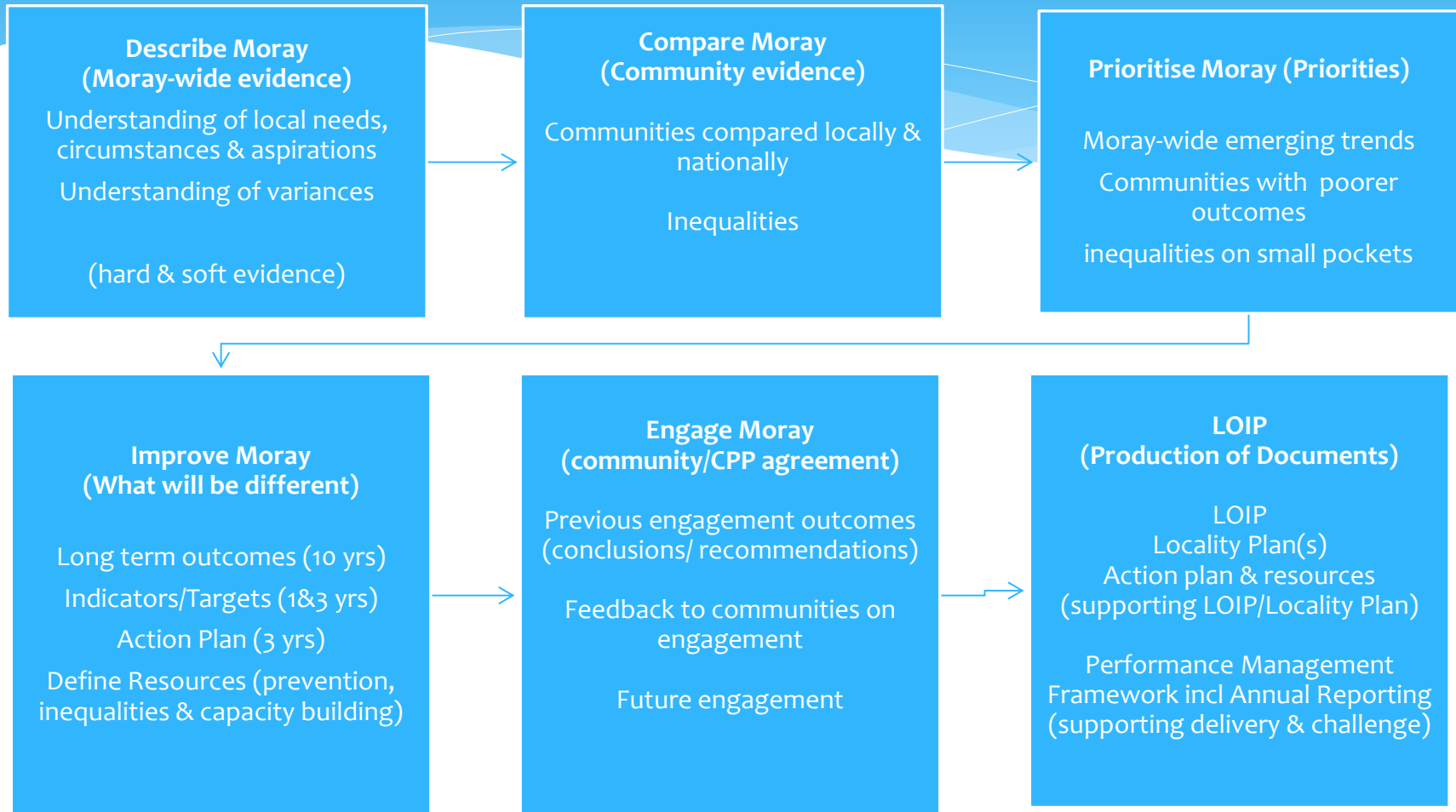**Moray**
Community Planning
Partnership

Local Outcome Improvement Plan and
Locality Plan(s)

Contents

- **Requirements of the Community Empowerment Act**

- **Development of the Local Outcome Improvement Plan (LOIP) and Locality Plan(s)**

- **In detail: LOIP Section 1 – emerging trends and/or challenges for Moray**

- **Next steps**

Requirements of the Community Empowerment Act

Describe Moray (Moray-wide evidence)

Understanding of local needs, circumstances & aspirations

Understanding of variances

(hard & soft evidence)

Compare Moray (Community evidence)

Communities compared locally & nationally

Inequalities

Prioritise Moray (Priorities)

Moray-wide emerging trends

Communities with poorer outcomes

inequalities on small pockets

Improve Moray (What will be different)

Long term outcomes (10 yrs)

Indicators/Targets (1&3 yrs)

Action Plan (3 yrs)

Define Resources (prevention, inequalities & capacity building)

Engage Moray (community/CPP agreement)

Previous engagement outcomes (conclusions/ recommendations)

Feedback to communities on engagement

Future engagement

LOIP (Production of Documents)

LOIP
Locality Plan(s)
Action plan & resources
(supporting LOIP/Locality Plan)

Performance Management Framework incl Annual Reporting (supporting delivery & challenge)

Development of the LOIP and identification of Locality Plans

Sources of evidence:

* Moray Area Profile
* Emerging Trends Document
* Emerging Trends Maps
* Moray ASG Data
* Summary Profiles
* Data Profiles
* Mapped Profiles
* Community Profiles
* Community Planning Outcomes Profile presentation

YourMoray – Evidence

Development of the LOIP and identification of Locality Plans

Section 1: emerging trends and/or challenges for Moray

Clear evidence base to demonstrate an understanding of the needs, circumstances and aspirations of the wider community

Moray Area Profile

Emerging Trends

Maps

Development of the LOIP and identification of Locality Plans

Section 2: identification of communities from evidence

Theme based

Moray ASG/LMG Area Profile Data

ASG/LMG or service based

Area and Data Profiles

ASG/LMG Summaries & Maps

Community Planning Outcomes Profile Tool

Inequality of outcome

Identify and agree priorities for LOIP: either across Moray or across a theme Identify and agree priorities for the Locality Plan(s)

Development of the LOIP and identification of Locality Plans

Section 3: outcomes/targets

- Requirements for the LOIP and for the Locality Plan(s)

- Review current targets alongside the evidence-base

- Define what will be different for communities

- Agree outcomes/targets/actions which support identified priorities

- Develop action plans

Development of the LOIP and identification of Locality Plans

Section 4: community engagement

- Requirements for the LOIP and for the Locality Plan(s)

- Review 2016 community engagement exercise & six point plan

- Conclusions from 2016 engagement exercise

- Provide feedback to the community

- Develop LOIP / Locality Plan(s) consultation exercises

Development of the LOIP and identification of Locality Plans
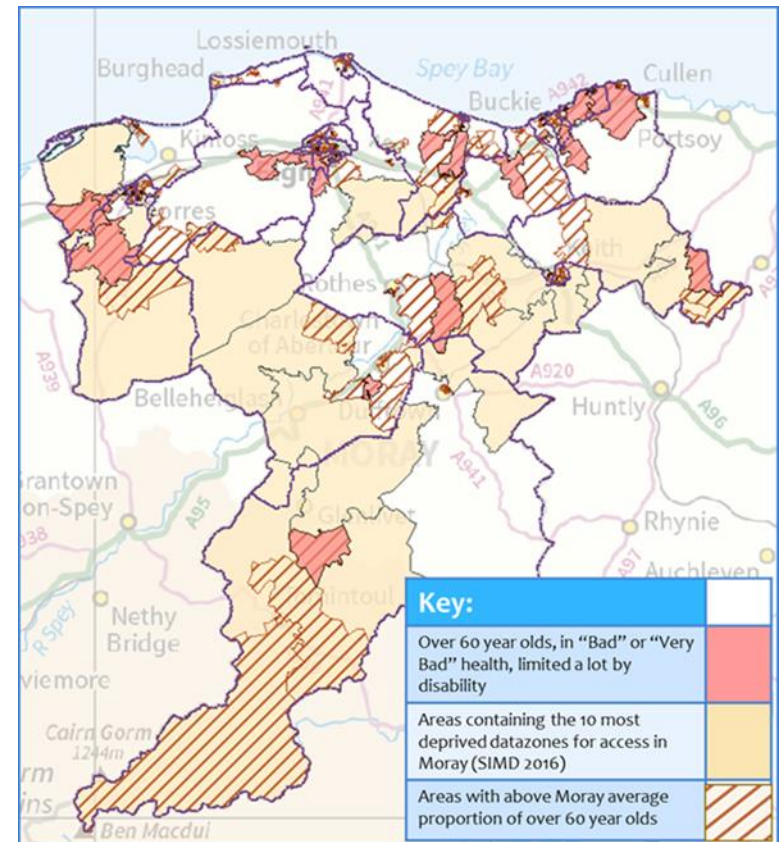
First steps

- Presentation of emerging trends and/or challenges for Moray

- CPOG agree the priorities for Moray based on the evidence base

Section 1
Emerging trends and/or challenges for Moray

Aging population

* Higher proportion of residents aged 60 and over

* More older people with intensive needs remain at home

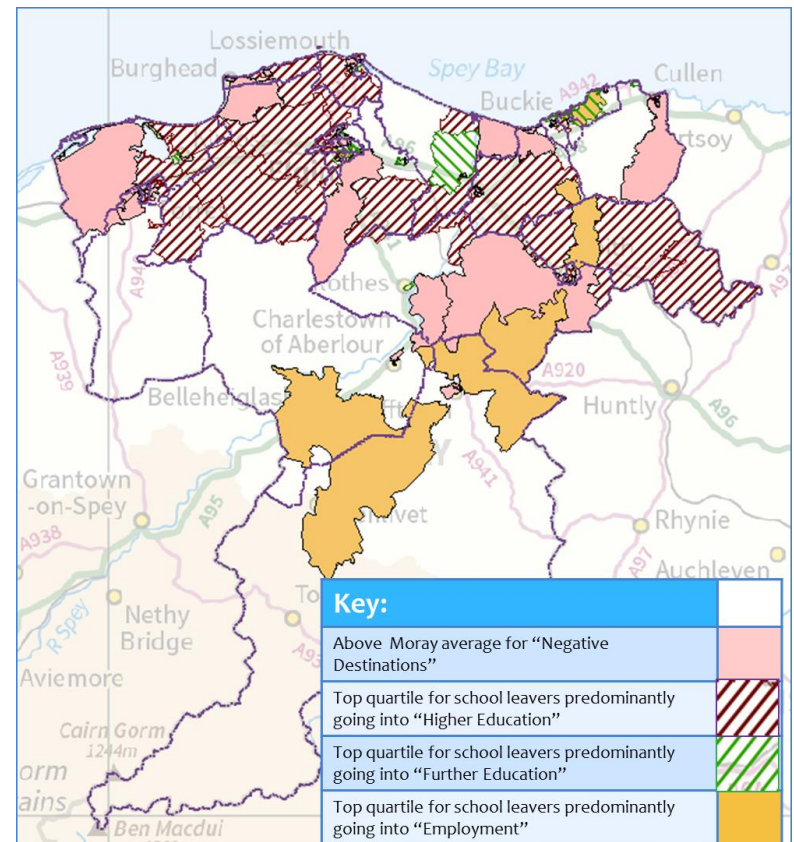* Older population in rural and coastal areas

* Access deprivation

Key:

Over 60 year olds, in "Bad" or "Very Bad" health, limited a lot by disability

Areas containing the 10 most deprived datazones for access in Moray (SIMD 2016)

Areas with above Moray average proportion of over 60 year olds

Section 1
Emerging trends and/or challenges for Moray

Young people

* Missing age group

* Variation in attainment

* Variation in positive destinations
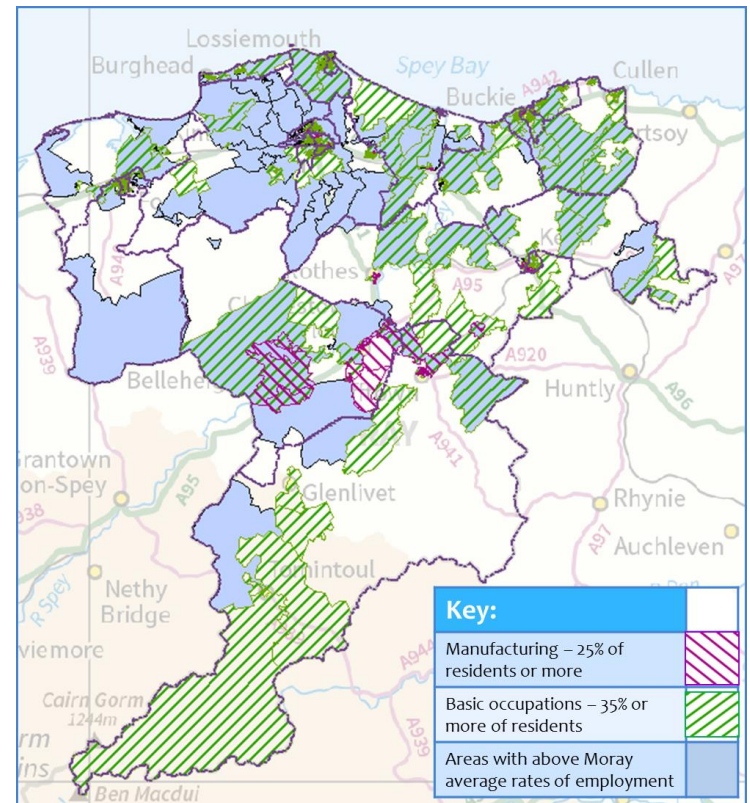
* Aspirations of young people/industry in Moray

Key:

Above Moray average for "Negative Destinations"	
Top quartile for school leavers predominantly going into "Higher Education"	
Top quartile for school leavers predominantly going into "Further Education"	
Top quartile for school leavers predominantly going into "Employment"	

Section 1
Emerging trends and/or challenges for Moray

Economy/Industry

* High employment rates

* Lower paid, lower skilled jobs

* Traditional industry

* Types of industry and links with income, attainment and post school destinations

Key:

Manufacturing – 25% of residents or more	
Basic occupations – 35% or more of residents	
Areas with above Moray average rates of employment	

Section 1
Emerging trends and/or challenges for Moray

Gender equality

* Gender pay gap 15.5%, double national average

* Higher proportion of female part-time workers

* Lower proportion of female population in Moray, most notably at 16-25 age group

	Moray residents aged 16 to 74	Part-time employees	Full-time employees	Looking after home/family
Males	34,015	1,621	19,082	171
		4.8%	56.1%	0.5%
Females	34,395	9,136	9,228	2,516
		26.6%	26.8%	7.3%

Development of the LOIP and Locality Plans

Next steps

Prevention Day
March 3rd

Presentations and workshops for practitioners: gather feedback & softer evidence

CPOG
March 6th

Review and agree priorities for Moray

In detail: section 2 – identification of communities with poorer outcomes

Community Planning Board
March 17th

Identification of potential outcomes for Moray