in Moray will improve

What will be done?

- We will seek to develop a land bank – held either by the council or through Registered Social Landlords (RSLs) – to enable future development
- Work will be done with Government, RSLs, and Developers etc. to maximise the level of affordable house building in Moray
- Work will be done with the private sector to achieve a range of housing solutions
- Housing debt will be reviewed and potential for council new build identified
- Signage in public buildings will be improved to help adults with limited literacy skills

We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others (National Outcome 11)

Local Outcomes:

- The influence which the people in Moray will have over decisions which affect their communities and lives and their active participation within communities will increase
- Young people, supported to participate in the community, will increase

What will be done?

- We will ensure the implementation of the National Standards for community engagement
- Local Community Planning structures will be reviewed, sustained and supported

- Training for staff in Community Engagement Activity will be provided
- Citizens Panel contract will be renewed and the use of Citizens Panel will be developed
- Youth activities will be developed
- Volunteers for youth clubs will be developed
- All young people will have access to a youth worker
- A programme of inputs to schools by Grampian Police Schools Liaison Officer and Community Beat Officers will be agreed

We take pride in a strong, fair and inclusive national identity (National Outcome 13) please note was originally under Wealthier and Fairer

Local Outcomes:

- The many cultures of communities of interest and geographical communities in Moray which give the areas a distinct and inclusive identity will be supported and fostered
- Heritage and ancestral tourism will be managed for the best interests of the community

What will be done?

- Homecoming events in 2009 will be supported
- Existing facilities will be publicised

Greener



We value and enjoy our built and natural environment and protect it and enhance it for future generations (National Outcome 12)

Local Outcomes:

- The threat of flooding for Moray communities will reduce
- The natural environment will be maintained, protected and developed for the benefit of the Moray community and to support tourism to increase
- The development of a quality built and natural environment with amenities for young people will be a priority
- The management of public assets will continuously improve
- The historic environment will be managed and enhanced

What will be done?

- Flood alleviation schemes will be formally promoted
- All future housing developments in flood risk areas will be subject to flood risk assessments
- Work with Scottish Water will continue to improve surface water drainage throughout the area

- Local people, organisations and businesses will be encouraged and assisted to protect and improve the environment
- We will work with Community Planning partners in conjunction with the Local Plan
- Tree Preservation Orders will be used to protect the natural environment
- Open space audits will be carried out
- Provision of football pitches in new developments will be considered

We reduce the local and global environmental impact of our consumption and production (National Outcome 14)

Local Outcomes:

- The amount of waste ending up in landfill will reduce
- Energy usage/carbon emissions will reduce

What will be done?

- Innovative ways of reducing the creation of waste will be supported
- Modifications will be made to vehicles in the Council fleet to enable them to run on greener and more efficient fuels

Smarter

We are better educated, more skilled and more successful, renowned for our research and innovation (National Outcome 3)

Local Outcomes:

- The number of opportunities for people to become better educated, skilled and successful will increase
- The knowledge economy will be supported to grow

What will be done?

- There will be a pilot volunteer recognition programme with Moray Council
- There will be the development of a high quality Moray business leadership programme
- Research and development distance technology will be used
- A sustainability cluster will be developed

Our young people are successful learners, confident individuals, effective contributors and responsible citizens (National Outcome 4)

Local Outcomes:

- The quality of the educational learning experience in Moray schools will increase
- Children and young people as active members of the community will increase

What will be done?

- Staff in schools will be supported to raise attainment, particularly in under attaining schools and departments
- Parents will be more directly involved in supporting all aspects of their child's education
- Underachievement at credit level and in S5/S6 will continue to be addressed
- Issues of underachievement in the lowest attaining 20% will continue to be addressed

- Systems which recognise wider achievement will be reviewed
- Engagement with Continuing Professional Development (CPD) to improve learning experiences will be promoted
- Establishments will be supported in improving practice in learning and teaching
- The parental involvement act will continue to be implemented
- Health, wellbeing and respect will be promoted
- All schools will have a pupil council or equivalent
- Schools and the wider authority will celebrate success of learners

Our children have the best start in life and are ready to succeed (National Outcome 5)

Local Outcomes:

- Children's early years' development, learning and care experiences will improve
- Improve the healthy development of young children and their families, particularly those at most risk by recognising needs early and providing appropriate support
- The risk of exclusion will be reduced by caring for and supporting children

What will be done?

- Bi-lingual support provision will be reviewed to take account of increased enrolment of non-English speakers
- Youth intervention initiatives will be reviewed
- The Moray Surestart Programme directed at the under 5s will continue and be developed
- Provision in specific areas (autism, challenging behaviour) will be strengthened
- The Solution Orientated School Programme across Moray will be rolled out
- Integrated work will be developed to ensure the effective integrated assessment framework is in place and utilised to deliver integrated services for children and young people
- All children 0-5 will be participating in Play @ Home
- Dental Facilities in Moray will be developed
- The Childsmile programme will be implemented
- The UNICEF infant feeding programme will be implemented

We have improved the life chances for children, young people and families at risk (National Outcome 8)

Local Outcomes:

- Children will be protected from abuse and harm
- The life chances of looked after children will improve

What will be done?

- Local individual packages of care and education will be developed to reduce the number of out of area placements
- Co-located Police & Social Work Child Protection Units will be developed



Picture courtesy of the Press and Journal

Continuous Improvement

Our public services are high quality, continually improving, efficient and responsive to local people's needs (National Outcome 15)

Local Outcomes:

- Services will continually improve and be efficient
- Improve public perception of the quality of services
- The Council's efficiency savings targets will be delivered

What will be done?

- A scoring system to summarise the results of all inspections will be developed
- Scrutiny arrangements for the Single Outcome Agreement will be developed
- Service Level Agreements with the voluntary sector will be reviewed
- The use of webcasting will be developed
- The Designing Better Services project will continue
- The Council's efficiency savings programme will be identified and implemented
- A National Intelligence Model for performance management in Council and with Community Planning partners will be developed

Partnership Agreement

1.1 It is the duty of The Moray Council to initiate, maintain and facilitate “Community Planning”¹, the process by which the public services provided in the Moray area are planned and provided after consultation and co-operation among all the public bodies responsible for providing those services and with such community bodies and other bodies or persons as is appropriate.

1.2 “Community bodies”² are “bodies or other groupings, whether or not formally constituted, established for purposes which consist of or include that of promoting or improving the interests of any communities (how so ever described) resident or otherwise present in the Moray area”.

1.3 “Other public bodies”³ are “public authorities or bodies; bodies which, not being public bodies, have functions of a public nature or engage in activities of that nature; persons or office holders who have such functions and engaged in such activities”.

1.4 It is also the duty of The Moray Council, in agreement with the existing Partners, to invite and take suitable action to encourage all other public bodies, the functions of which are exercisable within Moray and such community bodies as The Moray Council thinks fit to participate in Community Planning. The Partnership shall undertake a number of initiatives to engage effectively with all sections of the communities of Moray.

1.5 It is the duty of The Moray Council, NHS Grampian, Grampian Joint Police Board, Grampian Joint Fire Board and Highlands and Islands Enterprise to participate in Community Planning. It is also the duty of these bodies and their office holders to assist The Moray Council in its duties to initiate, maintain and facilitate Community Planning in Moray. The voluntary sector in Moray is also fully committed to supporting and participating in Community Planning in Moray.

1.6 This Agreement aims to set out clearly the undertakings given by the partners and the intended basis of the relationship. It is the intention of the partners to operate the Agreement in a spirit of mutual trust.

¹ See The Local Government in Scotland Act 2003.

² See The Local Government in Scotland Act 2003.

³ See The Local Government in Scotland Act 2003

1.7 Agreement will be reached by consensus between partners but in the event that agreement cannot be reached then partners may veto and revert to host organisations for guidance. The outcome of the guidance should then be reported back to the Partnership at the nearest opportunity to do so to finalise the agreement.

1.8 The context of this Agreement is the stated purpose of the Scottish Government to focus on Government and public services creating increased sustainable economic growth and the relationship between the Community Planning Partnership and the Scottish Government created by the Single Outcome Agreement.

The primary focus on this Agreement therefore is how the Community Planning Partnership and its Theme Groups can address the five strategic objectives of the Outcome Agreement.

It is recognised that the Partnership will from time to time require to address other existing legal and policy frameworks and other emerging policies and strategies.

1.9 This Agreement shall not be regarded for any purposes as creating a Partnership between the members of the Board in terms of the Partnership Act 1890.

2. Duration of the Agreement

2.1 This Agreement shall continue on a year-to-year basis until the Partnership is dissolved in terms of clause 11 (Winding up) of this Agreement.

3. The Community Planning Board Membership

3.1 In order to facilitate Community Planning in Moray the partners have established a Community Planning Board to oversee and direct the activities and performance of the agreed objectives and priorities, as set out in the Single Outcome Agreement with the Scottish Government⁴. The partners acknowledge the objectives and priorities may change over time as a consequence of developments and changing priorities and they will therefore be kept under review. The partners in membership of the Community Planning Board are:

- The Moray Council (lead)
- Grampian Fire and Rescue Service
- Grampian Police
- Highlands and Islands Enterprise
- Moray College
- Moray Voluntary Service Organisation
- NHS Grampian

Membership of the Board may be extended to other public or community bodies as the existing partners deem appropriate.

3.2 Each of the partners shall nominate representatives to serve on the appropriate Partnership Groups. The responsibilities and remit of each of these Groups is outlined in Schedule 1 (Annex to this Agreement).

Terms of Reference

3.3 The Community Planning Board shall, in so far as it conforms to the approved strategic objectives and priorities of the partners, agree the basis on which public services provided in the Moray area are planned and provided and in particular shall:-

1. Agree a strategy to achieve the objectives of the Partnership, based on the National Outcomes within the Single Outcome Agreement, what the priorities are and how they will translate into outcomes and what indicators will be used to measure progress of these outcomes.
2. Agree the programme for, and the method of achieving the agreed objectives and priorities, ensuring the effective use of resources, in particular, what actions need to be taken to deliver improvements.
3. Further the sharing of information among the partners, within the parameters of an agreed Datasharing Protocol.
4. Scrutinise the performance of the Partnership in achieving its strategic priorities.
5. Secure the funds and resources required to address the strategic priorities of the Partnership.
6. Review the performance of each partner of its obligations under the Single Outcome Agreement in meeting the strategic priorities of the Partnership.
7. Report to the Partnership on progress in furthering the objectives and priorities of the Partnership as and when required and in a form agreed by the Partnership.
8. Review the objectives and priorities as and when required and in a form required by the Partnership in order to agree future levels of activity.
9. Provide effective commitment and leadership and facilitate agreement between partners on the strategic priorities of the area.
10. Oversee and direct the achievement and the performance of agreed objectives and priorities.
11. Develop a strategic approach to its Partnership activity ensuring effective use of resources, which contribute to achieving the strategic priorities.
12. Review commitments made to Partners on a regular basis to agree future of levels of activity.
13. Oversee governance arrangements across the Partnership.

⁴ See the Concordat with the Scottish Government 2008

14. Ensure strategic priorities are reflected in the work of each of the Partners.
 15. Encourage open discussion and transparent decision making within the Partnership.
 16. Provide direction in reaching decisions on those issues that involve competing interests or are controversial or contentious.
 17. Embed Community Planning issues in the policy and decision making process of all Partners.
 18. Ensure other Elected Members, Council Committees and Partner Boards are fully and regularly briefed on key Community Planning issues, developments and programmes under the Community Planning Agenda and how that would affect their service interest in the community areas.
 19. Develop networks, discussion forums for sharing experiences in good practice.
 20. Promote mutual understanding by sharing key organisational information (for example, Committee decisions, resource allocations).
 21. Gain a shared understanding of need.
 22. Improve efficiency and reduce duplication (e.g. one partner to analyse Census information and provide briefings to all).
 23. Actively encourage opportunities for formal and informal joint working, joint use of resources and joint funding options, where this will offer scope for service improvement.
 24. Work with partner organisations to ensure a joined up approach to meeting the needs of stakeholders and communities.
 25. Address impediments and barriers, which inhibit integrated approaches to joint funding and joint management of services with internal and external partners.
2. The needs and expectations of stakeholders should be clearly recognised by all partners in the interests of their continuing support.
 3. All partners shall have sufficient authority to make commitments to the Partnership on behalf of their own organisations.
 4. In reaching corporate decisions each partner should be aware of how each decision may affect their own organisation.
 5. That appraisal of joint working approaches takes into account wider policy issues, current local agendas and the potential impact on equal opportunities and sustainable development.
 6. To work to an agreed vision, objectives on performance management and reporting mechanisms.
 7. To share information appropriately and develop data compatibility with partners.
 8. To respond to opportunities to aggregate procurement demand with partners.
 9. There is respect for the roles of partner organisations and for the strategy role of some partners for service delivery.
 10. A culture of trust and openness is nurtured within the Partnership.
 11. There is a joint commitment for the Partnership to succeed.
 12. The activity of the Partnership takes account of its context (stakeholder views, community planning, framework, etc).
 13. The Partnership is appropriately inclusive and representative of stakeholder interests.
 14. There are arrangements for the induction of new Members and an Exit Strategy, where relevant.
 15. There is a regular cycle of review in which Members assess how well the Partnership is fulfilling its purpose, and decide on action to improve if appropriate.
 16. The review and evaluation is reported publicly in a clear and accessible manner.
 17. There is a process of performance management where clear targets are set for delivery and where there is regular monitoring of performance against these is in place.

3.4 The Board shall be responsible, in particular, for the following over-arching outcome within the Single Outcome Agreement:-

- Our public services are high quality, continually improving, efficient and responsive to local people's needs.

3.5 The Partnership shall abide by the following protocols in reaching decisions at meetings:

1. Decisions requiring a vote shall be taken on the basis of each representative at the meeting having one vote.

4. Power to Contract

4.1 The Board is not a separate legal entity and this Agreement shall not be regarded for any purpose as giving rise to contractual rights or liabilities. Nor shall the Board be entitled to enter into any contract or agreement with a third party in its own name.

5. Intellectual Property

5.1 Unless otherwise agreed, all data, information, plans and reports and any written document created or produced by the Partnership, pursuant to facilitating Community Planning in Moray, shall be the property of each of the partners involved.

5.2 Unless otherwise agreed all and any intellectual property rights and data, information, plans, reports and any written material shall vest equally with the partners involved.

6. Accountability

6.1 The Chief Executive Officer (or equivalent), Executive Directors of each partner organisation and Local Elected Members shall retain their existing corporate accountability.

7. Support and Administration Arrangements

7.1 Support for the development and delivery of the Community Planning process in Moray shall be provided to the Community Planning partners by the Community Planning Officer (CPO). The CPO is employed by the Council, which has also undertaken to provide funding for the post on a permanent basis. The CPO is based within the Council's Chief Executive's Office and is line-managed by the Corporate Policy Unit Manager.

7.2 The administration of meetings of the Board shall be undertaken by the Council's Committee Clerks.

8. Budgets and Resources

8.1 The partners acknowledge that the Partnership is not a separate legal identity and that its successful operation is dependent upon the continued co-operation and provision of budgets by individual partners to fund the Partnership. The budget and resources of the Partnership shall be targeted in accordance with the Partnership's objectives and priorities.

8.2 Each statutory partner shall confirm it is committed to providing resources to enable the Partnership to further its objectives, where they are consistent with the individual partners' objectives and priorities.

8.3 The agreed level of contribution from each of the partner organisations shall be made known prior to 31 March for the following financial year. The agreed level of contribution and any subsequent amendments shall be authorised by the Chief Executive Officer (or equivalent) of the partner organisation making the contribution.

8.4 The level of contribution shall be conditional upon the continued financial viability of the partner organisations who reserve the right, following reasonable consultation, to reduce or increase the sums available as appropriate. Specifically the partner organisations may transfer within their financial regulations fortuitous or planned savings against budgetary pressures elsewhere or inject additional funding to meet specific cost pressures at their discretion.

8.5 Each year the Partnership shall provide to the partners reports on the working of the Partnership and in the form required by the partners.

8.6 In the event that any partner is not satisfied that the accounts are in accordance with budgets the relevant partner may request a meeting with the other partners in the Partnership with a view to resolving any differences, all parties acting in good faith.

9. Confidentiality

9.1 Each partner shall respect confidential information, which may become available to it about any other partner as a result of any partner's involvement in the Partnership.

10. Variation

10.1 This Agreement may be varied at any time by agreement between the parties.

11. Winding Up of the Partnership

11.1 Any of the parties to this Agreement may at any time give 6 months' notice of an intention to terminate their involvement in the Board. Should such notice be given all parties shall use their best endeavours to arrive at an alternative agreement or an agreed variation to this agreement.

11.2 Should the parties conclude that such endeavours are not likely to be successful this Agreement shall be dissolved from a date six months later than the receipt of the notification or such other date as may be agreed between the parties.

Schedule 1 (Annex to this Agreement) Remits of Partnership Groups

Community Planning Board

- * Provide effective leadership and facilitate agreement between partners on the strategic priorities of the area
- * Develop a strategic approach to its partnership activity ensuring effective use of resources which contribute to achieving the strategic priorities
- * Oversee governance arrangements across the Partnership
- * Scrutinise performance of the Partnership in achieving its strategic priorities including, at times, challenging partners on their delivery
- * Review commitments made to partners on a regular basis to agree future of levels of activity
- * Assist the Partnership to secure funds and resources to address strategic priorities
- * Ensure strategic priorities are reflected in the work of each of the Partners
- * Encourage open discussion and transparent decision making within the Partnership
- * Provide a steer in reaching difficult decisions on those issues that involve competing public interest or may prove contentious in an area
- * Embed community planning issues in the policy and decision making processes of all partners
- * Ensure other Elected Members, Council Committees, and Partners' Board are fully briefed on key programmes under the community planning agenda and how that would affect their service interest on community areas
- * Release any blocks preventing the Partnership from delivering the strategic priorities

partners, themes and Community Planning Partnership

- * Collate local information from community engagement to improve services to inform Community Planning activity
- * Provide feedback to the local community, strategic groups and Partners on the impact the Partnership has had on service users
- * Raise community concerns and support community engagement at a more local level
- * Ensure that the Partnership is visible and accountable to the community for decisions and actions it takes by informing the community about what is being done to address their concerns
- * Ensure the Partnership engages with, involves and regularly offers feedback to the community to increase public confidence and reassurance

Strategic Theme Groups

- * Identify the theme groups' focus and priorities, referenced to the Community Planning Partnership strategic priorities, outlining the steps to meeting these priorities and committing the necessary resources
- * Evaluate performance, holding each other to account and supporting problem-solving with the Partnership
- * Complete a strategic assessment for the theme – review to be carried out annually

Community Engagement Group

- * Co-ordinate consultation and engagement with local communities and service users between

How can I find out more?

To find out more about any aspect of Community Planning in Moray visit the website – www.yourmoray.org.uk – or contact the Community Planning Officer

Community Planning Officer
c/o The Moray Council
Council HQ
High Street
ELGIN
IV30 1BX

Tel: 01343 563343 Email roy.anderson@moray.gov.uk



To find out more about the Single Outcome Agreement,

- Visit the Scotland Performs Website
www.scotland.gov.uk/about/scotperforms
- Visit the Scottish Government Website
www.scotland.gov.uk
- Log on to
www.moray.gov.uk to see the full version of the Single Outcome Agreement