

# Corporate Parenting Strategy for Moray 2017 – 2020



**MORAY COMMUNITY PLANNING  
PARTNERSHIP**

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## 1. INTRODUCTION

Welcome to Moray's Corporate Parenting Strategy 2017 - 2020. This strategy underlines the commitment of all partners to do our very best for Moray's children so that they may achieve their full potential with our support.

Not only does this strategy outline what we are going to do and how we are going to do it, but it also indicates how we will know if we have achieved it.

We have worked hard in Moray to support our Looked After Children and Care Leavers, herein after referred to as Care Experienced Children and Young People (CECYP) to achieve their full potential and we are proud of our record in relation to the positive destinations many have moved on to, however we are not complacent and we realise there is still much to do. We recognise that this is the responsibility of us all, working in partnership.

**The key question is -**

**'would this be good enough for my child?'**

If it's not then we have a responsibility to challenge and support each other to provide the best services, support and advocacy to enable our CECYP to achieve their full potential.

This strategy sets out how Moray's Community Planning Board and Moray's Chief Officer Group intends to fulfil their corporate parenting responsibilities. We accept the opportunities, responsibilities and challenges of being corporate parents, and by working together, we are confident that we can meet the needs of our children and young people in care and care leavers.

### 1.1. Letter to Moray's Care Experienced Children and Young People

#### ***Dear Care Experienced Young People***

*Speaking on behalf of the Community Planning Partners who are your corporate parents, I can confirm that each is committed to working together with the others to provide you with the kind of support that any good parent gives to their children.*

*This means we will monitor how well you are looked after, and we will track and increase the opportunities that are available to you to support you to achieve in school and attend further education/training. We want you to achieve in each of your aspirations and reach your full potential in adult life. We will support the preparation you have for leaving care and assist you to set up home when you achieve independence.*

*Together we will work with you through the Corporate Parenting Strategic Group and the Champions Board to listen and respond effectively to what you say will make your lives better. We will support those who work directly with you to deliver what they say they will do to improve your lives not only through childhood but into adulthood.*

***Tim Eagle***

***Chair - Moray Council Children & Young People's Committee***

## 2. Our Vision

2.1 Moray's Children Services Plan 2017-2020 details Moray's vision for children: -

**It is our vision that Moray will be: -**

**a place where children and young people thrive**

**a place where they have a voice, have opportunities, learn and can get around**

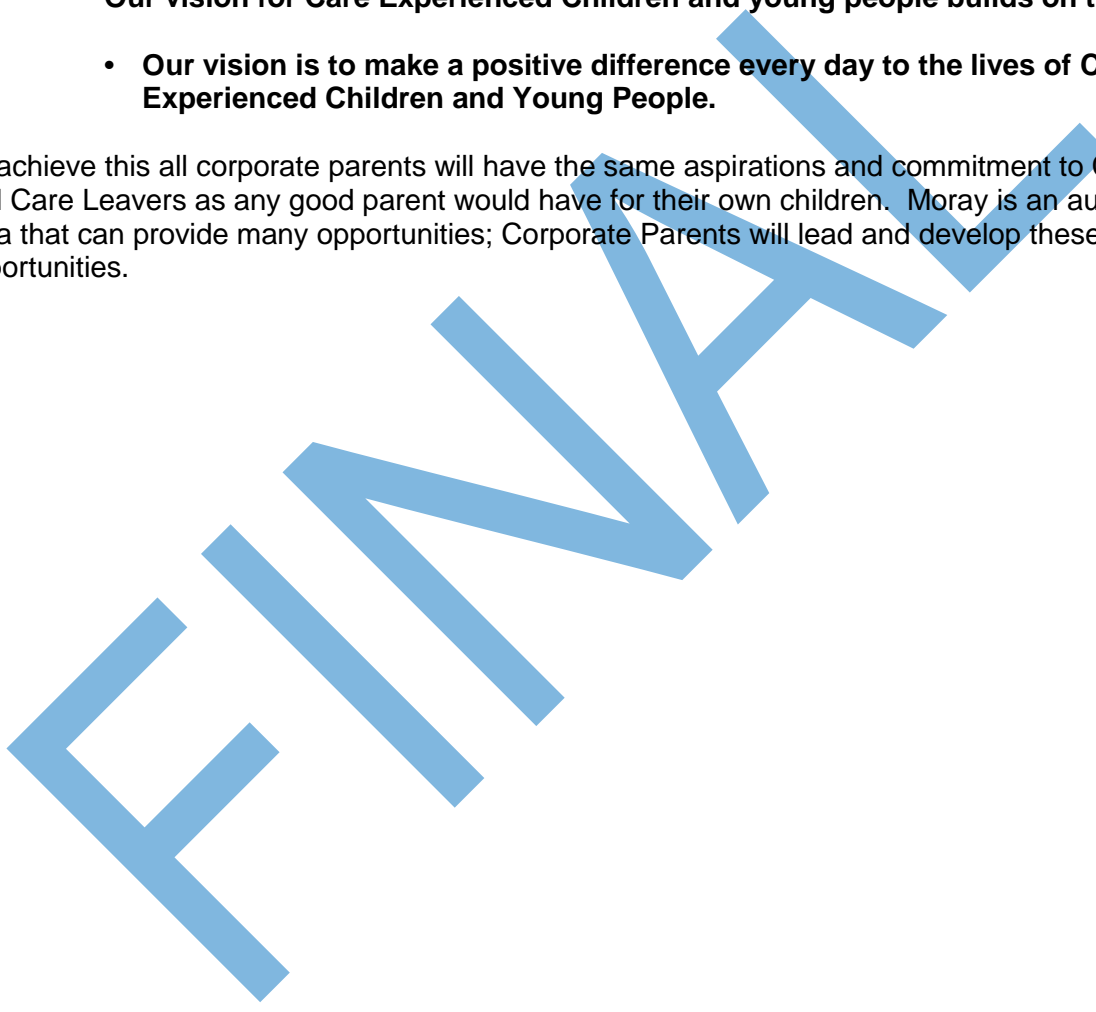
**a place where they have a home, feel secure, healthy and nurtured**

**a place where they are able to reach their full potential.**

**Our vision for Care Experienced Children and young people builds on that: -**

- **Our vision is to make a positive difference every day to the lives of Care Experienced Children and Young People.**

To achieve this all corporate parents will have the same aspirations and commitment to CECYP and Care Leavers as any good parent would have for their own children. Moray is an authority area that can provide many opportunities; Corporate Parents will lead and develop these opportunities.



### 3. What is Corporate Parenting?

Care Experienced Children and Young People (CECYP) continue to be recognised as a vulnerable group in society, despite the attention over recent years towards improving individual outcomes.

Simply put, “**Corporate Parenting**” is the term used for the collective responsibility of the members of the Community Planning Board and the Chief Officers, as a corporate body, to ensure that Care Experienced Children and Young People and Care Leavers receive the same quality of support from the Partners as they would from a supportive parent.

Being a Corporate Parent involves:

- Celebrating the success of our children and young people.
- Making sure that all foster homes and children’s homes are the best in terms of comfort, homeliness, friendliness and openness of carers and staff.
- Meeting with young people and listening to what they have to say.
- Making sure there is sufficient accommodation available to meet the changing needs of CECYP as they move through key transitions.
- Respecting the CECYPs family and support networks, recognising the role they play in supporting young people throughout their lives
- Commitment to professional development, for example through participating in appropriate training to carry out corporate parenting responsibilities.

### 4. Corporate Parenting Values

All corporate parents should consider the following questions when making decisions about the lives of CECYP: -

- If this were my child, would it be good enough for him or her?
- If I were that child, would it have been good enough for me?
- How could I make it even better?

### 5. Principles at the Heart of Corporate Parenting

- CECYP are entitled to the same care, support, stability, health and education as the children in our own families.
- Services will be flexible enough to support children to have high quality lives, and happy childhoods. This support will take account of specific needs arising from the child’s circumstances including ethnic or racial background, disability, sex, religion and or belief, sexual orientation, gender reassignment, pregnancy or maternity.
- The needs of CECYP will be taken into account when developing new practices, initiatives or policies, with a key focus on those needs which have been identified by CECYP as part of Champion’s Board activities. In doing this, account will be taken of specific needs arising from the child’s circumstances including ethnic or racial background, disability, sex, religion and or belief, sexual orientation, gender reassignment, pregnancy or maternity.

- CECYP are actively encouraged to participate in decisions made about their lives, so that their experiences influence policy and practice. Encouragement to do so may be through, for example: the Champion's Board; advocacy; the use of viewpoint or simply based on individual discussion.
- Access for CECYP to universal services is actively promoted, encouraging young people's sense of community and belonging.
- Service provision, communication and policies meet the needs of CECYP with disabilities, and children from a range of cultural and religious backgrounds.
- Our duties as corporate parents do not cease when the young person reaches the age of 18.
- Corporate parents will challenge negative perceptions and stereotypes and raise awareness at all levels of the Community Planning Board.
- Corporate parenting is about commitment and teamwork to bring about change.

## 6. Duties and Responsibilities of Corporate Parents

The overall aim of this strategy is to reinforce the corporate responsibility of everyone in the Community Planning Board and Chief Officers Group, to improve the life chances of CECYP and to ensure they get the right support and services where they live. The strategy will ensure that all Corporate Parents are alert to their duties and responsibilities.

The Corporate Parenting Strategic Group will provide governance and an overview to ensure outcomes for CECYP improve. [APPENDIX 3](#)

### 6.1 The duties for all Corporate Parents

Specified in the Children and Young People (Scotland) Act 2014, Part 9, follow: -

- Being alert to matters which, or which might, adversely affect the wellbeing of Care Experienced Children and Young People and care leavers;
- assessing the needs of those children and young people for the services and support they provide;
- promoting the interests of those children and young people;
- Seeking to provide opportunities to participate in activities which will promote the wellbeing of Care Experienced Children and Young People and care leavers;
- Taking action to help children and young people access such opportunities and make use of services and access support provided.

Moray's Community Planning Board and Chief Officers are committed to provide high quality services that promote good outcomes for CECYP. To achieve this, the Community Planning Board and Chief Officers will work together to deliver on the duties specified for corporate parents in part 9 of the Children and Young People (Scotland) Act 2014 at [APPENDIX 6](#)

The duties are intended to ensure the attention and resources of corporate parents are focused on safeguarding and promoting the wellbeing of CECYP. Every corporate parent is expected to fulfil these duties in their own way, consistent with their purpose and functions.

There are some key areas for specific focus which have been identified by a number of CECYP, corporate parents and within the recent strategic inspection of children's services in Moray: -

- To increase the number of family based placements.
- To reduce the number of placements which are made outwith Moray.
- To ensure health systems are supported to assess and respond to the needs of CECYP including those young people who are looked after at home.

- To ensure education systems are responsive to the needs of CECYP through a creative approach to learning.
- To support CECYP to remain in positive destinations by developing and embedding the concept of Family Firm.
- To increase the range of accommodation options available to care leavers.
- To ensure the Champions Board in Moray is effective in increasing positive outcomes for CECYP.
- To ensure all corporate parents are alert to their duties.
- To ensure the wider community is aware of the issues that impact on care experienced young people.

## 7. Pledge

7.1 In 2014 Moray signed the Who Cares? Scotland<sup>1</sup> pledge to: -

- **[listen]** to the voice of Scotland's Care Experienced Children and Young People.
- **[act]** so that Scotland is a better place for Care Experienced Children and Young People.
- **[unite]** with and around Scotland's Care Experienced Children and Young People.

Since then Who Cares? Scotland together with Action for Children and Moray Council's Placement Services Team (Through Care After Care) have worked together to form the "Moray Group".

This group is open to all Moray's CECYP. The core purpose is to meet together monthly and to have fun. However, over the period of 18 months group members have also been working towards the creation of a Champions Board by inviting corporate parents to join the group, build relationships and to identify some of the issues that matter to the group members. The role of the group is reverting to being fun based because progress has been made in developing a Champions Board for Moray. As part of that progression to the creation of the Champions Board the Moray group had two residential stays, and these will be a regular feature for the work of the Champions board. The following is based on what CECYP have told us is most important to them, coupled with what the statutory guidance recommends every corporate parent should consider, in the context of their primary functions, their contribution towards: -

### 7.2 Safe

We will do our best to keep you safe, protected from abuse, neglect or harm at home, school and in the community, making sure you have somewhere safe to live and someone to look after you. We will also make sure you have someone who will listen to what you say and take into account your view.

**Moray Guarantee 1** - We guarantee to do our best to involve you in decisions that affect you and to listen to your views, should you wish to express them, by taking account of your age and maturity and ensuring you have a range of opportunities to express your views.

<sup>1</sup> Who Cares? Scotland is a national voluntary organisation, working with care experienced young people and care leavers across Scotland, <https://www.whocarescotland.org/>

**Moray Guarantee 2** - We guarantee to do our utmost to find you the most appropriate placement for you to live in as a looked after child, as a young person in continuing care or if you are in after care and have an assessment of your needs.

### 7.3 Healthy

We will make sure you are looked after in a way which responds to your health needs early and in a way that helps you to stay healthy making sure you are registered with a GP and a dentist and any other health services you may need. We will make sure you get the support you need to use these services if you want and need them.

**Moray Guarantee 3** - We guarantee to ensure you are able and supported, if you need support, to access all necessary services when needed to respond to your health needs appropriately and encourage you to be healthy to achieve the highest attainable standards of physical and mental health, access to healthcare and support in learning to make healthy safe choices.

### 7.4 Achieving

We will help you to achieve success during your time in education, support you to maximise your skills, knowledge and talents, and open pathways that will help you to both achieve and sustain a positive post school destination.

**Moray Guarantee 6** - We guarantee to support and guide you in learning and to help you develop your skills, confidence and self-esteem to ensure you have every opportunity possible to achieve in education and further education, training or work.

### 7.5 Nurtured

We will do our best to make sure your home is as settled and happy as it can be and that you are able to stay in the same place, for as long as you need to. When the time comes for you to move, we will give you as much support as you need and want. We will provide a loving and nurturing environment in which to grow and flourish.

**Moray Guarantee 5** - We guarantee we will help you stay in touch with your family, friends and other people who are important to you, as long as you wish to do so, it is safe to do so, it is consistent with your care plan and between us we have relevant address and contact details.

### 7.6 Active

We will make sure you are looked after in a way which helps you to have opportunities to take part in activities at home, school and in community, activities such as play, recreation and sport which contribute to healthy growth and development.

**Moray Guarantee 4** - We guarantee to encourage and support you to take part in activities by supporting action to make transport more affordable, to ensure that your talents, hobbies and interests have support to develop and you have opportunities to do the things you enjoy.



## 7.7 Respected

We will involve you in decisions that are made about you and you will be kept up to date about anything to do with you. We will help other people to learn and understand what it means to be Care Experienced and we will give you the chance to tell people how it feels to be Care Experienced.

**Moray Guarantee 7** - We guarantee to provide you with a good and clear assessment of your needs, an up to date care plan that will address your wellbeing needs by reference to the wellbeing indicators – SHANARRI.

**Moray Guarantee 8** - We guarantee that you will be given the information that means you will be clear about: -

- Who is your named person, or equivalent, if applicable;
- Who your lead professional is;
- Who your social worker is and who to contact when your social worker is not available;
- The reasons for change in any of these.

## 7.8 Responsible

We will support you to make decisions about your life that will help you develop and grow as well as you can.

**Moray Guarantee 9** - We guarantee to ensure you have opportunities and encouragement to play active and responsible roles at home, school and in community and where necessary have appropriate guidance and supervision to be involved in decisions that affect you: we will listen to what you have to say and to ensure you have access to an advocate should you want to have that support.

## 7.9 Included

We will make sure you get the chance to take part in activities in the community that help you get on in life, increasing opportunities and helping you to get involved in hobbies and leisure activities.

**Moray Guarantee 10** - We guarantee to work with you and give you help to overcome social, educational physical and economic inequalities to support you being accepted as part of the community you live and learn in.

## 8. Care Leavers Covenant

Corporate Parents in Moray have been actively considering The Scottish Care Leavers Covenant<sup>1</sup> which is designed to raise expectations, aspiration and understanding of what care leavers need and what Corporate Parents should do to meet needs and achieve good outcomes for care leavers: Moray's Corporate Parents are committed to signing the covenant. The covenant supports implementation of part 10<sup>2</sup> of the Children and Young People (Scotland) Act 2014. This means supporting the "aftercare" (advice, guidance and assistance) of care leavers transitioning into independent adulthood. The covenant offers clear guidance on how to meet the needs of young people who are often disadvantaged as a result of their care experience recognising that care leavers by virtue of their experience will all be disadvantaged.

## 9. Taking the Strategy Forward

### 9.1 The role and responsibility of Elected Members

*“Looked after children & Young People: We can and must do Better” (Scottish Executive), 2007<sup>3</sup>* reiterated the leading role of elected members in ensuring their Council acts as an effective corporate parent, actively supporting standards of care and seeking the high quality outcomes that every good parent would want for their child. **Therefore, all elected members should be prepared and ready to champion the interests of CECYP in their community.**

It is recognised that elected members are in the unique position to promote opportunities for CECYP through their political power and influence, through their connections in the community, schools, health services, local businesses and employers.

In Moray, to increase their knowledge, understanding and support elected members should continue to attend events such as Time to Shine and care leavers week in October and the annual long service awards event for foster carers during fostering fortnight in May. Building on these, Champions board meetings will be held 3 times each year and there are annual social events such as the summer BBQ in June and party in December to further develop relationships between CECYP and corporate parents.

Induction and training on the corporate parenting role will be provided for elected members on a regular basis to ensure they are all trained to carry out the role of corporate parent in Moray. CECYP have said they want to be active in the content and delivery of this training.

### 9.2 The Role and Responsibility of the Corporate Parenting Strategic Group

The Corporate Parenting Strategy Group is a strategic board which meets not less than every six weeks. The remit is to: -

- Lead the implementation of Moray’s Corporate Parenting Strategy;
- Ensure Moray meets its corporate parenting duties within the Children and Young People (Scotland) Act 2014;
- Provide support and guidance as required to all corporate parents;
- Engage fully with Moray’s CECYP to ensure we continuously seek to improve our approaches to corporate parenting;
- Oversee arrangements for transitions to life beyond care for young people including ensuring future housing, employment and educational needs are fully supported as well as their health and wellbeing needs;
- To ensure a strong relationship with Moray Champions Board

The Children’s Services Governance Structure and membership of The Corporate Parenting Strategic Group and is detailed in [APPENDIX 3](#).

There are a number of working groups that meet and report to the Corporate Parenting Strategic Group. Those groups are linked to the Columns that are detailed within the Care Leavers Covenant. Membership of the groups is made up of young person’s representatives (CECYP – who are keen to be Champions) and professionals, who made a commitment at the launch of the Board.

The views of CECYP who choose not to be Champions are made known in a variety of ways. Some CECYP prefer to engage with the “Moray Group” and have other CECYP (Champions) take their issue forward through the working groups or through the Champions board. Some CECYP choose not to attend a group, and some are placed out of Moray so their attendance may be limited, but are keen for their views to be represented in the work moving forward. They do this by raising their issue with their parent/ carer, or through advocacy or through Viewpoint<sup>2</sup>.

### **9.3 The Role and Responsibility of the Champion’s Board**

The Champions Board includes the following: -

- CECYP (participating in different ways);
- Senior Corporate Parent Leaders (Chief Officers, Directors, Elected Members), committed to taking a lead on actions identified by the Champion’s Board;
- Key professional supporters and facilitators, willing to support the CECYP in those areas of work identified for action.

The Champions Board had a prelaunch in February 2017 and a formal launch on 7<sup>th</sup> June 2017. It is anticipated that this will develop over a period of 3 years. Key practitioner supports include: Who Cares? (Scotland), Action for Children and Moray Council Placement Services. Working together as a practitioners group members consider how best to progress issues raised by Moray’s CECYP.

The Champions Board will meet every 4 months, but this is subject to review as the Board develops.

There will be interdependency between The Champions Board and the Corporate Parenting Strategic Group.

### **9.4 The Roles and Responsibilities of the Working Groups**

The Working Groups meet out with the Champions Board to drive forward agreed issues. Each group will report on developments made, at every Champions Board, therefore reporting will be no less than every 4 months, with information being forwarded to the Corporate Parenting Strategic Group as appropriate.

The care leavers covenant columns for working groups are: -

1. Health and Wellbeing
2. Housing and Accommodation
3. Education and Training
4. Employment
5. Youth and Criminal justice
6. Rights and Participation

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<sup>2</sup> Viewpoint Interactive is a computer based tool used widely by local authorities in England, Scotland, Wales and Northern Ireland since 1995 for obtaining the views of children and young people for many uses including preparation for their Looked After and Accommodated Children (LAAC) reviews.

Arrangements for chairing the groups may be agreed by each group. Support and administration for the working groups will be available if required.

In addition to working on themes and issues, the working groups will have responsibility for: -

- Identifying training, awareness raising opportunities for all staff in relation to corporate parenting and their responsibilities;
- Raising awareness of Corporate Parenting within the wider Community;
- Supporting the production of the Annual Report.

## **9.5 Corporate parents within Service, Organisation or Department - Roles and Responsibilities**

All services within the Community Planning Partnership will identify a lead officer for corporate parenting.

The Development Officer for the Champions Board, funded through Life Changes Trust (LCT) will liaise with the Corporate Parenting Leads to ensure they are alert to their duties, and have knowledge about the systems and governance in place.

The Corporate Parenting leads for each service/ organisation must: -

- Track and monitor actions from the action plan and manage the reporting mechanisms, ensuring accurate reporting to the Corporate Parenting Strategic Group and to the Champions Board;
- Hold staff communication events

Using the information generated within the working groups, the Champions Board and statistical information indicated within the action plan, the Corporate Parenting Strategic Group will report quarterly to the Executive Leadership Group and produce an annual report.

## **9.6 Life Changes Trust (LCT)**

Moray is committed to listening to and taking account of the views of the children we work with to make sure that their views influence how services are planned and policies change.

Following the successful application for Life Changes Trust<sup>3</sup> funding to support the development of the Champions Board, and the appointment of the development worker, we have created a Steering Group and Practitioners Group to ensure effective working and reporting systems to LCT.

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<sup>3</sup> The Life Changes Trust is an independent Scottish charity, established in April 2013 with a £50 million endowment from the Big Lottery Fund, <http://www.lifechangestrust.org.uk/>

## 9.7 Advocacy Services

Moray Council has procured independent advocacy services from Who Cares? (Scotland) for our CECYP and from Children 1<sup>st</sup> for children in need and children subject to child protection assessment and planning.

The outcomes for the Who Cares? (Scotland) service are: -

- To ensure that CECYP have access to children's rights and an advocacy service that supports their voices being heard and their views and wishes being made known.
- The improvement of services and the promotion of better outcomes for CECYP.
- To ensure CECYP have access to complaints procedure.

## 9.8 Activities and Events

There are a number of local and national activities and events for CECYP. At a local level there are the following: -

- The Moray Group meets monthly
- Residential experiences – with a plan for up to 2 every year
- Champions Board meetings every 4 months.
- Specific seasonal events. e.g. the summer BBQ.

Who Cares? Scotland, Action for Children and Moray Council encourage and support Moray's CECYP to join with specific national events.

## 9.9 Looked After Child and Pathways Reviews

CECYP are encouraged to take part in their review meetings.

The WC?S advocacy service has been working with Viewpoint, a system designed to help young people express their views and get more involved in decision making. Feed back to date is that this works better for young people 5-11yrs. We will speak further with young people to build creative ways to encourage participation and options of creating a Moray Group for younger children is being explored.

## CORPORATE PARENTING STRATEGY - SEPTEMBER 2017

**Contact: Jennifer Gordon, Corporate Parenting & Commissioning Manager**

cc **Moira Duncan, Senior Business Support Administrator**

## 10. References

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<sup>1</sup> <http://www.scottishcareleaverscovenant.org/>

<sup>2</sup> <http://www.gov.scot/Resource/0050/00509198.pdf>

<sup>3</sup> <http://www.gov.scot/Resource/Doc/162790/0044282.pdf>

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## APPENDIX 1: - ACTION PLAN

### Wellbeing indicator - Safe –

We will do our best to keep you safe, protected from abuse, neglect or harm at home, school and in the community, making sure you have somewhere safe to live and someone to look after you. We will also make sure you have someone who will listen to what you say and take into account your view.

### Scottish Care Leavers Covenant

Housing and Accommodation / Youth and Criminal Justice

Guarantee	Action	Measurement	Lead / timescale	Duties
<p><b>Guarantee 1</b> - We guarantee to do our best to involve you in decisions that affect you and to listen to your views, should you wish to express them, by taking account of your age and maturity and ensuring you have a range of opportunities to express your views.</p>	<p>Seek the views of Care Experienced Children and Young People about how best to secure their expression of their views and responding accordingly</p> <p>Young people will be asked if they feel safe where they live via core group meetings, LAC Reviews or Pathways Reviews</p>	<p>Percentage of children and young people who</p> <ol style="list-style-type: none"> <li>1. are satisfied with the service they receive</li> <li>2. who say they feel safe where they live.</li> <li>3. participate in their reviews.</li> </ol>	<p>WC?S Viewpoint to Review Team</p> <p>Report quarterly to Corporate Parenting Strategic Group.</p>	<p>Being alert and Taking action</p> <p>Taking action</p>

Guarantee	Action	Measurement	Lead / timescale	Duties
<p><b>Guarantee 2</b> - We guarantee to do our utmost to find you the most appropriate placement for you to live in as a looked after child, as a young person in continuing care or if you are in after care and have an assessment of your needs.</p>	<p>Increase the overall number of foster placements through the recruitment of new foster carers through rigorous assessment, training and support.</p> <p>Increase the number of family based placements by assessing in appropriate timescales kinship carers and ensuring support for kinship care placements</p> <p>Engage with the PACE Programme to prevent drift and delay</p> <p>Reducing the number of placement moves by assessing when residential placements are a positive choice</p> <p>Develop a range of accommodation and support options to support young people to move into independence.</p>	<p>Number of new foster carers recruited with the ability to provide short/ long term and permanent fostering placements.</p> <p>Number of foster carers leaving the service.</p> <p>Percentage of children placed in kinship care</p> <p>Introductory dates January 2018</p> <p>Percentage of children for whom residential care is assessed as being most appropriate</p> <p>Number of young people accessing support and accommodation through</p> <ol style="list-style-type: none"> <li>1. Lodgings</li> <li>2. Supported lodgings</li> <li>3. Scatter flat</li> <li>4. Own tenancy</li> <li>5. other supported accommodation</li> </ol>	<p>Placement Services report quarterly to Corporate Parenting Strategic Group</p> <p>Placement Services</p> <p>PACE/ Permanence Monitoring and Development Group</p> <p>Additional Resource allocation Group</p> <p>Housing/ Placement Services</p>	<p>Assessing need</p> <p>Promoting interests</p> <p>Seeking opportunities</p> <p>Promoting interests</p>



		<p>options</p> <p>Percentage of Care Experience young people report feeling services are responsive to their needs</p> <p>The percentage of care leavers in continuing care arrangements:</p> <ol style="list-style-type: none"> <li>1. Aged 16-17</li> <li>2. Aged 18+</li> </ol>	<p>Placement Services to report quarterly to Corporate Parenting Strategic Group</p> <p>Placement Services to report quarterly to Corporate Parenting Strategic Group</p>	
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**Wellbeing indicator – Healthy**

We will make sure you are looked after in a way which responds to your health needs early and in a way that helps you to stay healthy making sure you are registered with a GP and a dentist and any other health services you may need. We will make sure you get the support you need to use these services if you want and need them.

**Scottish Care Leavers Covenant**

Health and Wellbeing

Guarantee	Action	Measurement	Lead / timescale	Duties
<p><b>Guarantee 3</b> - We guarantee to ensure you are able and supported, if you need support, to access all necessary services when needed to respond to your health needs appropriately and encourage you to be healthy to achieve the highest attainable standards of physical and mental health, access to healthcare and support in learning to make healthy safe choices.</p>	<p>Health assessments are always carried out at the point of accommodation or being made subject of home based supervision order.</p> <p>Mental health screening rolled out within health assessments.</p> <p>LAC status is flagged for all NHS referrals and is clear in electronic patient records to ensure enhanced follow up and monitoring of health outcomes of this vulnerable group</p>	<p>Percentage of children entering care, including those who are looked after at home, who have a health assessment within 4 weeks.</p> <p>Percentage of children entering care who have a mental health assessment.</p> <p>Measure the % of mental health screening that require referral to CAMHS.</p> <p>Create the processes for flagging</p>	<p>LAC Nurse – report quarterly</p> <p>LAC Nurse</p> <p>LAC Nurse - report quarterly</p> <p>LAC Nurse - report quarterly</p> <p>NHS Grampian-Corporate Parenting Lead</p>	<p>Assessing need</p> <p>Promoting interests</p> <p>Taking action</p> <p>Promoting interests</p>

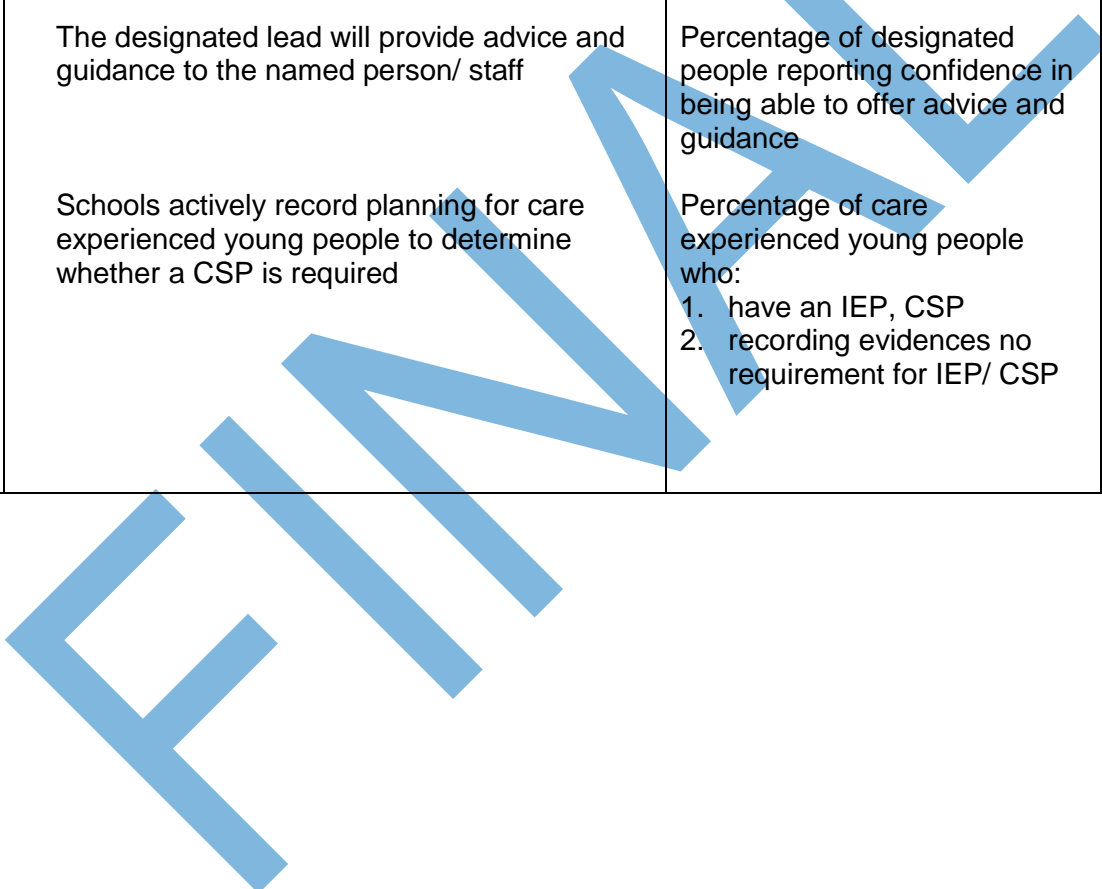
**Wellbeing indicator – Achieving**

We will help you to achieve success during your time in education, support you to maximise your skills, knowledge and talents, and open pathways that will help you to both achieve and sustain a positive post school destination.

**Scottish Care Leavers Covenant**

Education and Training / Employment

Guarantee	Action	Measurement	Lead / timescale	Duties
<p><b>Guarantee 4</b> - We guarantee to support and guide you in learning and to help you develop your skills, confidence and self-esteem to ensure you have every opportunity possible to achieve in education and further education, training or work.</p>	<p>Every school will have a designated lead for care experienced children and young people</p> <p>The designated lead will provide advice and guidance to the named person/ staff</p> <p>Schools actively record planning for care experienced young people to determine whether a CSP is required</p>	<p>Percentage of schools having a designated lead</p> <p>Percentage of designated people reporting confidence in being able to offer advice and guidance</p> <p>Percentage of care experienced young people who:</p> <ol style="list-style-type: none"> <li>1. have an IEP, CSP</li> <li>2. recording evidences no requirement for IEP/ CSP</li> </ol>	<p>Head of Schools and Curriculum Development</p>	<p>Being alert/ Assessing need</p> <p>Promoting interests</p> <p>Assessing need/ Taking action Promoting interests</p>





	<p>T/C A/C team will make contact via letter/ text messages or other appropriate means 6 monthly to disengaged care leavers reminding them of the service available.</p> <p>Determine whether the Interim Vulnerable Persons Data base can be updated to be able to identify care leavers.</p>	<p>Percentage of disengaged young people returning to service for support</p> <p>Police Scotland to report progress made.</p>	<p>Placement Services</p> <p>Police Scotland</p>	<p>Being alert/ Promoting interests Taking action</p> <p>Promoting interests/ Taking action Assessing need Seeking opportunities</p>
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**Wellbeing indicator – Active**

We will make sure you are looked after in a way which helps you to have opportunities to take part in activities at home, school and in community, activities such as play, recreation and sport which contribute to healthy growth and development.

**Scottish Care Leavers Covenant**

Health and Wellbeing and Education and Training

Guarantee	Action	Measurement	Lead / timescale	Duties
<p><b>Guarantee 6</b> - We guarantee to encourage and support you to take part in activities by supporting action to make transport more affordable, to ensure that your talents, hobbies and interests have support to develop and you have opportunities to do the things you enjoy.</p>	<p>Promote and support access to generic leisure activities, explore options for free access to leisure facilities.</p>	<p>Percentage of Care Experienced Young people offered Fit Life membership.</p>	<p>Health lead and Corporate Parenting and Commissioning Manager</p>	<p>Promoting interests</p>
	<p>Looked After Reviews monitor involvement in activities</p>	<p>Percentage of Care Experienced Young People joining Fit Life scheme.</p>	<p>Health lead and Corporate Parenting and Commissioning Manager</p>	<p>Promoting interests</p>
		<p>Number of care experienced young people using leisure facilities.</p>	<p>Review team report quarterly to Corporate Parenting Strategic Group</p>	<p>Seeking opportunities</p>
		<p>Number of care experienced young people using public transport.</p>	<p>Economic development</p>	<p>Seeking opportunities/ Taking action</p>

Guarantee	Action	Measurement	Lead / timescale	Duties
	<p>Create a working group to create checklists to support planning for effective transitions</p> <p>Improve Attendance and reduce Exclusion rates for Looked After Children</p> <p>All schools to report on attendance / exclusion rates of care experienced young people.</p> <p>Care experienced young people will make a successful transition into post school life.</p> <p>Develop opportunities through the Family Firm.</p> <p>FE/HE to support care students to advise whether they are care experienced young people.</p>	<p>Percentage of transition checklists which are prepared and used for care experienced young people transitioning between nurseries/ schools/ primary/ Secondary</p> <p>Average percentage attendance and Exclusion rates for Looked after children.</p> <p>Percentage of care experienced young people in positive destinations post school and reviewed at 6 monthly intervals.</p> <p>Increase the number of work experience opportunities for CEYP</p> <p>Number of care leavers completing college or university courses. Number of care leavers receiving financial support/ support with accommodation</p>	<p>Principal Educational Psychologist</p> <p>Children's Wellbeing Officer/ RIOS</p> <p>College/SDS/ Opportunities for All Officer</p> <p>Opportunities for All Officer</p> <p>College</p>	<p>Being alert Promoting interests Taking action</p> <p>Assessing need Seeking opportunities</p> <p>Promoting interests/ Seeking opportunities Taking action</p>

**Wellbeing indicator – Respected**

We will involve you in decisions that are made about you and you will be kept up to date about anything to do with you. We will help other people to learn and understand what it means to be Care Experienced and we will give you the chance to tell people how it feels to be Care Experienced.

**Scottish Care Leavers Covenant**

Rights and Participation

<b>Guarantee</b>	<b>Action</b>	<b>Measurement</b>	<b>Lead / timescale</b>	<b>Duties</b>
<b>Guarantee 7</b> - We guarantee to provide you with a good and clear assessment of your needs, an up to date care plan that will address your wellbeing needs by reference to the wellbeing indicators – SHANARRI.	All Childs plans and young people’s plans will use the language of the wellbeing indicators.  All care experienced young people will have their views, thoughts, wishes reflected in their plan.	The percentage of care experienced young people who have a plan which is outcome based and which details clear actions based on assessment referring to the wellbeing indicators.	GIRFEC Chair / Reviewing Team	Assessing need Taking action
<b>Guarantee 8</b> - We guarantee that you will be given the information that means you will be clear about: - Who your named person, or equivalent, if applicable is; Who your lead professional is; Who your social worker is and who to contact when your social worker is not available; The reasons for change in any of these.	The child’s plan and essential core record will have all details.  Details will be refreshed at every change in staff members.  Changes will be recorded and copies given to the child and his/ her parents/ carers.	The percentage of Care Experienced young people being clear about who is: 1. their named person, if applicable; 2. their lead professional 3. their social worker; 4. the reasons for change in any of these; 5. who to contact in the absence of these.  The number and reasons for changes in SW.	Review Team/ Corporate Parenting Manager/ Continuing Support Manager.  ICSLG	Assessing need Taking action Promoting interests Taking action  Being alert

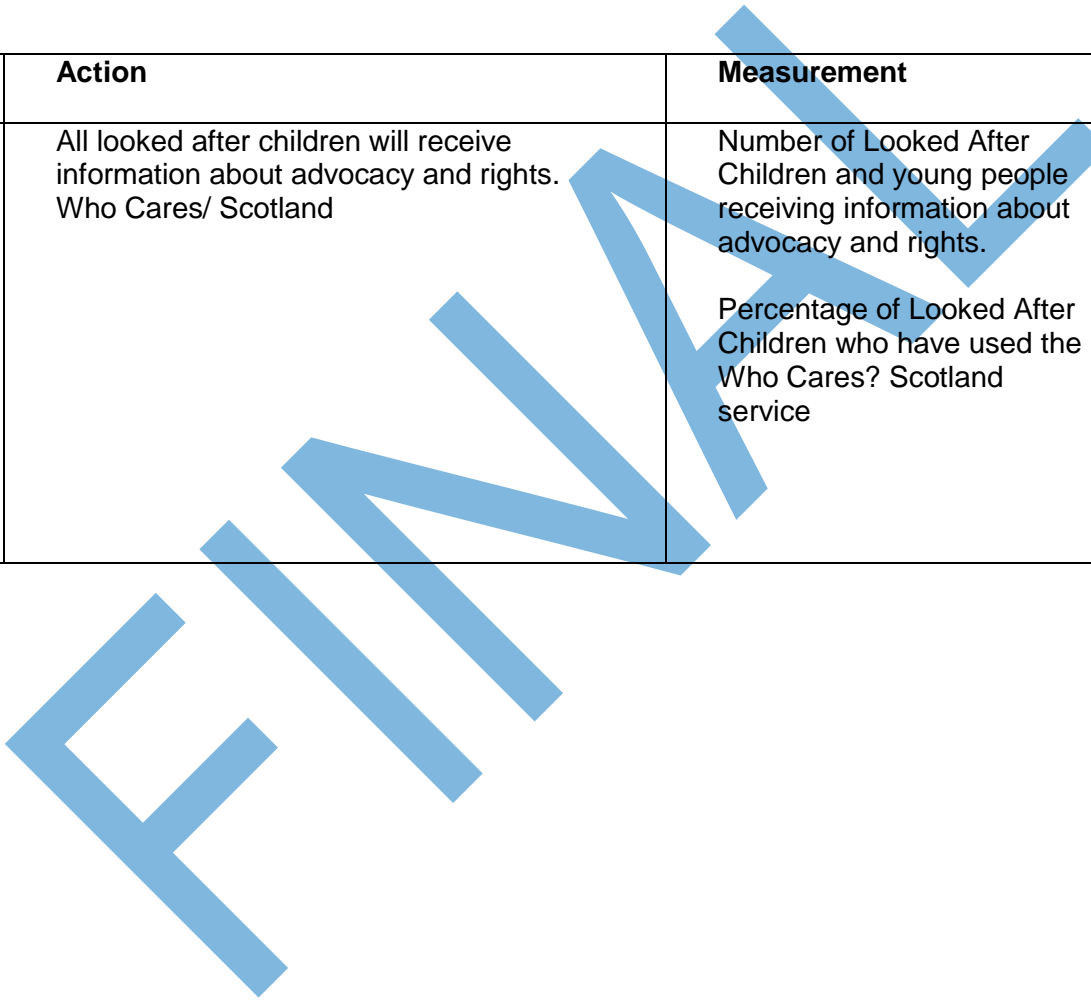
**Wellbeing indicator – Responsible**



We will support you to make decisions about your life that will help you develop and grow as well as you can.

**Scottish Care Leavers Covenant**  
Rights and Participation

Guarantee	Action	Measurement	Lead / timescale	Duties
<p><b>Guarantee 9</b> - We guarantee to ensure you have opportunities and encouragement to play active and responsible roles at home, school and in community and where necessary have appropriate guidance and supervision to be involved in decisions that affect you: we will listen to what you have to say and to ensure you have access to an advocate should you want to have that support.</p>	<p>All looked after children will receive information about advocacy and rights. Who Cares/ Scotland</p>	<p>Number of Looked After Children and young people receiving information about advocacy and rights.</p> <p>Percentage of Looked After Children who have used the Who Cares? Scotland service</p>	<p>WC?S Report to report quarterly to the Corporate Parenting Strategic Group</p>	<p>Promoting interests Seeking opportunities Taking action</p>



**Wellbeing indicator – Included**

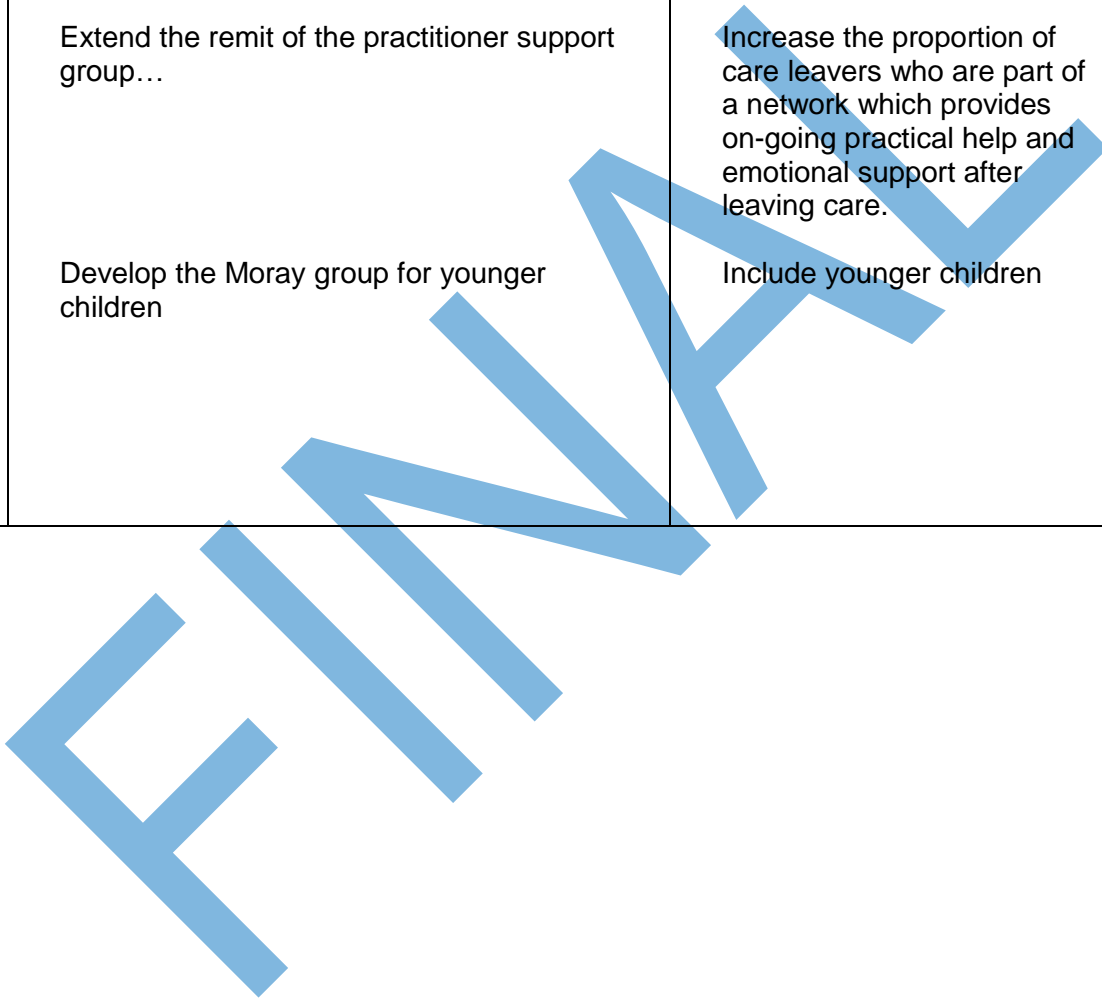
We will make sure you get the chance to take part in activities in the community that help you get on in life, increasing opportunities and helping you to get involved in hobbies and leisure activities

**Scottish Care Leavers Covenant**

Rights and Participation/ Education and Training / Employment

Guarantee	Action	Measurement	Lead / timescale	Duties
<p><b>Guarantee 10</b> - We guarantee to work with you and give you help to overcome social, educational physical and economic inequalities to support you being accepted as part of the community you live and learn in.</p>	<p>Develop the Champions Board to promote children and young people being involved in service design and delivery.</p> <p>Develop the Family Firm</p> <p>Track offending rates.</p>	<p>The number representatives from senior corporate parenting organisations who attend meetings held every 4 months.</p> <p>Senior corporate parents report to the Champions Board and to the Corporate Parenting Strategic Group progress made in policy and practice within each of their services.</p> <p>Number of young people accessing placement via Our Family Firm</p> <p>Percentage of Care Experienced children and young people who offend/ re-offend whilst in care.</p> <p>Percentage of Care Experienced children and young people (up to the age</p>	<p>Corporate Parenting Manager report to ELG</p> <p>All senior Corporate parents report quarterly</p> <p>Opportunities for all officer /SDS</p> <p>Community Justice Partnership</p> <p>Community Justice Partnership</p>	<p>Being alert Seeking opportunities Taking action</p> <p>Promoting interests Seeking opportunities Taking action</p> <p>Promoting interests Seeking opportunities Taking action</p> <p>Being alert Promoting interests</p> <p>Being alert Assessing need Promoting interests</p>

	<p>Extend the remit of the practitioner support group...</p> <p>Develop the Moray group for younger children</p>	<p>of 26, where possible) who are serving custodial sentences.</p> <p>Increase the proportion of care leavers who are part of a network which provides on-going practical help and emotional support after leaving care.</p> <p>Include younger children</p>	<p>WC?S/ TCAC/ Action for Children</p> <p>WC?S/ TCAC/ Action for Children</p>	<p>Seeking opportunities Taking action</p> <p>Being alert Assessing need Promoting interests Seeking opportunities Taking action</p>
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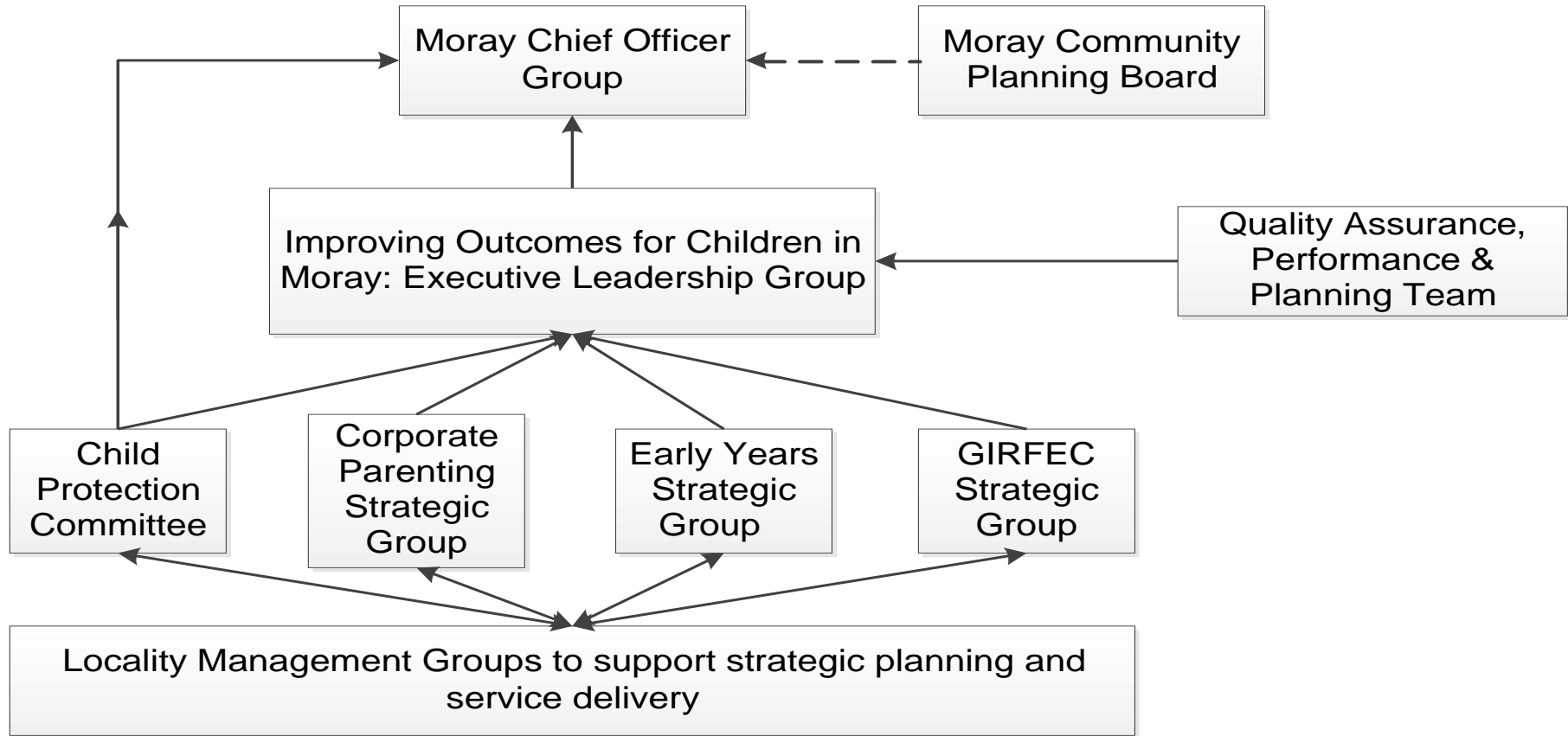
## APPENDIX 2 : Performance Indicators

### Integrated Children's Services Looked After Children

Cat	Code & Name	Current Target	2015/16	2016/17	2017/18	Q1 2016/17	Q2 2016/17	Q3 2016/17	Q4 2016/17	Q1 2017/18	Latest Note
			Value	Value	Value	Value	Value	Value	Value	Value	
Nat(b)	CHN8b The Gross Cost of "Children Looked After" in a Community Setting per Child per Week	Data Only	£393			Not measured for Quarters				Not measured for Quarters	National Benchmarked Annual performance indicator taken from Local Government Benchmarking Framework (LGBF) data for all 32 Local Authorities. Ranking given to each Local Authority based on highest to lowest cost. <b>(Reported to Committee)</b>
Nat(b)	CHN8a The Gross Cost of "Children Looked After" in Residential Based Services per Child per Week	Data Only	£3,792			Not measured for Quarters				Not measured for Quarters	National Benchmarked Annual performance indicator taken from Local Government Benchmarking Framework (LGBF) data for all 32 Local Authorities. Ranking given to each Local Authority based on highest to lowest cost. <b>(Reported to Committee)</b>
Nat(b)	CHN9 Balance of Care for looked after children: % of children being cared for in foster/family placements rather than residential accommodation	Data Only	84%			Not measured for Quarters				Not measured for Quarters	National Benchmarked Annual performance indicator taken from Local Government Benchmarking Framework (LGBF) data for all 32 Local Authorities. Ranking given to each Local Authority based on highest to lowest cost. <b>(Reported to Committee)</b>
Local(b)	EdS606.08 % of LAC in Secure Placement	1%	0.93%	0.45%	0.4%	0.6%	0.6%	0%	0.6%	0.4%	Local Benchmarked Performance indicator recorded Quarterly. Data extracted from Carefirst system <b>(Reported to Committee)</b>
Local	CSCF001a % of Looked After and Accommodated Children in family placement	80%	80.6%	78.6%	79.9%	79%	78.6%	78.6%	78.2%	79.9%	Quarterly Performance Indicator. Data extracted from Carefirst system. <b>(Reported to Committee)</b>
Local	CSCF001b % of Looked After and Accommodated Children in residential placement	8.5%	8.1%	11.15%	10%	10%	11.6%	11%	12%	10%	Quarterly Performance Indicator. Data extracted from Carefirst system. <b>(Reported to Committee)</b>
Local	CSCF001c % of Looked After and Accommodated Children in out-of-area placement	10.5%	9.8%	9.65%	9.2%	10%	9.3%	10.4%	8.9%	9.2%	Quarterly Performance Indicator. Data extracted from Carefirst system. <b>(Reported to Committee)</b>
Local	CSCF012 The number, per thousand of the child population in Moray, looked after and accommodated by the local authority	8	8.53	9.23	9.8	9	9.2	9.2	9.5	9.8	Quarterly Performance Indicator. Data extracted from Carefirst system. <b>(Reported to Committee)</b>
Local	CSCF013 The number, per thousand of the child population in Moray, subject to compulsory measures of supervision or care	10	8.75	9.65	9.6	9.4	9.8	9.9	9.5	9.6	Quarterly Performance Indicator. Data extracted from Carefirst system. <b>(Reported to Committee)</b>
Local	EdS606.14 % school leavers recorded as LAC in previous Pupil Census who entered a positive destination	Data Only	58.3%			Not measured for Quarters				Not measured for Quarters	Annual Performance Indicator. Data extracted from Insight system. <b>(Reported to Committee)</b>
Local	EdS606.20 % of looked after children who remain in school post S4	Data Only	56%			Not measured for Quarters				Not measured for Quarters	Annual Performance Indicator. Data extracted from School Census data. <b>(Reported to Committee)</b>

Cat	Code & Name	Current Target	Quarters								Latest Note
			2015/16	2016/17	2017/18	Q1 2016/17	Q2 2016/17	Q3 2016/17	Q4 2016/17	Q1 2017/18	
			Value	Value	Value	Value	Value	Value	Value	Value	
MI	EdS606.01 % of LAC under Home Supervision	Data Only	NA	19.3%	18.2%	18.3%	20.3%	22.4%	19.3%	18.2%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.02 % of LAC in Kinship Care	Data Only	NA	17.5%	19.1%	15.9%	15.2%	17.4%	17.5%	19.1%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.03 % of LAC in Moray Council Fostering Care	Data Only	NA	32.4%	33.3%	33.7%	32.3%	30.4%	32.4%	33.3%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.04 % of LAC in Independent Fostering within Moray	Data Only	NA	3.1%		3.85%	4.6%	3.6%	3.1%	4%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.05 % of LAC in Independent Fostering outwith Moray	Data Only	NA	7.2%	6.2%	9.1%	8.3%	7.2%	7.2%	6.2%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.06 % of LAC in Residential Placement within Moray	Data Only	NA	9.9%	8.4%	8.2%	9.2%	8.5%	9.9%	8.4%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.07 % of LAC in Out of Area Residential Placement Moray	Data Only	NA	7.7%	7.5%	8.2%	7.8%	8.1%	7.7%	7.5%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.09 % of LAC placed for Adoption	Data Only	NA	2.7%	2.7%	1.92%	2.3%	2.2%	2.7%	2.7%	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.16 Number of 16-18yr olds in continuing care	Data Only	NA	3	3	1	2	2	3	3	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.17 Number of 18-21yr olds staying put / in continuing care	Data Only	NA	0		N/A	N/A	N/A	0	1	Quarterly Performance Indicator. Data extracted from Carefirst system.
MI	EdS606.18 Number of young people continuing to use Throughcare & Aftercare Services post 21yrs	Data Only	NA	6	11	3	N/A	4	6	11	Quarterly Performance Indicator. Data extracted from Carefirst system.

**MORAY - CHILDREN'S SERVICES GOVERNANCE STRUCTURE**



## **Introduction**

This document aims to strengthen the governance, leadership and accountability arrangements for integrated children's services within the Moray area among relevant community planning partners. These groups will be central to ensuring we can demonstrate measurable improvements in outcomes for children, young people and their families.

## **Role of the Chairperson**

The Chairperson of each group will be expected to;

- Work closely with the Executive Leadership, reporting regularly on performance, progress and barriers to improvement
- Exercise delegated authority from the Executive Leadership Group to progress the work of the groups
- Set agendas for meetings and ensure all partners are appropriately represented
- Ensure the group works to their agreed remit
- Clearly directs the work of the group
- Ensure all partners have the opportunity to contribute effectively to the work of the group

## **Role of group members**

Regular attendance is required by all group members and substitutes can be sent as appropriate and this should be agreed by each individual group. As far as possible people should not sit on more than two groups. All members of groups are expected to;

- Be an active participant of the group
- Represent the views of their services from both a strategic and operational perspective
- Agree and adhere to the remit of the group
- Be prepared to undertake pieces of work as directed by the group
- Carry the authority to make decisions on behalf of their service/organisation as appropriate

- Be willing and able to make changes to achieve shared goals
- Take responsibility and implement decisions taken by the group
- Feedback to their own organisation/service
- Respect and listen to the views of all members

### **Sub groups**

The groups below are, able to set up any sub-group or working group with additional members as required to deliver their strategic plans. However, the following factors should be taken into account;

- There should be a clear focus and work plan for each sub group
- Where possible sub groups should be time limited
- Sub groups should not be used as an opportunity for officers to be involved in more than two strategic groups, unless their involvement is required and will add benefit.
- Where group chairs identify a cross cutting issue which affects all groups a sub group should be considered, however when establishing such a group there should be clarity of purpose, membership and governance which will be communicated to the ELG.



**Moray Children’s Services Groups: Remits and membership**

<b>Group:</b>	Moray Chief Officers’ Group (MCOG)
<b>Reports to:</b>	Moray Community Planning Partnership Board NHS Grampian Police Scotland Moray Council
<b>Areas of accountability/responsibility:</b>	<ul style="list-style-type: none"> <li>• To deliver the vision that Moray should be the best place in Scotland in which to grow up</li> <li>• To provide clear direction and priorities for children’s services in Moray</li> <li>• To oversee the commissioning of all child and adult protection services</li> <li>• To promote a culture of quality assurance and self-assessment</li> <li>• To ensure a corporate approach to child and adult protection</li> <li>• To have strategic responsibility for the Child and Adult Protection Committees</li> <li>• To promote effective collaborative working in relation to all Child and Adult Protection Services</li> <li>• To maintain oversight, scrutiny and governance in all areas of public protection</li> <li>• To implement a comprehensive communications strategy to promote community, public and staff confidence and reassurance</li> </ul>
<b>Membership:</b>	Director of Public Health, NHS Grampian – Chair Chief Executive, NHS Grampian Chief Executive, Moray Council Divisional Commander, Police Scotland (Superintendent as substitute) Chief Executive tsimORAY  Senior Officers from partner agencies will be in attendance to support MCOG
<b>Meeting frequency:</b>	Monthly

### Moray Children's Services Groups: Remits and Membership

<b>Group:</b>	Executive Leadership Group
<b>Reports to:</b>	Moray Chief Officers' Group
<b>Areas of accountability/responsibility:</b>	<ul style="list-style-type: none"> <li>• To lead, develop and drive forward the joint services agenda for children, young people and families in Moray</li> <li>• To promote and lead the shared vision for children and young people in Moray through the implementation of the Children's Services Plan</li> <li>• To promote effective and meaningful communication and engagement at all levels and with all stakeholders and partners</li> <li>• To set and monitor budgets for integrated working</li> <li>• To provide sound governance and performance management arrangements at a local level</li> <li>• To oversee the implementation of the Children and Young People (Scotland) Act 2014 and the effective delivery of the Children's Services Plan</li> <li>• To lead shared planning and joint self-evaluation of services</li> <li>• To provide strategic direction to and oversight of working groups and to remit specific pieces of work to these groups as required</li> <li>• To promote solution oriented approaches to integrated working at all levels</li> </ul>
<b>Membership:</b>	Corporate Director (Education and Social Care, Moray Council – Joint Chair Chief Officer (Health and Social Care Integration) – Joint Chair Head of Integrated Children's Services, Moray Council Chief Social Work Officer , Moray Council Head of Service, Moray Health and Social Care Partnership Head of Schools and Curriculum Development, Moray Council Superintendent, Police Scotland (Chief Inspector as substitute)
<b>Meeting frequency:</b>	Weekly

### Moray Children's Services Groups: Remits and membership

<b>Group:</b>	Corporate Parenting Strategic Group
<b>Reports to:</b>	Executive Leadership Group
<b>Areas of accountability/responsibility:</b>	<ul style="list-style-type: none"> <li>• To lead the implementation of Moray's Corporate Parenting Strategy</li> <li>• To ensure Moray is fully undertaking its duties with regards the Children and Young People (Scotland) Act 2014 with regards those in care and care leavers</li> <li>• To provide support and guidance as required to all corporate parents</li> <li>• To ensure Moray meets its corporate parenting duties</li> <li>• To engage fully with care experienced young people in Moray to ensure we are continuously seeking to improve our approaches to corporate parenting</li> <li>• To oversee arrangements for transitions to life beyond care for young people including ensuring future housing, employment and educational needs are fully supported as well as their health and wellbeing needs</li> <li>• To ensure a strong relationship with Moray Champions Board</li> </ul>
<b>Membership:</b>	Corporate Parenting and Commissioning Manager – Chair Housing Services Manager Service Manager - Children and Young People, NHS Grampian Chief Nurse, Children's Services NHS Grampian Local Inspector, Police Scotland Continuing Support Services Manager Continuing Support East Team Manager Adult Services Manager Quality Improvement Officer Skills Development Scotland UHI Moray College tsiMORAY Locality Wellbeing Officer
<b>Meeting frequency:</b>	Six weekly

## **APPENDIX 4**

### **Definitions**

'Looked After' refers to any child or young person for whom the Local Authority has, or shares, Parental Responsibility. The Local Authority may also provide care and accommodation to the child or young person on behalf of their parent(s).

Child refers to any child or young person between 0-18 years of age.

A child or young person may become looked after if they have been taken into the care of the Local Authority through a legal order or with the voluntary agreement of the parent(s).

The Local Authority has a responsibility to support young people leaving care to reach independence by overseeing arrangements for transitions to housing, employment and further education as well as health and wellbeing needs

## APPENDIX 5

### Numbers of Care Experienced Children and Young People

Annually the numbers of CECYP are reported to Scottish Government. Trends are reported. Table 1 below show that as of July 2016 the number of Care Experienced Children and Young People in Moray totalled 213.

**Table 1 – Care Experienced Young People in Moray July 2016**

<b>Numbers of Care Experienced young people by placement</b>	
Supervision orders at home	42
Kinship care placements	32
Moray Council foster carers	75
Independent foster care providers	29
Residential placements in Moray	19
Residential placements out of Moray	16
<b>TOTAL</b>	<b>213</b>
Care leavers	54

## **APPENDIX 6**

### **Key Legislation and Policy Framework**

Corporate Parenting refers to "...the formal and local partnerships needed between all local authority departments and services, and associated agencies, who are responsible for working together to meet the needs of Care Experienced Children and Young People" as defined in the document "Looked after children & Young People: We Can And Must Do Better" (Scottish Executive), 2007 .

The legislation and government guidance that relates to this strategy are: -

### **Policy Context**

- "For Scotland's Children – Better integrated children's services, 2001" report made recommendations for improved integrated working practices with a focus on improved outcomes for children and families.
- March 2006 the Quality Improvement Framework for Integrated Services for Children and Young People "Quality Improvement Framework for children, young people and their families" identified key elements to achieve improvements in the quality of children's services.
- September 2008 the Scottish Government issued guidance to all professionals and elected members entitled "These Are Our Bairns: a guide for community planning partnerships on being a good corporate parent" (2008).
- In December 2016 the Scottish Government under Part3 of the "Children and Young People (Scotland) Act 2014" issued Statutory guidance for Children's Services Planning providing local authorities and health boards, working in partnership with other public bodies and organisations, with information and advice about how they should exercise the functions conferred by Part 3 of the Act.
- The Scottish Government articulated a vision that all Scotland's children should be successful learners, confident individuals, effective contributors and responsible citizens. In order to achieve this, children need to be Safe, Healthy, Nurtured,

Achieving, Respected, Responsible and Included (SHANARRI): Getting it Right for Every Child (GIRFEC) builds on The Children (Scotland) Act 1995.

- In March 2014 NHS Grampian published their plan, “Child Health 2020, A Strategic Framework for Children and Young People’s Health” with a vision of “....by 2020, all children and young people of Grampian will have the healthiest possible start in Life”.
- Moray’s Children Services Plan - <http://www.moray.gov.uk/downloads/file112627.pdf>

### **Legal Context**

The Children (Scotland) Act 1995 section 17 sets the duty of local authorities in respect of “Looked After” children to “safeguard and promote his or her welfare”.

- Article 20 of the UN Convention on the Rights of the Child (UNCRC) places a specific duty on governments to provide special care and protection for all children unable to live with their families.
- The Local Government in Scotland Act 2003 placed a duty on local authorities and their partners to develop Community Plans to bring together the delivery of local services.
- Adoption and Children (Scotland) Act 2007
- Looked After Children (Scotland) Regulations 2009
- Children’s Hearing (Scotland) Act 2011
- Children and Young People (Scotland) Act 2014
- The Equality Act 2010
- Human Rights Act 1998