



Performance with our Platform
for Success
2008/2009
Moray Division
Annual Public
Performance Report

Incorporating the Quarter 4 – 2008/2009
Performance Report



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Keeping our communities safe

CONTENTS

1. INTRODUCTION & OVERVIEW 1.1 Introduction Statutory Performance Indicators Moray Division Targets and 'Traffic Lights' 1.2 Highlights Force Highlights Local Highlights	Pages 1 to 7
2. SERVICE RESPONSE 2.1 Public Satisfaction Level of Service User Satisfaction Proportion of 999 Calls Answered within 10 seconds (SPI) Number of Telephones Calls and Incidents Time Taken to Respond to Emergency Calls Deployments of Mobile Police Offices Number of CrimeFiles 2.2 Force Reputation and Standards Complaints about Police Officers and Police Staff (SPI) and Service Complaints (SPI) 2.3 Other National Indicators Number of Missing Person Incidents	Pages 8 to 14
3. PUBLIC REASSURANCE & COMMUNITY SAFETY 3.1 Child Protection 3.2 Community Focus Number of Racist Incidents (SPI) Number and Proportion of Racially Aggravated Crimes Detected (SPI) 3.3 Community Well-Being Vandalism Antisocial Behaviour Community Safety 3.4 National Security 3.5 Offender Management Number of Registered Sex Offenders 3.6 Road Casualty Reduction Number of Persons Killed or Injured in Road Accidents (SPI) 3.7 Other National Indicators Number of Recorded Crimes and Offences (SPI) Detection Rate for Recorded Crimes and Offences (SPI)	Pages 15 to 27
4. CRIMINAL JUSTICE & TACKLING CRIME 4.1 Controlled Drugs Weight of Class A drug seizures and number of supply and possession with intent to supply offences recorded (SPI) Drug Supply Drug Possession 4.2 Serious & Violent Crime 4.3 Criminal Justice Reports Submitted to the Procurator Fiscal within 28 Calendar Days (SPI) Reports Submitted to the Children's Reporter within 14 Calendar Days (SPI) Number of Individuals Brought Into Custody Use of Alternatives to Court: Antisocial Behaviour Fixed Penalty Notices Use of Alternatives to Court: Formal Adult Warnings Use of Alternatives to Court: Restorative Justice Warning and Conference Scheme 4.4 Other Crimes	Pages 28 to 39

5. SOUND GOVERNANCE & EFFICIENCY	Pages 40 to 42
5.1 Corporate Governance Salary Costs Accounted for by Overtime	
5.2 Staff Potential Proportion of Working Time Lost to Sickness Absence for Police Officers and Police Staff (SPI) Number of Police Officers and Police Staff Recruitment	
6. APPENDIX	Pages 43 & 44
6.1 Acronyms 6.2 Further Sources of Information	

1. INTRODUCTION & OVERVIEW

1.1 INTRODUCTION

This report refers to the financial year 2008/2009 and Quarter 4 of that year (01/01/2009 – 31/03/2009).

Performance with our Platform for Success identifies the Force Mission and the strategy for delivering it throughout 2008/2009. The Force Mission is being achieved through the Control Strategy Priorities addressing crime and disorder issues and Business Strategy Priorities which ensure the infrastructure and organisation are best suited to deliver the needs of the public and other stakeholders. The Force Priorities during this financial year were:

- Child Protection
- Community Focus
- Community Well-Being
- Controlled Drugs
- Corporate Governance
- Criminal Justice
- Force Reputation & Standards
- National Security
- Offender Management
- Public Satisfaction
- Road Casualty Reduction
- Serious & Violent Crime
- Staff Potential.

Grampian Police has adopted the National Intelligence Model (NIM) and utilised this with Intelligence Led Policing. This ensures there are focus, direction and purpose to achieving results on our Force Priorities. This helps focus activity on local crime trends, so that well informed decisions can be made to deploy Police resources in the most effective way to combat issues affecting local communities.

This report is structured around the four 'areas of policing' identified within the Scottish Policing Performance Framework (SPPF), i.e. Service Response, Public Reassurance & Community Safety, Criminal Justice and Tackling Crime, and Sound Governance and Efficiency. Together, these represent the full range of policing related activities of Grampian Police and its partners. The Control Strategy and Business Strategy Priorities are aligned to this framework.

Quarterly Performance Reports for the whole Force are published on the Grampian Police Website:

<http://www.grampian.police.uk/Publications.aspx?id=133&pid=30;31;5;133>

The data contained within this report is based on financial year and financial year quarters.

STATUTORY PERFORMANCE INDICATORS

The SPPF includes the 9 Police Statutory Performance Indicators (SPIs) as directed by Audit Scotland. In this report, the SPIs are:

- 1 The number and percentage of recorded crimes cleared up.
- 2 The proportion of 999 calls answered within 10 seconds.
- 3 The proportion of working time lost to sickness absence (for both Police Officers and Civilian Staff).
- 4 Complaints about Police Officers and Police Staff, and Service Complaints.
- 5 Racially motivated incidents (and crimes).
- 6 Class A drugs supply offences and seizures.
- 7 The number of persons killed or injured as a result of road accidents.
- 8 The number and percentage of police reports sent to the Children's Reporter within 14 calendar days of caution/charge.
- 9 The number and percentage of police reports sent to the Procurator Fiscal within 28 calendar days of caution/charge.

These SPIs are integrated throughout the report with Force Priorities, where relevant to that priority. The remaining statistics and information is a mixture of other SPPF National Indicators and local information.

MORAY DIVISION

For crime recording and overall supervision, Moray Division is split into Inspector Areas, where a Police Inspector is responsible for the policing and community issues of each area. These Inspector area are as follows:




- **Buckie Inspector Area (Inspector Derek Spark)**
 - Buckie, Cullen, Keith and surrounding rural areas
- **Elgin Inspector Area (Inspector Colin Mowat)**
 - Elgin and rural areas around Elgin
- **Forres Inspector Area (Inspector Craig Donald)**
 - Forres, Aberlour, Rothes, Dufftown, Tomintoul and rural areas around these towns
- **Lossiemouth Inspector Area (Inspector Alistair Robertson)**
 - Lossiemouth, Hopeman, Burghead, Lhanbryde, Fochabers and rural areas around these towns.

TARGETS AND 'TRAFFIC LIGHTS'

Where appropriate, targets have been set by the Force for certain indicators. These targets are based on:

- The baseline - set from the average of the past three years performance data.
- An aspirational value - based on the best figure during the past three years.

Where these are applied the following traffic light system is used:

Excellent (Aspirational)	
Good (Baseline)	
Below Average	

Performance highlighted in green is classified as excellent, representing an improvement in our best quarterly performance over the last three years.

Performance highlighted in amber is classified as good performance, indicating that the results achieved exceed the average overall performance over the last three years.

Performance which falls below the baseline is highlighted in red.

Due to continuous improvement within the Force and ongoing excellent levels of performance during the past three years, targets for 2008/2009 are increasingly challenging. This is due to the previous excellent performance driving up both the average (baseline) and the best ever (aspirational) targets.

It is anticipated that this challenging regime will result increasingly in more targets being categorised as amber. This still provides evidence of good performance.

HIGHLIGHTS

1.2 HIGHLIGHTS

FORCE HIGHLIGHTS

In 2008/2009 Grampian Police has built on the excellent performance achieved in the previous year with another year of good performance. Some of the highlights are as follows:

Crime Down, Detection Rates Up

Grampian Police continues to tackle crime, with recorded crimes down and detection rates up for the third year in a row. The total number of all crimes fell by 5.1% compared to 2007/2008, meaning there were 4856 fewer crimes in 2008/2009.

The detection rate for all crime has remained almost the same as last year at 72.7%.

In core crime groups 1-4, our detection rate is at the best level for 6 years at 38.8%, an area where the Force previously received heavy criticism.

Recorded crimes of Vandalism have dropped by 5.8%, a total of 545 fewer crimes year on year, a result of targeting resources in local communities. The detection rate for Vandalism has increased by 3.5% to 32.2% in 2008/2009 compared to 2007/2008. This is our best performance in this area for the last 3 years.

Robberies have decreased year on year by almost a quarter (24.6% or 58 fewer crimes). This is a direct result of improved targeting of repeat offenders and application of the Robbery Investigation Protocol across the Force.

Group 5 crimes have increased, up by 6.6% year on year. This has mainly been due to positive proactive police activity targeting drugs offences, a large part of which was achieved in quarter 4 due to Operation Lochnagar.

More Police on the Beat

The force now employs a record number of 1557 police officers, an increase of 57 from the end of 2007/2008, the largest number ever in the Force's history. This follows a year of intensive recruitment, with 145 new Police Constables appointed.

Drug Dealers Targeted

The volume of Class A drugs seized by police, such as Heroin and Crack Cocaine, has increased by nearly 50% since last year. Grampian Police seized 26.4kg of Class A drugs in 2008/2009 compared to 17.7kg in 2007/2008, while charges of drug supply and possession with intent to supply have increased by 16.5 per cent (129 more charges).

The Force's Operation Lochnagar took £77,000 worth of drugs off Aberdeen's streets, including Heroin, Crack Cocaine, Cocaine, Amphetamines and Cannabis among the drugs seized. 102 Search Warrants were executed, resulting in over 150 people taken into custody and 137 offences being reported. From Court proceedings that have already taken place, the current total length of imprisonment time is 38 years and 6 months.

Operation Lochnagar involved 250 Police Officers who, as well as targeting drug dealers, were providing community reassurance through high visibility patrols in Tillydrone, Seaton, Torry and Aberdeen City Centre. Anecdotal feedback from communities on the visibility of officers has been positive.

Drive to cut Roads Deaths a Success

The number of deaths on Grampian's roads has remained at an unacceptable 36, the same number as the previous year, but well below the 62 fatalities in 2006/2007.

Over 70,000 people, including school pupils, have benefited from road safety education and advice in 2008/2009, more than double the previous year's figure of 31,549.

The Force's pioneering Operation Piston targeted young drivers on an intelligence led basis, in a bid to cut roads death, improve driving standards and reduce antisocial driving in communities. This approach was initiated across Aberdeenshire but has since been extended to Moray during Quarter 4.

Operation Piston resulted in 58 arrests, 783 people charged with various offences, 63 vehicles seized and 144 Antisocial Behaviour Warnings issued. In addition, nearly 1940 young drivers have been educated about their driving standards.

This approach will now be adopted across the Force and will rely heavily on information from the public to target dangerous, careless and antisocial driving. This will assist officers in preventing young drivers causing nuisance, injury or death on Grampian's roads.

Success in Tackling Serious & Violent Crime

A total of 730 crimes were recorded in this Force Priority in 2008/2009, the lowest figure for three years. The annual detection rate of 70.4% is within the Force's 3 year average baseline as properly recorded good performance.

The number of Serious Assaults recorded has increased by 10.1% (35 more crimes) which will be targeted in the coming year under the Force Priority of Violence.

Crimes of Indecency - detection rate up

Detection rates in this category increased by 5% to 72.2% in 2008/2009, the highest rate in the last three years. The number of crimes of indecency recorded increased by 2.4% year on year (23 more crimes) and is attributed to the change in legislation relating to prostitution.

Crimes of Dishonesty down

Crimes of dishonesty like Theft and Fraud decreased year on year by 3.6% or 633 fewer crimes. The total number of crimes recorded (17,069) is the best in the last three years, as is the detection rate of 38.5%. Within the group, low levels of Housebreaking have been sustained and vehicle crime has significantly decreased.

Keeping in Touch

Mobile Police offices were deployed 503 times in 2008/2009, a large increase on the 305 times they were used in the previous year. This visible presence across the Force included deployments for proactive drugs testing initiatives, midnight football events, regular community surgeries, in support of road safety campaigns and for pupil drop in events. The offices also continue to be deployed for major incident appeals and at public events throughout the year.

High Public Satisfaction

The number of 999 calls answered within 10 seconds stands at 90.6% in 2008/2009, just above the national target of 90%.

Where an emergency response was required, officers were at the scene in just over 7 minutes on average in 2008/2009, an improvement on 2007/2008.

From our user satisfaction surveys, carried out monthly to engage with those who have been in recent contact with the Force, over 90% were satisfied with their initial police contact and almost 85% were satisfied with police action to resolve their enquiries.

MORAY DIVISION HIGHLIGHTS

Crime Down, Detection Rates Up

In line with the Force figures Moray Division for the financial year 2008/2009 has seen a reduction in Group 1 to 4 crime of 7.4% (318 recorded crimes) over the previous year and in each of the Quarters of 2008/2009 the Group 1 to 4 detection rate has been above 36% and has met the quarterly target. The detection rate for Group 1 to 4 crime for 2008/2009 at 37.5% is at the highest level over the last six financial years.

Serious and Violent Crime

Although Moray Division has seen a 29.2% increase (26 recorded crimes) in this crime group for the financial year 2008/2009 the detection rate for this category of crime remains very high at 78.6%. The increase in this category is mainly in Serious Assault and Attempted Murder charges. In line with the Force Priorities for 2009/2010 this increase in Serious and Violent Crime within Moray Division is being targeted under the Force Priority of Violence.

Community Wellbeing

Moray Division has just completed a year long vandalism initiative for the whole of 2008/2009 aimed at reducing the level of vandalism recorded and increasing the detection rate. This has had a positive effect in reducing the level of recorded vandalism in the Division by 13.5% (233 recorded vandalisms) and increasing the detection rate by 6.1% on last years figures. This trend in reduction of recorded vandalism offences has continued into the first quarter of this year.

Dedicated Community Officers operate in all the Inspector areas of the Division and are continuing to tackle anti social behaviour, underage drinking and youth disorder. 11 Community Beat Officers and 6 Community Wardens operate in Moray. Over the past year substantial amounts of alcohol have been seized and hot spot problem areas have been targeted. The use of test purchase operations continues to be a tactical option to prevent the flow of alcohol to persons under age. There is involvement of our partner agencies in all aspects of Community Policing.

Controlled Drugs

During the Financial year 2008/2009 there has been a reduction in the number of supply charges for controlled drugs of 12 charges compared to the previous year. The Division continues to target the supply of drugs within Moray in particular the distribution and supply of Class A Drugs in Moray.

Road Casualty Reduction and Anti Social Driving

During 2008/2009 4 persons were killed on the roads in Moray compared to 5 the previous year.

The areas where there have been a high volume of complaints concerning anti social driving of young drivers have been targeted in an effort to reduce the instances and educate the young drivers who participate in this activity . Under the banner of Operation Piston a number of operations have been carried out in Moray to target the high risk group of young drivers under the age of 25 years who are involved in this type of activity.

Record Number of Police Officers in Moray

The number of Police Officers in Moray Division has increased over the last two years. As of 31 March for each of the financial years the number of officers in Moray was:

2008	186
2009	192

2. SERVICE RESPONSE

The area of Service Response relates to how Grampian Police respond to the public, including the development of Total Community Policing, refining Force Service Centre capability, and prioritising public satisfaction.

2.1 PUBLIC SATISFACTION

Level of Service User Satisfaction

Statistics on the level of Service User Satisfaction require to be reported annual to the Scottish Government and other authorities. The new programme established for 2008/2009 has continued during quarter 4, with the Force Service Centre aiming to conduct 200 surveys each month (600 per quarter), of individuals who have been in contact with Grampian Police.

2430 people (92.9% of those contacted) responded to the Service User Satisfaction survey in 2008/2009.

During quarter 4, 605 people took part in the survey. A total of 2430 were surveyed for 2008/2009 out of 2617 people contacted, a 92.9% response rate. This is a large increase from the trial sample of 403 for the whole of the previous year of 2007/2008 and is likely to provide a more accurate reflection of satisfaction levels.

Annual Statistics - Satisfaction with initial Police contact	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Very satisfied	52.4%	51.4%	51.8%	61.0%
Fairly satisfied	40.3%	36.5%	39.6%	30.4%
Neither Satisfied nor Dissatisfied	3.7%	5.5%	3.6%	3.8%
Fairly Dissatisfied	1.9%	3.0%	2.6%	2.1%
Very Dissatisfied	1.3%	1.5%	1.5%	1.3%
No response	0.3%	2.0%	0.8%	1.3%

Service User Satisfaction has been maintained during quarter 4, with 91.4% of those surveyed reporting they were satisfied with initial police contact.

90.9% were satisfied with initial police contact in 2008/2009.

Annual Statistics – Satisfaction with the actions taken by Police to resolve the enquiry	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Very satisfied	48.2%	45.9%	49.3%	54.4%
Fairly satisfied	38.4%	36.5%	35.6%	28.8%
Neither Satisfied nor Dissatisfied	6.3%	6.1%	4.0%	4.8%
Fairly Dissatisfied	4.8%	5.2%	6.0%	4.1%
Very Dissatisfied	1.5%	2.9%	3.1%	3.8%
No response	0.8%	3.5%	2.0%	4.1%

Satisfaction with action taken to resolve the enquiry has been maintained in quarter 4 at 83.2%, along with 84.3% either very or fairly satisfied for the whole year 2008/2009.

Annual Statistics – Kept adequately informed on progress	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Yes	42.7%	42.9%	33.6%	31.4%
No	17.9%	28.2%	21.0%	21.7%
Not applicable	38.7%	28.9%	44.9%	43.6%
No response	0.6%	0%	0.5%	3.3%

There has been a slight decrease in those who were not kept informed to 22.2% in 2008/2009. The decrease in those kept adequately informed to 37.7% is accounted for by an increase in those to which this question was not applicable.

Annual Statistics – Satisfaction with their treatment by staff at initial contact	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Very satisfied	56.5%	59.8%	59.1%	64.8%
Fairly satisfied	37.7%	31.8%	34.8%	28.3%
Neither Satisfied nor Dissatisfied	3.5%	3.7%	3.3%	2.1%
Fairly Dissatisfied	0.8%	1.0%	0.7%	1.5%
Very Dissatisfied	1.1%	1.3%	0.8%	1.5%
No response	0.3%	2.4%	1.5%	1.8%

The level of satisfaction with treatment by staff at initial contact has also been maintained at consistent levels throughout the year, with an overall level of 93.1% either very or fairly satisfied for the whole financial year.

Annual Statistics – Satisfaction with treatment by officers who attended	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Very satisfied	57.8%	58.5%	64.5%	66.2%
Fairly satisfied	36.1%	32.6%	27.8%	23.3%
Neither Satisfied nor Dissatisfied	2.1%	4.8%	0.4%	4.1%
Fairly Dissatisfied	2.4%	1.0%	2.7%	1.1%
Very Dissatisfied	1.3%	2.6%	0.8%	2.3%
No response	0.3%	0.6%	3.9%	3.0%

Satisfaction with the treatment by Officer who attended has remained relatively consistent throughout each quarter, resulting in an overall level of 91.8% very or fairly satisfied.

Annual Statistics – Satisfaction with the overall way Grampian Police dealt with the matter	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Very satisfied	46.8%	44.9%	47.8%	51.7%
Fairly satisfied	38.1%	38.7%	38.4%	30.9%
Neither Satisfied nor Dissatisfied	6.9%	6.9%	5.1%	4.1%
Fairly Dissatisfied	4.4%	4.2%	4.5%	5.8%
Very Dissatisfied	2.3%	4.2%	3.3%	3.1%
No response	1.6%	1.2%	0.8%	4.3%

Some of these statistics may have been updated from those recorded in previous reports.

Satisfaction with the overall way Grampian Police dealt with the matter has, as with the other measures, been sustained throughout each quarter of the year.

Proportion of 999 Calls Answered within 10 seconds (SPI)

FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Total 999 calls	14487	15355	14702	-	14350	15887	14907	14116
Answered within 10 seconds	13409	14055	13298	-	12771	13890	13491	13535
% Answered within 10 seconds	92.6%	91.5%	90.5%	-	89.0%	87.4%	90.5%	95.9%

National Target – 90%. 999 Call data is not available for Quarter 4 2007/2008, due to refurbishment of the Force Control Room.

In quarter 4 the percentage of 999 calls answered within 10 seconds has increased to 95.9%. This is a result of the continued focus on ensuring staffing levels in the Force Control Room (FCR) are able to meet demand.

Number of Telephone Calls and Incidents

Non-Emergency Call Performance (NI) – FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Non-Emergency Calls Received	122461	133642	102406	89909	96273	98001	88794	89272
Non-Emergency Call Performance (LI) - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Non-Emergency Calls Answered	98619	99454	87506	83537	93074	93285	86304	86368
% Answered	80.5%	81.3%	85.5%	92.9%	96.7%	95.2%	97.2%	96.4%
% Answered within 40 seconds	-	-	-	-	84%	87%	90%	91.0%

Incidents (Command and Control System) - DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Moray	5952	6482	5640	5344	6016	6468	5527	5462

The number of calls dealt with in Moray Division in quarter 4 of 2008/2009 has shown a slight increase on the same period last year. During 2007/2008 there was a total of 23,418 compared to 23,473 for 2008/2009 an increase of 0.2%

Time Taken to Respond to Emergency Calls (In Grampian Police, this refers to 'Grade 1' calls where an emergency response is required)

FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Total number of emergency response calls	1830	1619	1650	1288	1347	1426	1334	1187
Total number responded to within Force target response time*	-	-	-	-	-	1333	1205	1080
% responded to within Force target response time	-	-	-	-	-	93.5%	90.3%	91.0%
Average response time (minutes)	-	-	-	-	7m32s	7m44s	7m10s	6m48s

*The Force target response times for Grade 1 calls are 10 minutes for Aberdeen Division and 25 minutes for Aberdeenshire and Moray Divisions.

**This relates to the average response times for all Grade 1 calls as per the National Indicator. For Aberdeen Division the average response time was 6m05s, for Aberdeenshire it was 9m55s and 7m14s in Moray Division.

Time taken to respond to emergency calls was a new national indicator for 2008/2009, to provide a measure of the quality of service delivered in response times. In each quarter where data is available, the statistics provide a positive picture with the percentage responded to within Force target times consistently above 90%.

Moray Division has increased its response times from 90.5% last quarter to 95.9% this quarter.

Deployments of Mobile Police Offices

Deployments of Mobile Police Offices	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Moray	-	32	47	36	41	37	53	44

The mobile police office which is used by Community Officers throughout Moray Division is deployed on a regular basis to rural communities within Moray to allow members of the public to have contact with their local community officers and inform them of any issues in the area. The office has been deployed in this manner on 44 occasions this quarter.

The mobile Police Office has been deployed on a total of 175 occasions in the financial year 2008/2009.

Number of CrimeFiles

Number of CrimeFiles - DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Moray	2214	2109	1971	1925	1984	1939	1835	1885

In Quarter 4 of 2008/2009 a total of 1885 crimefiles were created within Moray Division which is a 2% decrease on the same period last year.

For the financial year 2008/2009 there has been a 7% decrease (576 crimefiles) in the number of crimefiles created within Moray Division.

2.2 FORCE REPUTATION AND STANDARDS

Complaints about Police Officers and Police Staff (SPI) and Service Complaints (SPI)

FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Total Complaints	68	91	63	77	89	96	104	120
Total number of Incidents	40936	41629	37696	37829	39802	42803	39355	38794
Complaints per 10,000 incidents recorded	16.6	21.9	16.7	20.4	22.4	22.4	26.4	30.9
Number of allegations arising from complaints	-	-	-	-	173	229	272	214
Number of allegations where action is taken*	-	-	-	-	13	32	23	19
Number of Service Complaints	18	21	28	19	27	20	27	47
Number of Service Complaints per 10,000 population	0.34	0.39	0.52	0.35	0.50	0.37	0.50	0.88

Due to additions to the complaints indicators for 2008/2009, not all statistics are available for 2007/2008.

**Action includes action by Crown Office Procurator Fiscal Service, action in terms of police conduct regulations/staff discipline procedures or action outwith police conduct regulations/staff discipline procedure, e.g., diversion to training or redeployment.*

The structure of this indicator was revised for the current year of 2008/2009 and some of this indicator data was previously unavailable. However, following a review, data is now available for the number of complaints and service complaints for 2007/2008.

Complaints received by the Force have increased from 299 in 2007/2008 to 409 in 2008/2009. This is assessed as a continuation of the situation reported in previous quarters, where the revision of how complaints are recorded nationally has had an effect. Internal awareness of complaint recording has been raised and continues to enhance reporting to the Professional Standards and Conduct Department.

During Quarter 4 of 2008/2009 a total of 19 complaints were recorded against Police Staff in Moray which is 15.8% of the Force total for this quarter. For the financial year 2008/2009 there were 54 complaints recorded against Police Staff in Moray which is 13.2% of the Force total.

2.3 OTHER NATIONAL INDICATORS

Number of Missing Person Incidents

Missing Persons - DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
High Risk	7	9	10	24	15	16	13	13
Medium Risk	31	16	25	41	43	48	27	24
Low Risk	14	6	37	70	148	90	54	48
Total	52	31	71	135	206	154	94	85

The large increases in recorded missing persons in Quarters 1 and 2 of this financial year was a result of changes in the standard operating procedures for missing persons for the Force whereby short term missing persons who would have been previously been dealt with the Force STORM Command and Control system now have a missing person file allocated to them. Even taking this into consideration there continues a steady decrease in recorded missing persons in the Division over each quarter of this financial year with only 85 persons recorded as missing in the last quarter all of whom were traced.

For 2008/2009 a total of 539 persons were reported missing in Moray.

3. PUBLIC REASSURANCE & COMMUNITY SAFETY

The area of Public Reassurance and Community Safety includes proactive and neighbourhood based work areas.

3.1 CHILD PROTECTION

HMIE Multi Agency Inspections

The HMIE Report into services to protect children in the Moray area was published on Thursday 12 February 2009. The report identified a number of areas for improvement both within and across agencies. The agencies involved are the Moray Council, NHS Grampian, Grampian Police, SCRA and voluntary sector partners. Agencies received verbal feedback from HMIE in September 2008 and have since been working towards making improvements to the way children are protected in the Moray area.

During June 2009, HMIE returned to Moray to carry out a Joint Interim Follow-through inspection of services to protect children and young people. Verbal Feedback on the inspection has been received which was positive and acknowledged the work carried out by services to date to address the main areas for improvement identified during the initial inspection. The final report is due to be published around September 2009. Although a encouraging start there is still significant work required and agencies continue to work closely together in taking forward the Joint Action Plan to improve outcomes for children in Moray.

3.2 COMMUNITY FOCUS

Number of Racist Incidents (SPI)

FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Racist Incidents	106	101	95	105	179	143	166	161

A racist incident is any incident which is perceived to be racist by the victim or any other person. The number shown above is all incidents recorded within Race Relations Liaison Officer (RRLO) Logs, whether or not a crime or offence has been committed.

The numbers of racist incidents and racially motivated crimes have increased year on year. The increase in incidents is a result of improved recording practices, to ensure all incidents are captured and shared with partners such a Grampian Racial Equality Council (GREC).

Number and Proportion of Racially Motivated Crimes Detected (SPI)

FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Recorded	107	98	92	110	204	184	233	233
Detected	74	63	61	77	115	134	143	145
Detection Rate	71.3%	61.5%	65.2%	70.0%	56.4%	72.8%	61.4%	62.2%

Traffic light indicators for the number of racially motivated crimes above have been removed. This is due to the change in the indicator for 2008/2009. In 2007/2008 the indicator recorded direct racial conduct and aggravation offences, but now includes any crime or offence recorded on CrimeFile that is identified as being, at least in part, racially motivated. Due to this change, it has not been possible to establish a 3 year data set as data retrieval now involves an intensive manual searching process.

Meanwhile, the increase in crimes is a result of the changes to the SPPF indicator in 2008/2009, now including all racially motivated offences, where previously only direct charges of racially aggravated conduct and harassment were counted. This means that other crimes which have a racial motivation, such as Breach of the Peace or Assault, are now included, allowing a broader understanding of crime trends in the future.

MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Recorded	10	11	10	9	14	8	12	12
Detected	10	8	5	7	7	8	11	9
Detection Rate	100%	72.7%	50%	77.8%	50%	100%	91.6%	75%

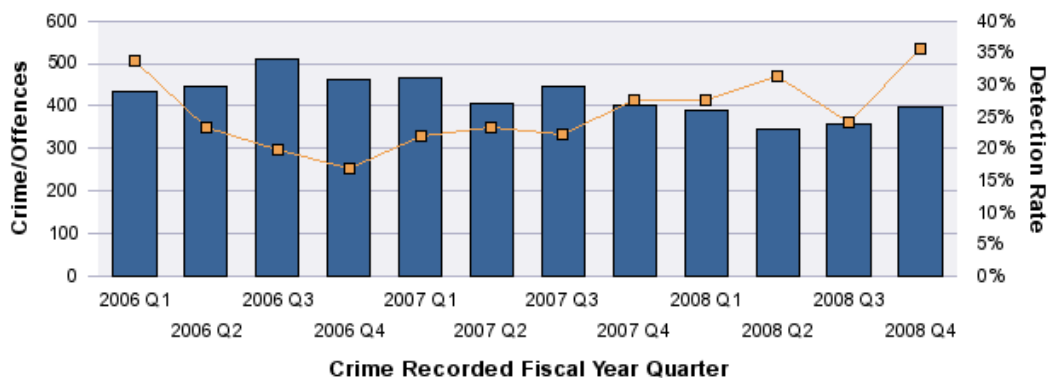
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There is very little change in the number of racist crimes recorded in the Division in each quarter of a financial year. 12 recorded in this quarter. The majority of racially motivated crime in Moray Division this quarter relate to comments made by accused persons to complainers or Police Officers in the commission of other crimes or offences.

The number of racist incident crimefile markers recorded in Moray this quarter is 9. These are crimes mainly Breach of the Peace which have a racial element and again relate mainly to comments made to complainers during the commission of these crimes.

3.3 COMMUNITY WELL-BEING

Vandalism



Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	105	142	116	105	72	72	88	127
Elgin Inspector Area	207	132	169	146	167	126	123	145
Forres Inspector Area	72	75	84	89	84	81	67	67
Lossiemouth Inspector Area	84	58	78	60	65	66	80	59
Moray	468	407	447	400	388	345	358	398

Detection Rate – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	25.7%	28.2%	22.4%	36.2%	27.8%	38.9%	19.3%	45.7%
Elgin Inspector Area	20.8%	23.5%	26.0%	24.0%	27.5%	26.2%	22.8%	38.6%
Forres Inspector Area	18.1%	14.7%	20.2%	24.7%	29.8%	35.8%	20.9%	14.9%
Lossiemouth Inspector Area	23.8%	22.4%	15.4%	25%	24.6%	27.3%	33.8%	30.5%
Moray	22%	23.3%	22.1%	27.5%	27.6%	31.3%	24.0%	35.7%

- Quarter 4 2008/2009 the number of recorded vandalism offences in Moray Division decreased by 0.5% (2 offences) compared to quarter 4 last year.
- The detection rate at 35.7% this quarter is 8.2% higher than the corresponding quarter last year and the highest quarterly detection rate for vandalism in any quarter.
- For the Financial Year 2008/2009 there has been a reduction of 13.5% in recorded vandalism in the Division which equates to 233 vandalism offences.
- The Detection rate for financial year has increased from 23.6% last year to 29.7% this year up 6.1%.
- The Division this quarter met the target in respect of reducing vandalism and increasing the detection rate.

The Inspector area changes for the financial year 2008/2009 are:-

- Buckie:- 109 fewer vandalism offences recorded with the detection rate up from 27.9% to 34.2%.
- Elgin:- A reduction of 93 vandalism offences with an increase of 5.7% in the detection rate to 29% for the financial year.
- Forres:- A decrease of 21 vandalism offences in this area for the financial year. The detection rate for the financial year to date has increased from 19.6% last year to 26% this.
- Lossiemouth:- A reduction of 10 recorded vandalism offences in this area for the financial year to date and an increase in the detection rate from 21.4% to 29.2%.

Moray Division ran a vandalism initiative for the duration of 2008/2009 aimed at reducing the level of vandalism recorded and increasing the detection rate. This had various strands including prevention, education and enforcement such as, targeting areas of repeat vandalism, identifying and dealing with repeat offenders and Involvement of partner agencies and media in the initiative.

The figures for the financial year 2008/2009 indicate the success of this initiative in reducing recorded vandalism in all Inspector areas and significantly increasing the detection rate in all areas.

Antisocial Behaviour

- A total of 11 full and no interim anti social behaviour orders are in force in Moray at the end of the financial year 2008/2009. During 2008/2009 within Moray Division Grampian Police have reported Breaches of Anti Social Behaviour Orders and aggravations of Anti Social Behaviour Orders as per the following table:-

OFFENCES	2008 - 2009												
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Breach of ASBO	0	0	0	0	1	1	1	0	2	2	3	0	10
ASBO Aggravations	1	3	1	0	0	0	3	1	0	0	0	0	9

3 Breaches of ASBO recorded this quarter with no aggravations recorded.

Community Safety

The Number of young people aged 24 years and under recorded as having been drunk, had been drinking, or had taken drugs, at the time of offending for specific crimes. Quarter 4 2008/2009

Crime Type/Sobriety	Assault, petty	Breach of the peace	Serious Assault	Vandalism	Total
Drugs	1	2			3
Drunk	36	99	3	17	155
Had Been Drinking	41	101	6	32	180
Sober	55	66	4	17	142
Total Crime Type	133	268	13	66	480

- During Quarter 4 of 2008/2009 11 Operation Avon's were carried out at Forres, Elgin, Lossiemouth, Fochabers, Lhanbryde & Buckie. These venues were chosen based on numbers of underage drinking and youth disorder calls around that area.
- During all the Operation Avon's this quarter 367 youths were spoken to, and 54 were found to be have been involved with alcohol in one of the following categories: possessing alcohol, to being under the influence, to being in the company of others who fitted the aforementioned categories, to being in the area where alcohol had been found secreted.
- In Forres, one female was found to be very drunk and was conveyed home. The Social Work Department were informed. In Buckie a further female was found to be very drunk and was conveyed home. Again, the Social Work Department were informed.

- ❑ In Buckie, 2 youths from Elgin were found in possession of alcohol and named their supplier who was subsequently reported to the Procurator Fiscal. However these youths later admitted to lying to the Police and were reported themselves. This led to the real supplier being traced and reported to the Procurator Fiscal.
- ❑ Significant amounts of alcohol was seized during all 11 operations, being a combination of that found secreted, and that confiscated from youths. The current trend remains for youths to be consuming alcohol ranging from wine, beer and cider through to proprietary mixer drinks and home made concoctions secreted within soft drink bottles.
- ❑ 1 intelligence led Test Purchase operation was carried out over the period, comprising three tests. One premises failed and was reported to the Licensing Board and the Procurator Fiscal.
- ❑ There were 7 letters sent out re anti social behaviour this quarter.
- ❑ 9 letters were sent to parents regarding their children's' involvement in underage drinking in the last quarter.

3.4 NATIONAL SECURITY

National Security is at the forefront of business within Moray and the Division is continuing to ensure that links are established with all agencies including local communities to minimise the risk of any terrorist or extremist activity.

3.5 OFFENDER MANAGEMENT

Number of Registered Sex Offenders

FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Registered Sex Offenders	307	296	285	283	280	279	282	281

These statistics are a snap shot at the end of each quarter and reflect the number of offenders within the community.

The number of Registered Sex Offenders (RSOs) in the community is 281 at the end of quarter 4. This number has only changed slightly across each quarter in 2008/2009, and is 2 lower than the 283 recorded at the end of 2007/2008.

A further 48 offenders are either imprisoned or in secure hospital care.

Slight fluctuations will continue in these statistics, caused by proactive policing, prison releases, and the continual refinement of processes involved in the Multi-Agency Public Protection Arrangements (MAPPA).

3.6 ROAD CASUALTY REDUCTION

Number of Persons Killed or Injured in Road Accidents (SPI)

Persons Killed or Injured in Road Accidents (National Indicator) - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Adults Killed	6	12	10	5	5	9	9	9
Adults Seriously Injured	61	59	86	80	114	109	66	54
Adults with Slight Injuries	274	268	282	301	280	292	301	280
Children Killed	0	0	0	3	1	2	1	0
Children Seriously Injured	5	9	4	11	11	6	4	6
Children with Slight Injuries	25	26	29	12	25	36	28	19

During quarter 4 the number of adults killed in Road Traffic Collisions (RTCs) has remained the same compared to quarter 3, at a total of 9. No children have been killed. Adult serious injuries and slight injuries have decreased by 12 and 21 respectively compared to quarter 3. Meanwhile, child serious injuries have increased by 2 and child slight injuries are down by 9 to 19, compared to quarter 3.

Year on year, overall deaths on Grampian's roads have remained at a total of 36 in 2008/2009, the same as 2007/2008. This is a sustained reduction from the 62 fatalities experienced in 2006/2007. Year on year, increases have occurred in most serious and slight injury categories, apart from child serious injuries which have decreased by 2, to a total of 27 in 2008/2009.

Operation Piston continued in quarter 4, targeting the high risk group of young drivers under the age of 25 within Aberdeenshire and Moray.

The operation has received favourable public comment on the tangible difference of driving standards at key locations, such as Inverurie town centre. A full evaluation of the operation will be conducted and considered in the long term approach to road casualty reduction.

Persons Killed or Injured in Road Accidents (National Indicator) -MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Adults Killed	1	2	0	2	0	1	2	1
Adults Seriously Injured	9	10	8	12	15	13	6	8
Adults with Slight Injuries	38	39	32	45	37	44	38	45
Children Killed	0	0	0	1	0	0	0	0
Children Seriously Injured	2	4	0	1	1	0	0	1
Children with Slight Injuries	6	7	6	1	3	9	1	3

Persons Killed or Injured in Road Accidents – Moray Division	Qtr 4 2007/2008	Qtr 4 2008/2009	% Increase/Decrease	Financial Year 2007/2008	Financial Year 2008/2009	% Increase/Decrease
KSI	16	10	-37.5%	52	48	-7.7%
Child KSI	2	1	-50%	8	2	-75%
Slight Injury	46	48	4.3%	174	180	3.4%

Road Safety

Number of Driving Ambition Courses

Qtr 1 07/08	Qtr 2 07/08	Qtr 3 07/08	Qtr 4 07/08	Qtr1 08/09	Qtr2 08/09	Qtr 3 08/09	Qtr 4 08/09
7	6	7	10	7	11	9	7

Seven driving ambition courses were held this quarter. These are multi agency inputs given over a whole school day to 6th year pupils involving the Driving Standards Agency, Local Driving Instructors, mechanical input, Grampian Fire and Rescue and Road Safety Unit of Grampian Police. This in an attempt to make new young drivers aware of the dangers and links into the current Safe Drive – Stay Alive multi agency initiative being run by all the councils within Grampian Region.

Number of Road Safety/Drink Driving Inputs

Qtr 1 07/08	Qtr 2 07/08	Qtr 3 07/08	Qtr 4 07/08	Qtr1 08/09	Qtr2 08/09	Qtr3 08/09	Qtr 4 08/09
4	6	30	44	10	14	38	46

46 inputs to agencies such as Royal Air Force, Open Days, Schools, Outside Agencies and businesses to raise the awareness of the impact of drink/drug driving on the roads within Moray.

The Momentum project is being run by the local Community Safety Group in which Grampian Police Road safety unit are participating. This is a general programme to improved driving attitudes amongst young persons to reduce road casualties.

Drink Driving

The following table details the number of persons in each of the Inspector areas who have been reported for drink/drug driving within Moray Division

Recorded Offenders – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Qtr 4 08/09
Buckie	6	9	3	6	10	10	3	8
Elgin	13	21	26	14	20	13	22	11
Forres	4	8	10	9	5	10	8	5
Lossiemouth	8	6	4	6	6	4	7	4
Moray Total	31	44	43	35	41	37	40	28

During Quarter 4 a total of 28 persons were reported for drink driving offences in Moray Division.

Only 7 of the 28 drivers reported this quarter were in the category classed as young drivers aged 25 years or under. The youngest driver reported in this period was aged 18 years.

The gender split of drivers reported for drink driving offences this quarter was 26 male and 2 female





For the financial year 2008/2009 a total of 146 persons have been reported for drink driving offences compared to 153 last year.

3.7 OTHER NATIONAL INDICATORS

The Scottish Government classifies crimes by groups. There are 7 crime groups and they relate to the following types of crime:

- Group 1 – Crimes of Violence
- Group 2 – Crimes of Indecency
- Group 3 – Crimes of Dishonesty
- Group 4 – Fire-raising, malicious and reckless conduct (includes Vandalism)
- Group 5 – Other Crimes (includes drug and bail offences)
- Group 6 – Misc Offences (includes Petty Assault and Breach of the Peace)
- Group 7 – Offences relating to motor vehicles.

Number of Recorded Crimes and Offences (SPI)

Crime Group - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Group 1	225	216	194	205	205	201	222	242	
Group 2	267	242	178	267	291	253	218	215	
Group 3	5095	4501	4200	3906	4344	4495	4071	4159	
Group 4	2633	2459	2437	2633	2512	2274	2399	2370	
Group 5	1593	1587	1547	1373	1598	1688	1605	1614	
Group 6	4694	4905	4739	4781	5058	5154	5281	4840	
Group 7*	12028	9121	9427	9335	10013	9131	7789	7690	

*Group 7 includes both recorded offences on CrimeFile. Vehicle Penalty and Fixed Penalty Offences (VPFPO) and Pensys statistics – i.e. Road Traffic Fixed Penalty Offences.

- The number of Group 1 Crimes of Violence recorded has increased to 242 in quarter 4, the highest quarter in the last 2 years.
- Group 2 crimes have decreased slightly in quarter 4, by 3 crimes to a total of 215.
- Crimes of Dishonesty have increased slightly in quarter 4, up by 2% to 4159, compared to quarter 3.
- Group 4 crime has been sustained at lower levels in each quarter of 2008/2009, with a total of 2370 recorded in quarter 4.
- Group 5 crimes have increased year on year, up by 6.6% year on year. This has mainly been due to proactive police activity targeting drugs offences. A large part of this increase was achieved in quarter 4 due to Operation Lochnagar in Aberdeen Division.
- Group 6 offences have decreased slightly in quarter 4 compared to quarter 3, although they remain at a similar level to those quarters in 2007/2008.
- Group 7 offences have been decreasing through each quarter of 2008/2009.

Groups 1-4 Recorded Crimes MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Group 1	25	27	25	28	34	28	34	35	
Group 2	72	38	42	40	57	34	40	57	
Group 3	638	540	479	413	556	507	468	450	
Group 4	505	467	482	434	431	382	398	426	
Total	1240	1072	1028	915	1078	951	940	968	

- Group 1 crime is showing an increase of 7 crimes compared to the same quarter last year and for the financial year to date is up by 24.7% (26 recorded crimes).
- Group 2 crime was up by 17 recorded crime on the same quarter last year. For the financial year group 2 crime is down by 2% (4 recorded crimes).
- Group 3 crime is up on the same quarter last year by 37 recorded crimes but for the financial year is down by 4.2%(89 recorded crimes).
- Group 4 crime at 426 recorded crimes is down by 8 on the same quarter last year and for the financial year to date is down by 13.5% (257 recorded crimes).
- Group 1 to 4 crime in Moray this quarter was up by 53 crimes on the same period last year but for the financial year 2008/2009 is down by 7.4%. (318 recorded crimes)

Groups 5-7 Recorded Crimes* - MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Group 5	262	282	252	228	243	238	237	170
Group 6	889	932	874	856	929	879	925	836
Group 7	599	461	525	563	476	428	432	474
Total	1750	1675	1651	1647	1648	1545	1594	1480

*Recorded crime targets are only appropriate for Groups 1 to 4 as Groups 5 to 7 relate to proactive policing.

Group 5 to 7 crime within Moray Division for the financial year 2008/2009 is down by 6.7% (456 recorded crimes).

Groups 1-4 Recorded Crimes MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Buckie Inspector Area	244	299	228	198	185	184	202	258	
Elgin Inspector Area	592	424	414	344	477	374	375	400	
Forres Inspector Area	186	189	202	226	229	232	192	170	
Lossiemouth Inspector Area	218	160	184	147	187	161	171	140	
Moray Division Total	1240	1072	1028	915	1078	951	940	968	

Detection Rate for Recorded Crimes and Offences (SPI)

Detection Rate - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Group 1	71.6%	73.6%	75.8%	82.9%	76.1%	73.6%	73.4%	76.4%	
Group 2	61.8%	64.9%	74.2%	68.2%	84.5%	85.4%	62.8%	49.8%	
Group 3	37.0%	37.7%	37.0%	35.2%	38.7%	35.6%	40.6%	39.5%	
Group 4	27.3%	28.9%	30.2%	32.2%	34.9%	30.8%	35.4%	28.9%	
Group 5	101.3%	92.4%	96.4%	101.2%	93.0%	98.7%	96.8%	99.7%	
Group 6	73.9%	75.1%	79.7%	75.8%	74.9%	74.6%	78.4%	75.5%	
Group 7*	96.5%	93.6%	93.6%	92.6%	94.6%	92.4%	94.8%	94.0%	

*Group 7 detection rates include detected offences recorded in CrimeFile, VPFPO and Pensys statistics i.e. Road Traffic Fixed Penalty Offences.

- The detection rate for Crimes of Violence has remained relatively stable throughout each quarter of 2008/2009 with quarter 4 recording the highest rate of 76.4% for the year.
- Crimes of Indecency have recorded lower detection rates in the last two quarters of 2008/2009.
- The detection rate for Crimes of Dishonesty has been sustained at good or excellent levels in each quarter of 2008/2009.
- Group 4 Crimes have experienced a reduction in their detection rate during quarter 4 to 28.9%.
- The detection rate for Group 5 Crimes has recorded its highest level of the year in quarter 4, at 99.7%.
- The Group 6 detection rate decreased slightly in quarter 4 to 75.5%, remaining above the 3 year average baseline.
- The detection rate for Motor Vehicle offences has remained relatively stable throughout each quarter of 2008/2009.

NOT PROTECTIVELY MARKED

Groups 1-4 Detection Rate MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Group 1	88%	88.9%	68%	96.4%	73.5%	89.3%	85.3%	102.9%	
Group 2	81.9%	42.1%	78.6%	77.5%	52.6%	117.6%	60%	33.3%	
Group 3	36.1%	30%	31.3%	35.6%	37.9%	35.5%	42.3%	33.6%	
Group 4	24.8%	24.4%	24.9%	30%	29.2%	31.8%	26.4%	37.1%	
Total	35.2%	29.5%	31.1%	36.6%	36.4%	38.4%	38%	37.3%	


- The detection rate for Group 1 crimes for this quarter was 102.9% which meets the target and includes crimes reported in previous quarters but detected in this.
- Group 2 crime this quarter is 33.3% compared to 77.5% same period last year. There are a number of crimes still under investigation and it is anticipated that this detection rate will improve.
- Group 3 crime this quarter was 33.6% and meeting the current quarterly baseline.
- Group 4 crime detection rate at 37.1% is 7.1% higher than the same period last year and meeting the detection rate target.
- Moray Division as a whole for Group 1 to 4 crime has for the last five quarters maintained a detection rate above 36% and meeting the current quarterly target.

Groups 5-7 Detection Rate – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Group 5	100.8%	89.7%	96.8%	102.6%	96.3%	95.4%	100.4%	107.1%
Group 6	80%	74.7%	82%	82.5%	77.6%	77.4%	79.9%	80.9%
Group 7	91.5%	81.8%	85.3%	86.9%	89.9%	75.7%	83.1%	87.3%
Total	87%	79.2%	85.3%	86.8%	84%	79.6%	83.7%	86%

- Overall for Moray Division the detection rate for Group 5 to 7 crime at 86% this quarter is 0.6% lower than the same period last year.

NOT PROTECTIVELY MARKED

The detection rates for Groups 1 to 4 and 5 to 7 crimes and offences per Inspector areas within the Division are detailed in the following tables.

Groups 1-4 Detection Rate - MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Buckie Inspector Area	34.8%	33.1%	32.9%	41.4%	31.9%	53.8%	34.7%	41.5%	
Elgin Inspector Area	37.5%	35.4%	34.1%	42.2%	41.1%	35.6%	47.2%	38.3%	
Forres Inspector Area	26.5%	14.3%	30.7%	27.8%	39.3%	29.7%	31.1%	31.4%	
Lossiemouth Inspector Area	36.7%	25%	22.8%	30.6%	25.1%	39.8%	29.4%	33.6%	
Moray Division Total	35.2%	29.5%	31.1%	36.6%	36.4%	38.4%	38%	37.3%	

Groups 5-7 Detection Rate – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09
Buckie Inspector Area	86%	75.2%	79.3%	89.6%	85%	78.7%	75.5%
Elgin Inspector Area	89.4%	83.4%	88.3%	82.8%	85.3%	85.85	88.6%
Forres Inspector Area	80.2%	74.2%	81.7%	90.8%	78%	72.6%	92.4%
Lossiemouth Inspector Area	90.5%	79%	89.3%	87.3%	84.5%	74.1%	80.8%
Moray Division Total	87%	79.2%	85.3%	86.7%	83.8%	79.3%	84.6%

4. CRIMINAL JUSTICE & TACKLING CRIME

The important area of Criminal Justice and Tackling Crime focuses on the reactive areas of policing, including the detection of offenders as well as the Force's overall contribution to the entire criminal justice process.

4.1 CONTROLLED DRUGS

Weight of Class A drug seizures and number of supply and possession with intent to supply offences recorded (SPI)

Drugs – Class A Seizures - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
All Offences for Supply and Possession with intent to supply (NI)	215	189	190	186	214	178	208	309
Supply and Possession with intent to supply Class A drugs (NI)	168	129	129	145	151	126	137	199
Weight of Class A Drug Seizures (grams) (NI)	3733.23	2149.36	5481.76	6335.39	7311.49	4057.39	10285.07	4709.97
Quantity of Class A Drug Seizures (tablets) (NI)	246	114	313.75	49	927	12	83	38
Millilitres of Class A Drug Seizures (NI)	486	1192	627	981	4182.3	414	334	496.3

The main focus of drugs activity during quarter 4 in Aberdeen Division has been Operation Lochnagar. This operation was the result of an increase in public concern regarding drug dealing activities and increasing numbers of drug deaths. The operation targeted street level drug dealing in several local communities in Aberdeen, focused on the distribution of Heroin and Crack Cocaine.

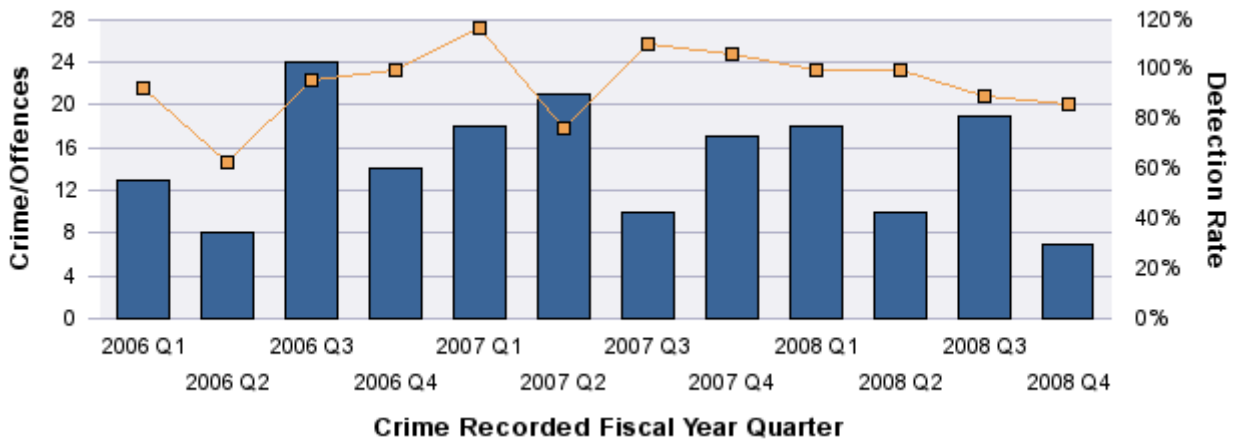
During enforcement, 250 officers were deployed, resulting in the execution of 102 Drug Search Warrants, 137 drugs charges and 151 persons taken into custody. The operation was supported with a long period of intelligence development, the deployment of Test Purchase Officers, specialist squads and a large number of uniformed officers providing visibility and reassurance in communities.

In January the portable drug detection device known as the 'Itemiser' was used at 7 licensed premises in Fraserburgh and Peterhead. 7 individuals were searched under the Misuse of Drugs Act 1791. Other licensees were given advice about areas within their premises where drug use could have taken place and could be prevented in the future.

Significant drug seizures have been made during quarter 4, including:

- 986 grams of Heroin with a street value of £97,970
- 2191 grams of Cocaine with a street value of £156,290
- 410 grams of Crack Cocaine with a street value of £66,880.

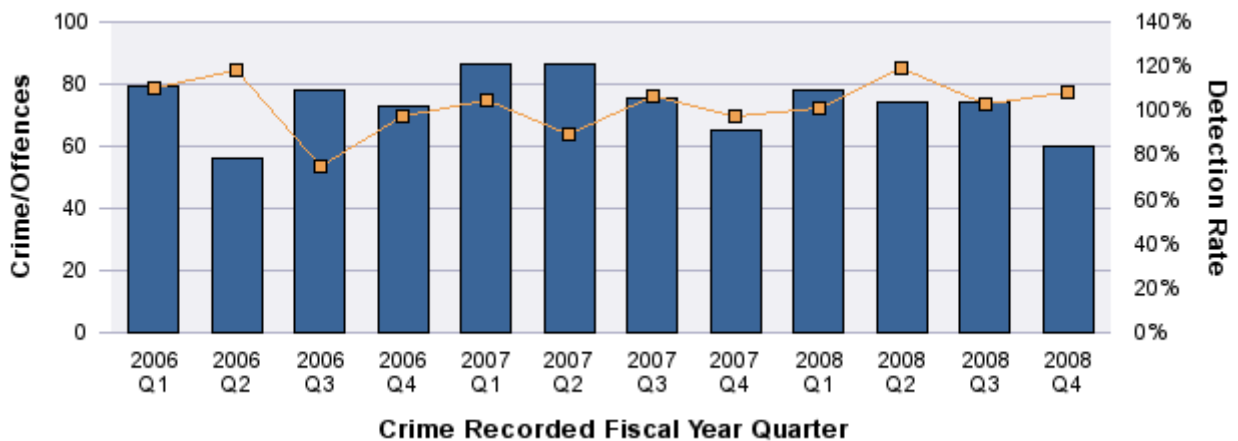
Drug Supply



Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	6	4	6	0	2	2	4	0
Elgin Inspector Area	8	16	2	16	10	8	7	0
Forres Inspector Area	4	1	0	1	5	0	8	4
Lossiemouth Inspector Area	0	0	2	0	1	0	0	3
Moray Division Total	18	21	10	17	18	10	19	7

- There has been a decrease of 10 charges of drugs supply in Moray Division this quarter compared to the same period last year.
- For the financial year 2008/2009 there is a decrease of 12 supply charges with a total of 54 recorded which is just below the baseline of 58 charges for the year.
- There has been no drugs related deaths in Moray this quarter and for the financial year 2008/2009 there has been one drugs death. This compares to five for the same period last year.
- During the past quarter 3 persons were reported for the 7 supply charges of controlled drugs in Moray and of these 1 related to possession of class A drugs.
- The gender breakdown of persons reported for supply charges this quarter is 3 males.

Drug Possession



Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Qtr4 08/09
Buckie Inspector Area	7	19	10	6	4	13	8	13
Elgin Inspector Area	41	46	40	47	53	48	45	42
Forres Inspector Area	25	15	15	11	12	6	14	3
Lossiemouth Inspector Area	13	6	10	1	9	7	7	2
Moray Division Total	86	86	75	65	78	74	74	60

No targets were set in 2007/2008 for drug possession.

- The baseline for 2008/2009 for possession charges for controlled drugs within Moray Division is 82 per quarter .
- There were 60 drugs possession offences recorded this quarter which is below the baseline.
- During the past quarter 51 persons have been reported for possession of controlled drugs in Moray. The gender breakdown is 46 male and 5 female. No juvenile offenders have been reported in this period.

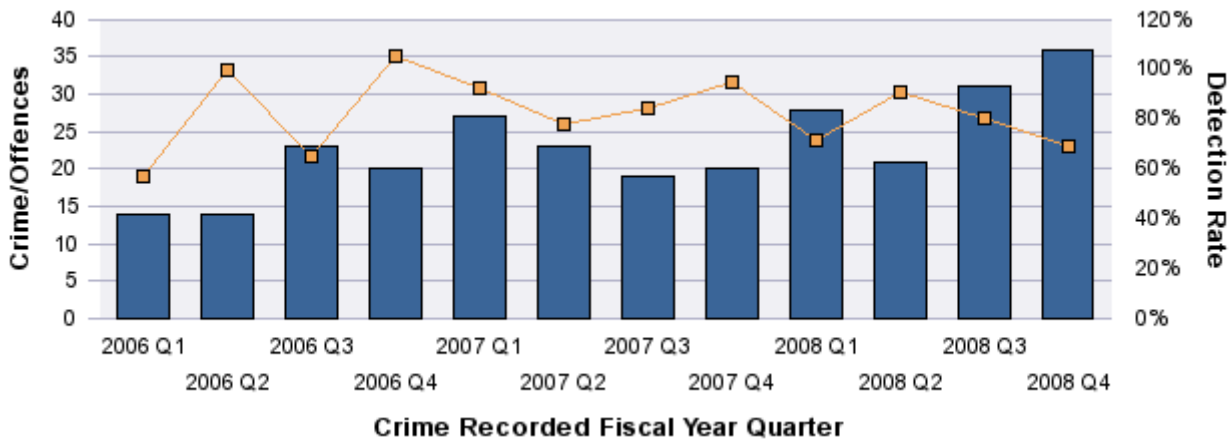
The breakdown of the drug types seized this quarter is as follows:-

Class	Drug Type	No of seizures Supply	No of Seizures - Possession
A	Heroin		9
A	Cocaine	1	1
A	Ecstasy		1
A	Methadone		1
B	Amphetamine		2
C	Cannabis Resin	2	29
C	Cannabis		5
C	Diazepam	1	14
C	Buprenorphine		1

4.2 SERIOUS & VIOLENT CRIME

Serious and Violent crime is a Force Priority. It focuses on the crimes of Murder, Attempted Murder, Culpable Homicide, Serious Assault, Assault and Robbery, Rape and Assault with intent to Ravish.

Serious & Violent Crime



Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Buckie Inspector Area	4	6	5	3	8	7	12	8	
Elgin Inspector Area	14	11	9	7	11	8	12	21	
Forres Inspector Area	5	2	2	4	6	1	4	1	
Lossiemouth Inspector Area	4	4	3	6	3	5	3	5	
Total	27	23	19	20	28	21	31	35	

Detection Rate - DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Buckie Inspector Area	100%	83.3%	80%	133.3%	25%	114.3%	66.7%	62.5%	
Elgin Inspector Area	78.6%	81.8%	66.7%	100%	90.9%	87.5%	83.3%	66.7%	
Forres Inspector Area	60%	100%	100%	75%	83.3%	100%	100%	100%	
Lossiemouth Inspector Area	175%	50%	133.3%	83.3%	100%	60%	100%	100%	
Moray Division	92.6%	78.3%	84.2%	95%	71.4%	90.5%	80.6%	71.4%	

- Increase of 15 charges of Serious and Violent crime within the Division this quarter compared to the same period last year.
- For the financial year 2008/2009 the increase in SVC crimes in Moray Division is up 29.2% the equivalent of 26 charges.
- The detection rate for SVC this quarter was 71.4% although there are crimes still under enquiry which should improve this detection rate.
- The number of recorded crimes and the current detection rate is not meeting the baseline target.

The breakdown of serious and violent crime types recorded and corresponding detection rates in Moray Division in this quarter and 2008/2009 is as follows.

	Qtr 4 Recorded Crimes	Detection Rate
Murder	0	N/A
Attempted Murder	8	100%
Culpable Homicide	0	N/A
Serious Assault	19	84.2%
Assault and Robbery	2	50%
Rape	4	0%
Assault w.i. to Rape	2	0%

	2007/2008		2008/2009	
	Recorded Crimes	Detection Rate	Recorded Crimes	Detection Rate
Murder	0	N/A	0	N/A
Attempted Murder	11	100%	16	100%
Culpable Homicide	0	N/A	0	N/A
Serious Assault	40	97.5%	64	84.4%
Assault and Robbery	13	61.5%	12	58.3%
Rape	20	90%	18	55.6%
Assault w.i. to Rape	5	40%	4	50%

Serious Assault



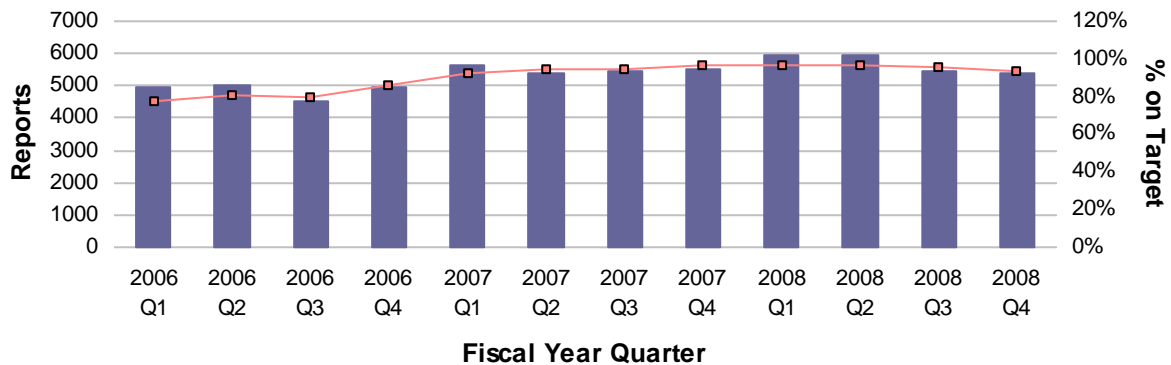
Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	2	4	4	1	5	5	5	6
Elgin Inspector Area	6	4	4	3	3	5	8	9
Forres Inspector Area	1	1	2	0	3	1	3	1
Lossiemouth Inspector Area	0	1	2	5	1	4	2	3
Moray Division Total	9	10	12	9	12	15	18	19

Detection Rate – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	150%	100%	75%	300%	40%	120%	80%	83.3%
Elgin Inspector Area	66.7%	75%	100%	100%	100%	80%	100%	66.7%
Forres Inspector Area	100%	100%	50%		66.7%	100%	100%	100%
Lossiemouth Inspector Area		100%	100%	100%		75%	100%	133.3%
Moray Division Total	88.9%	90%	83.3%	133.3%	58.3%	93.3%	94.4%	84.2%

- 19 Serious Assault crime recorded in the Division in the past quarter up 10 on the same period last year. For the financial year 2008/2009 there has been a total of 64 recorded serious assaults within Moray compared to 40 for the same period last year.

4.3 CRIMINAL JUSTICE

Reports Submitted to the Procurator Fiscal within 28 Calendar Days (SPI)

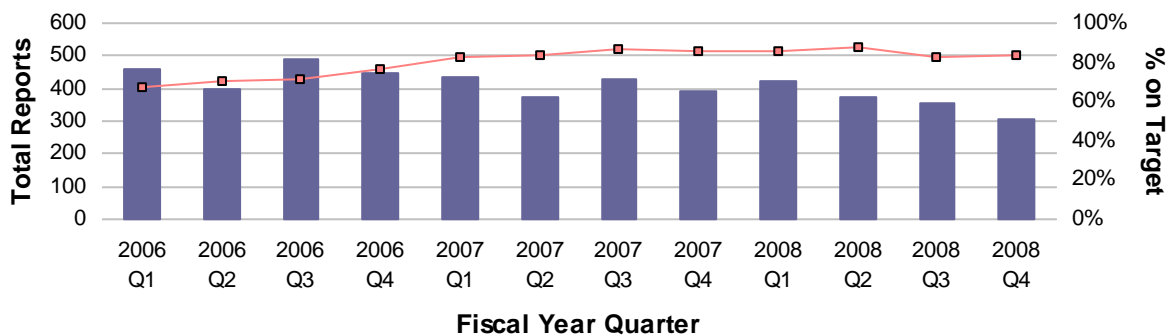


FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Total Reports	5652	5414	5442	5492	5931	5941	5446	5364	
Within 28 Days	5219	5108	5155	5319	5728	5761	5221	5027	
% on Target	92.3%	94.3%	94.7%	96.8%	96.6%	97.0%	95.9%	93.7%	

National Target - 80% Submitted within 28 days.

The submission of reports to the PF within 28 calendar days has decreased slightly in quarter 4, but remains well in excess of the national target of 80%.

Reports Submitted to the Children's Reporter within 14 Calendar Days (SPI)

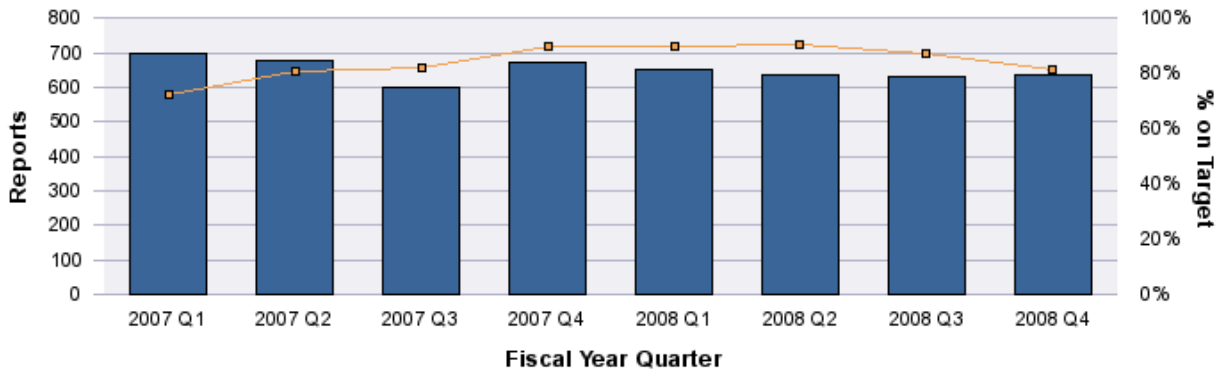


FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Total Reports	433	373	429	391	423	374	353	308	
Within 14 Days	357	314	371	337	364	327	290	257	
% on Target	82.4%	84.2%	86.5%	86.2%	86.1%	87.4%	82.2%	83.4%	

National Target - 80% Submitted within 14 days.

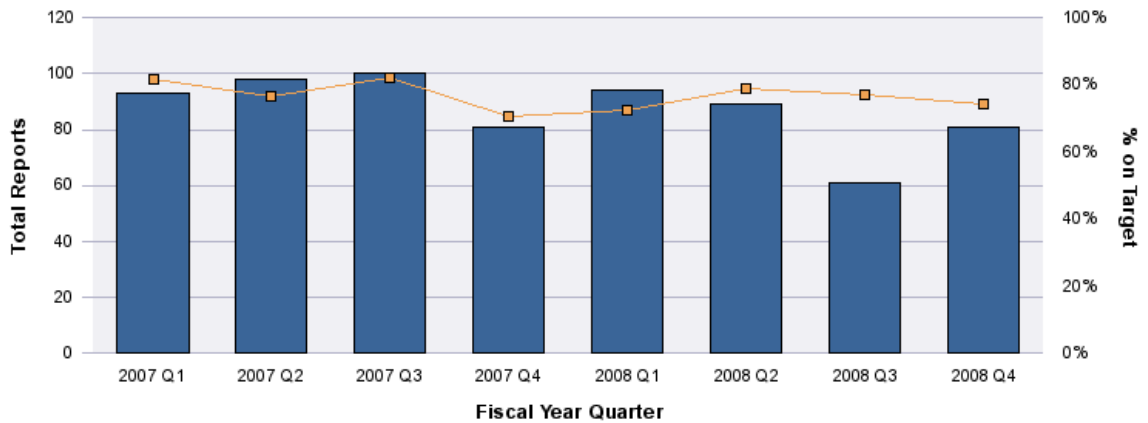
In quarter 4, 83.4% of reports submitted to the Scottish Children's Reporters Association (SCRA) were within 14 calendar days, an increase of 1.2% from quarter 3.

Reports Submitted to the Procurator Financial within 28 Calendar Days (SPI)- MORAY DIVISION



Moray Division	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Total Reports	700	679	598	674	652	635	633	638	
Within 28 Days	506	548	492	608	585	574	552	520	
% on Target	72.3%	80.7%	82.1%	90.2%	89.7%	90.4%	87.0%	81.5%	

Reports Submitted to the Children's Reporter within 14 Calendar Days (SPI) – Moray Division



Moray Division	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09	
Total Reports	93	98	100	81	94	89	61	81	
Within 14 Days	76	75	82	57	68	70	47	60	
% on Target	81.7%	76.5%	82%	70.4%	72.3%	78.7%	77%	74.1%	

The Moray Division target for submission of Police reports to the PF was met this quarter and for reports to the Children's Reporter is 74.1% and not meeting the baseline.

Number of Individuals Brought into Custody

FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Individuals Brought into Custody	4642	4647	5040	4772	5149	5061	5011	5097

This indicator is a measure of demand on the Force, which in turn informs on resource deployment and productivity.

MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Elgin	554	656	692	709	813	715	749	751

- During Quarter 4 of 2008/2009 there is an increase of 51 in the number of custodies in Moray Division compared to the same period last year. For the financial year 2008/2009 the increase is 417 custodies an increase of 15.9%.

Use of Alternatives to Court: Antisocial Behaviour Fixed Penalty Notices (ASBFPNs)

Antisocial Behaviour Fixed Penalty Notices Issued -MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Issued	0	62	91	73	94	114	129	108
Complied With (Paid)		41	56	56	69	81	89	62
% Complied With		66.1%	61.5%	76.7%	73%	71.5%	68.9%	57%

The compliance rate for the penalty being paid in the last quarter is currently 57%. The offender has a period of 28 days to pay the fixed penalty.

Use of Alternatives to Court: Formal Adult Warnings (FAWs)

Formal Adult Warnings (FAWs) Issued – DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Moray	57	106	62	55	60	71	67	34

All FAWs are accepted.

34 Formal Adult warnings issued in the past quarter within Moray Division.

Use of Alternatives to Court: Restorative Justice Warning & Conference Scheme

Restorative Justice Warnings Issued and Conferences held - DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Moray	-	-	-	-	10	3	4	7

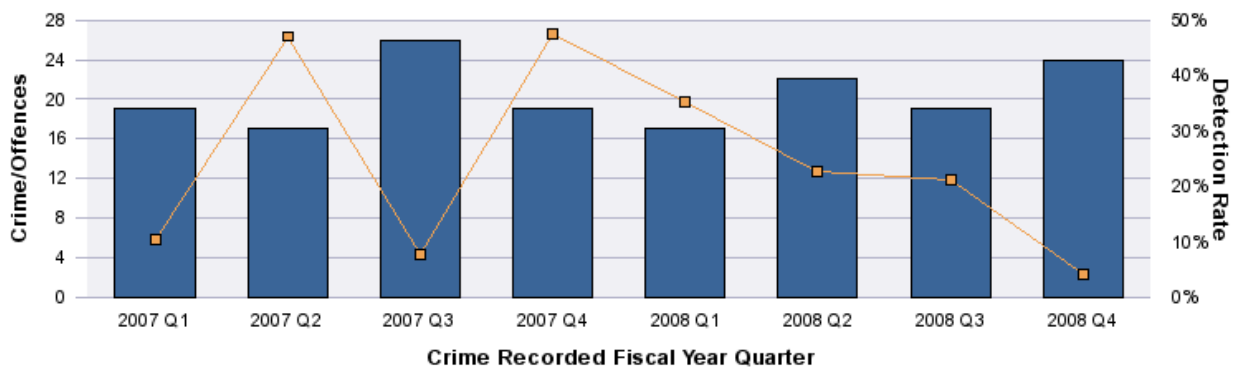
This is the first year these statistics have been recorded in this format, therefore comparative data for 2007/2008 is not available.

4.4 OTHER CRIMES

The following three categories of acquisitive crime are not included within the Force Control strategy but are monitored and analysed on a regular basis to identify crime patterns or hot spot areas relative to these crime types.

Domestic Housebreaking

The figures for domestic housebreaking in the Division only refer to Theft by Housebreaking to domestic dwellings and include Housebreaking with Intent and Attempted Housebreaking.

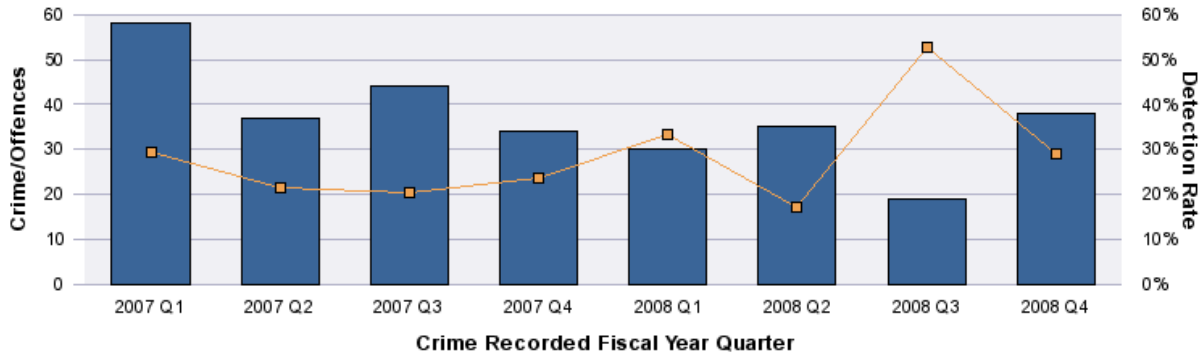


Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	5	2	4	3	3	3	5	3
Elgin Inspector Area	11	9	6	8	8	6	4	8
Forres Inspector Area	0	3	2	2	3	6	4	9
Lossiemouth Inspector Area	3	3	14	6	3	7	6	4
Moray Division Total	19	17	26	19	17	22	19	24

- The overall level of domestic housebreaking within the Division continues to be very low with 24 crimes recorded this quarter. The average quarterly figure over the past two years has been 20 crimes.
- Financial year 2008/2009 there has been a slight increase in domestic housebreaking within Moray from 81 recorded last year to 82 this year.
- The detection rate this quarter is 4.2 % and for the financial year has decreased by 6.4% from 25.9% last year to 19.5% this year.

OTHER/COMMERCIAL HOUSEBREAKING

The statistics for other housebreaking includes commercial premises, schools, licensed premises and other public building. The figures are a total for Theft by Housebreaking, Housebreaking with intent and Attempted Housebreaking.



Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	9	5	11	7	3	13	4	14
Elgin Inspector Area	22	14	14	8	12	7	2	15
Forres Inspector Area	10	10	8	13	7	9	10	3
Lossiemouth Inspector Area	17	8	11	6	8	6	3	6
Moray Division Total	58	37	44	34	30	35	19	38

- 38 commercial housebreakings recorded this quarter with a 28.9% detection rate compared to 34 for the same quarter last year with a 23.5% detection rate.
- For the financial year to date 122 crimes recorded compared to 173 for the same period last year a reduction of 51 crimes. The detection rate for the financial year 2008/2009 is 30.3% compared to 24.8% last year.

All Housebreaking

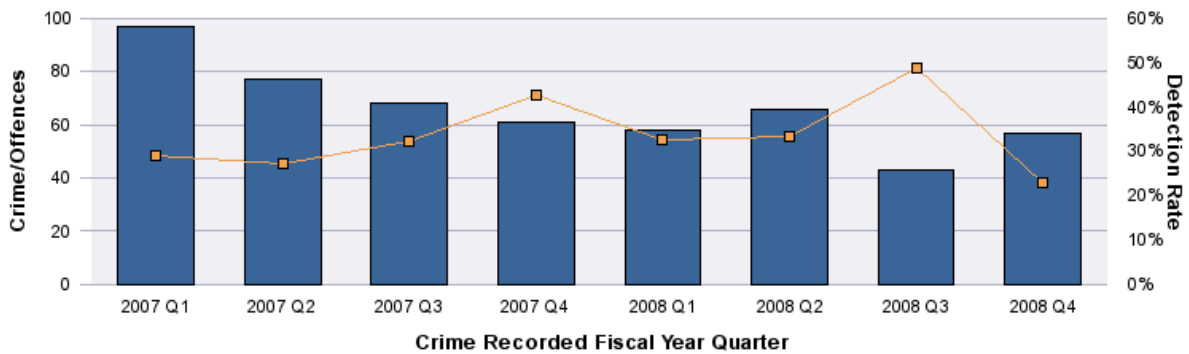
	2007/2008		2008/2009	
	Recorded Crimes	Detection Rate	Recorded Crimes	Detection Rate
Domestic Housebreaking	81	25.9%	82	19.5%
Domestic Non Dwelling Housebreaking	54	12.9%	58	12%
Commercial Housebreaking	173	24.8%	122	30.3%
All HB's	308	22.7%	262	22.9%

Reduction of 14.9% or 46 housebreaking crimes in financial year 2008/209 compared to last year. Only slight increase in the detection rate of 0.2%.

Taking only Domestic HBs and Commercial HBs the reduction is 50. The Detection Rates for these two combined are :-2007/2008 - 24.8%, 2008/2009 25.9%

Car Crime

Car crime includes the following crimes relating to dishonesty involving a motor vehicle namely Theft by Opening Lockfast Places, Opening Lockfast Places with intent to steal, Attempted Opening Lockfast Places with intent to steal, Theft of a motor vehicle , Attempted Theft of a motor vehicle and Theft from a motor vehicle



Recorded Crimes – MORAY DIVISION	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Buckie Inspector Area	30	19	19	16	10	14	9	17
Elgin Inspector Area	50	30	29	22	27	24	20	24
Forres Inspector Area	7	12	8	9	8	19	11	8
Lossiemouth Inspector Area	10	16	12	14	13	9	3	8
Moray Division Total	97	77	68	61	58	65	43	57

- There has been a decrease in car crime this quarter compared to the same period last year of 4 recorded crimes. For the financial year 2008/2009 223 car crimes were recorded compared to 303 for the same period last year a reduction of 80 recorded crimes or 26.4%.
- The detection rate for car crime this quarter is 23.2% down from 42.6% in the same quarter last year.
- The detection rate for the financial year is 33.6% compared to 32.1% last year an increase of 1.5%.

5. SOUND GOVERNANCE & EFFICIENCY

The area of Sound Governance and Efficiency develops the way Grampian Police is governed and managed, ensuring the organisation is efficient, effective and accountable to the public, the JPB and other stakeholders.

5.1 CORPORATE GOVERNANCE

Salary Costs Accounted for by Overtime

Police Officers – FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Total Payroll Costs (£000's)	13697	13985	15181	15495	14453	14711	16250	15589
Total Overtime Costs (£000's)	630	817	894	1235	611	917	1061	1098
% Overtime Costs	4.6%	5.8%	5.9%	8.0%	4.2%	6.2%	6.5%	7.0%
Police Staff - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Total Payroll Costs (£000's)	4925	5003	5143	5288	4729	4857	4888	5497
Total Overtime Costs (£000's)	97	88	106	93	60	80	99	93
% Overtime Costs	2.0%	1.8%	2.1%	1.8%	1.3%	1.7%	2.0%	1.7%

Year on year, the percentage of salary costs accounted for by overtime has decreased for both Police Officers and Police Staff, down to 6.0% and 1.7% respectively, although overall, when both are combined, overtime costs amounted to £58,000 more in 2008/2009, compared to 2007/2008.

5.2 STAFF POTENTIAL

Proportion of Working Time Lost to Sickness Absence for Police Officers and Police Staff (SPI)

Police Officers - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Total Days Available	78945	79914	80655	81709.5	82850	83220	83619	82926
Total Days Lost	2525	2072	2929	3022	2595	2438	3189	2948
% Working Time Lost to Sickness Absence	3.2%	2.6%	3.6%	3.7%	3.1%	2.9%	3.8%	3.5%

Police Staff - FORCE	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Total Days Available	47768	46844	47320	47572	45136	46116	46004	46256
Total Days Lost	2068	2095	2584	2546	2050	2217	2415	2263
% Working Time Lost to Sickness Absence	4.3%	4.5%	5.5%	5.4%	4.5%	4.8%	5.3%	4.9%

Sickness absence for both Police Officers and Police Staff has been maintained at the same percentage levels when comparing the whole of 2007/2008 with 2008/2009. The Force has undertaken work during the year to ensure staff are better supported on their return to work from periods of absence. The majority of absences due to sickness last for less than 6 days. Based on statistics produced by the Chartered Institute for Public Finance and Accountancy (CIPFA), the national average for sickness absence in the public sector in the UK is 9.5 days, compared to an average of 8.4 days per person for the Force.

Number of Police Officers and Police Staff

Total Staff (Headcount)	Q1 07/08	Q2 07/08	Q3 07/08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Police Officers	1435	1455	1467	1500	1509	1515	1527	1557
Police Staff	827	862	855	858	831	833	831	845
Cadets	15	15	27	19	18	12	25	18

The number of Police Officers employed has reached a new record level, at 1557 at the end of 2008/2009, a net increase of 57 compared to 2007/2008. This has been achieved following an intensive year of recruitment, with 145 new Police Constables appointed, which has included previous members of Police Staff, previous Special Constables and previous Cadets. A further 8 other Police Officers were appointed (2 rejoined, 4 rejoined on the 30+ scheme and 2 transferred from other Forces).

Recruitment

Recruitment - FORCE		Q1 07/08	Q2 07/08	Q3 07-08	Q4 07/08	Q1 08/09	Q2 08/09	Q3 08/09	Q4 08/09
Recruits:	Police Officers	40	29	33	44	29	36	31	49
	Police Staff	47	56	35	41	57	52	33	66
Constables	Special	9	13	0	0	17	0	16	16
	Cadets	0	17	0	0	0	0	16	0
Police Staff Internal Transfers		11	45	9	14	10	15	1	8
Police Staff Permanent Promotions		6	28	8	6	11	8	10	14
Police Staff Temporary Promotions		2	3	6	3	7	6	0	1
Police Officers Permanent Promotions		6	11	6	10	14	13	14	17
Police Officers Temporary Promotions		8	14	13	7	13	22	15	25

The level of recruitment, at 145 for the year 2008/2009, is almost the same as the 146 recruited in 2007/2008, a significant achievement to sustain this level of recruitment activity for 2 years in a row.

In addition to Police Officers, a total of 208 Police Staff were recruited in 2008/2009, along with 49 Special Constables and 18 new Police Cadets.

Recruitment has been supported by attendance at 11 careers events across the Force area, radio advertising campaigns, and a fitness challenge between the Force and staff from Northsound Radio.

6. APPENDIX

6.1 ACRONYMS

ACPOS	Association of Chief Police Officers in Scotland
ASB	Antisocial Behaviour
ASBFPN	Antisocial Behaviour Fixed Penalty Notice
CJSW	Criminal Justice Social Work
COPFS	Crown Office and Procurator Fiscal Service
FAWS	Formal Adult Warning Scheme
FPU	Family Protection Unit
FSC	Force Service Centre
GFRS	Grampian Fire and Rescue Service
GROS	General Register Office for Scotland
HMICS	Her Majesty's Inspectorate of Constabulary for Scotland
HMle	Her Majesty's Inspectorate of Education
JPB	Joint Police Board
KSI	Killed or Seriously Injured
LI	Local Indicator
MAPPA	Multi Agency Public Protection Arrangements
NESCAMP	North East Scotland Safety Camera Partnership
NESCPC	North East Scotland Child Protection Committee
NI	National Indicator
NIM	National Intelligence Model
PF	Procurator Fiscal
PSP	Problem Solving Partnership
SPPF	Scottish Policing Performance Framework
VPFPO	Vehicle Penalty and Fixed Penalty Offences

6.2 FURTHER SOURCES OF INFORMATION

Census data for the Grampian Police area can be found at:

<http://www.scrol.gov.uk/scrol/browser/profile.jsp?profile=Population&mainLevel=HealthBoard&mainArea=Grampian&mainText=&mainTextExplicitMatch=null&compLevel=CountryProfile&compText=&compTextExplicitMatch=null>

Executive Report commissioned by the Scottish Executive entitled, 'Estimating the National and Local Prevalence of Problem Drug Misuse in Scotland'. Figures based on 2003 estimate. The numbers can be found in section 5.1.5 of the Executive Report, which can be found at:

www.drugmisuse.isdscotland.org/publications/local/prevreport2004.pdf

Copies of Performance With Our Platform for Success can be downloaded at:

<http://www.grampian.police.uk/Publications.aspx?id=59&pid=30;31;5;59>

This report will be published at:

<http://www.grampian.yourmoray.org.uk/Datashare/Police%20Stats/PolicestatsQuarter3-0809.pdf>

The Force Quarterly Performance Reports are published at:

<http://www.grampian.police.uk/Publications.aspx?id=133&pid=30;31;5;133>

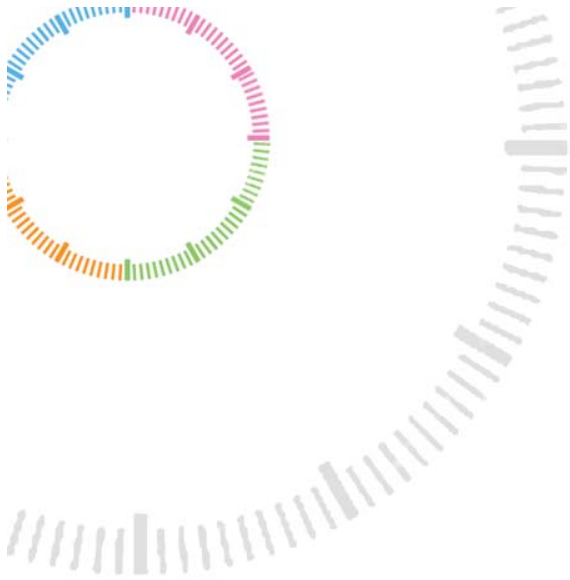
Further information on the 2008/2009 SPPF can be found at:

<http://openscotland.gov.uk/Publications/2008/03/31132624/0>

The SPPF Annual Report 2007/2008 produced by Her Majesty's Inspectorate of Constabulary in Scotland can be accessed at:

<http://www.scotland.gov.uk/Publications/2008/12/08094452/0>

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