

THE MORAY COUNCIL

MINUTE OF THE CHILDREN AND YOUNG PEOPLE'S PARTNERSHIP

TUESDAY 21 JUNE AT 13:00 HOURS
MEETING ROOM 3, MORAY COUNCIL ANNEXE

PRESENT

Councillor A Skene (Chair)	The Moray Council (TMC)
Laurence Findlay	Corporate Director (Education and Social Care) – TMC
Lorna Mulholland	Children 1 st (representing TSI Moray)
Jen O'Hagan	TMC
Susan MacLaren	TMC
Vivienne Cross	TMC
Tracey Gervaise	NHSG
Anne Lindsay	Moray College
Councillor A Wright (to observe)	TMC

IN ATTENDANCE

Mrs Gillian Ewen as Clerk to the meeting

1. APOLOGIES

Apologies for absence were intimated on behalf of Kevin Wallace (on behalf of Stewart Sloan) Police Scotland, Councillor John Divers TMC, Councillor M Shand TMC, Jennie Williams NHSG, Jill Richards SCRA.

2. DRAFT MINUTE OF MEETING HELD ON 1 MARCH

The 1 March minute was approved as correct by Susan MacLaren, seconded by Vivienne Cross.

3. MATTERS ARISING

GIRFEC Item 4 - LF has asked ICT for an assessment of the risk with regards to the security and storage of emails to schools. Police Scotland are pushing for an interim Igress system. Systems and processes will not be operational for the start of the new school term. Approximately another 6-9 months.

GIRFEC Item 4 – see items 4 & 8 of agenda.

4. WORKING GROUPS

- **Getting it Right for Every Child (GIRFEC)**

LF informed that most of the activity over the last quarter has been ensuring processes are in place for when the 'named person' service formally goes live in August. Extensive training has taken place for school based staff, NHS staff and central officers. A 'mop-up' training event has also taken place for staff who missed the other two events. Feedback has generally been positive with a few negative results. Approximately 300 staff have been trained.

Action Plan – awaiting final guidance eg resolution/complaints. Paul Watson is currently working on updating the Council's a Home Education policy for a future C&YPS Committee and this will incorporate changes in light of GIRFEC.

- **Child Protection**

Last meeting - 7 June. Susan attended the National Summit on Child Protection and there is a national review being undertaken of Child Protection services. There will be a greater focus on neglect and concerns were raised that the Government was advocating a public health model, leaving questions about the role of Social Work.

The National Child Abuse enquiry has started. Moray Council needs to map out what residential services were available for children in Moray prior to December 2014. If records are required for the enquiry a huge amount of editing will need to be done. Police are carrying out Operation Latisse during the month of June which is focussing on Child Sexual Exploitation.. The new Child Protection Case Conference procedures and policy have been agreed. Note there is a meeting of Chief Officers Group (Public Protection) later today to progress further governance arrangements for Child Protection. Susan has an MOU

prepared for signature when this is resolved and it is proposed that the PPP will act as Moray's governing body for Child Protection. Development day to take place in November 2016 following the success of the event last year.

- **Early Years Collaborative**

TG - Early Years Strategy Group has been restructured and an Early Years Operational Group has been established.

Quality Improvement – Cohort 1 have completed their training and will now go on, with support, to be mentors for future cohort participants.

Cohort 2 plans are underway. A planning session for trainers will take place on the 21st July. Cohort 2 will begin their training post inspection (Sept/Oct 2016).

TG has nominated Moray Community Planning Partnership Early Years Collaborative for a National Quality Improvement Award – Top Team. The award ceremony takes place in November 2016.

A North of Scotland Learning Set will take place on the 28th September 2016 and be held in Moray at the Alexander Graham Bell Building. There will be representation from Moray, Highland, Aberdeen City and Aberdeenshire CPP EYC's. The focus on the Learning Set will be on leadership and quality improvement throughout the child's journey.

The next national Learning Set will take place in November 2016. Day 1- Early Years Collaborative and day 2 - Raising Attainment for All.

New national Draft Aims have been developed and shared. Further work needs to be done before they are finalised. TG is a member of the national reference group taking this forward.

TG to contact Susan Hannah, Head of Service Improvement EYC in relation to quality improvement methodology for future child protection/neglect activity as this is being led by CELCIS.

Local EYC Workstream groups are still ongoing.

Growth and sustainability of local EYC parenting programmes - due to the Early Years Change Fund coming to an end there may be some funding challenges and constraints,. Meetings are taking place to try to mitigate this, if required, concerns may be escalated to a CPB level.

- **CYP Mental Health and Wellbeing Group**

AP- reported on the meeting of the MH&WB C&YP Partnership Sub Group of 8 June 2016. Relaunch of MHWG Strategy in the very near future. The Strategy will focus on both children and adults.

Draft Action Plan in place and meeting on 7 July next week to progress further.

CAMHS redesign has commenced. Grampian manager will come along to the MHW group. A funding bid for primary care workers has been successful and is for two years. SMcL reported that funding will be able to be sustained beyond that time.

AL reported that Moray College have had to find their own support mechanisms. This support comes in the form of pastoral guidance and a counsellor. There is a growing problem of mental health issues within Moray College.

Susan Dean has been working with AP on the Strategy. However Susan will be moving to a new post after the school summer break.

Action:

5. PREPARATION FOR INSPECTON

JO'H advised as a reminder of the briefing by the Care Inspectorate to the Chair of Community Planning Partnership Board, Chief Officers and relevant partners on Thursday 23 June 2016. The Care Inspectorate will then visit Moray Council on 22 August 2016 for the start of the inspection period. There will be further visits on 12 September and 3 October for the second and third weeks. The Care Inspectorate will also be in and around Moray between these three visit dates.

A Community Planning Partners presentation will be given by LF on 23 August.

Evidence for inspection is coming into a joint email box for JO'H and LP. A pre-inspection meeting is due on 15 July to look at various information on eg LAC, organisation charts, key personnel etc).

LF & AW to draft letter to Partnerships to appeal for input from everyone involved with the inspection. That it is about working together. Staff survey – link will be put out after briefing to chief officers

6. PREVENTION

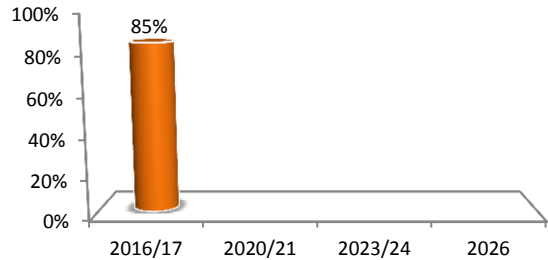
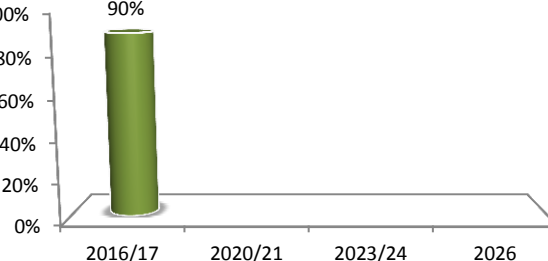
LF – reported on the WAVE Trust 3 min brief. Prevention to be a standing item on each C&YP Partnership agenda. WAVE are keen to work with local authorities in Scotland, one rural and one urban and they are particularly keen to work in Moray. We have the opportunity to have the Dartington Social Research Unit (DSRU) come to Moray to undertake some research to look at which young people are receiving services and to ascertain whether or not we are focussing our resources appropriately. This will allow as a partnership to better target our collective resources. This initial scoping will cost £20,000 half funded by WAVE and the other half coming from the MHSCP fund. It is hoped this can be done over the next few months.

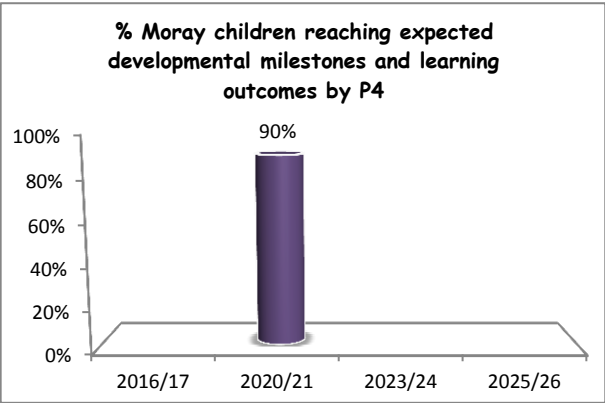
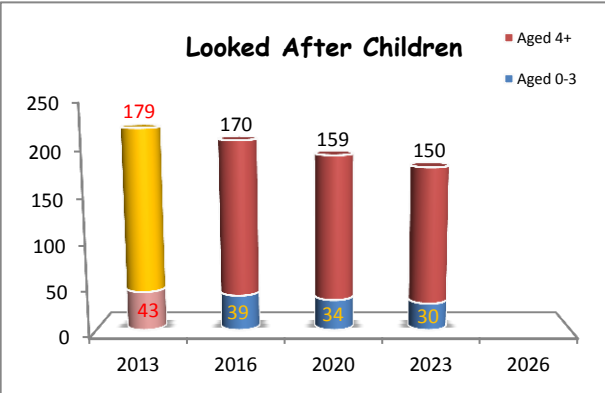
AW reported that the difficulty is bringing together all the different spokes in the wheel to evidence the work, but what is being developed in Moray is good. LF advised there will be good work happening locally and across the authority. TG reported that this would help us to address inequalities.

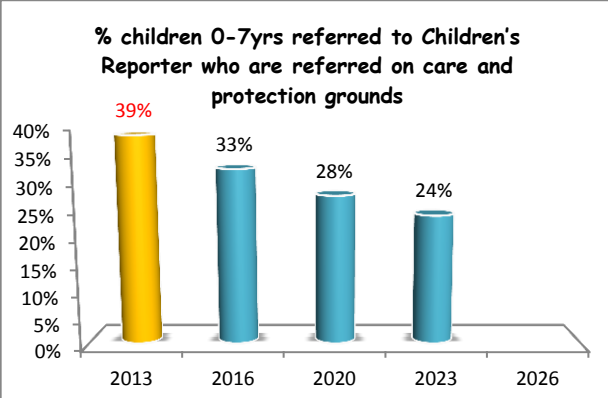
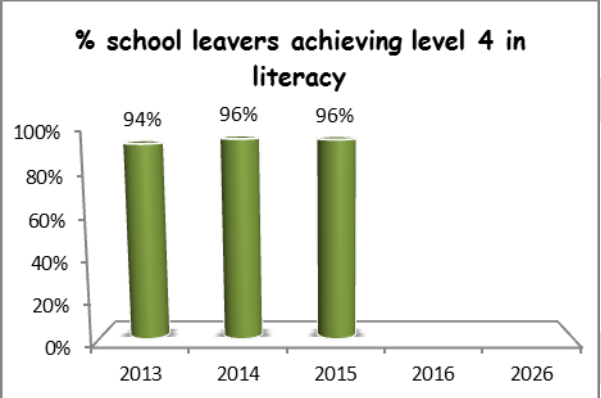
SMcL to advise WAVE Trust that the Moray Council will proceed with the model. SMcL to advise when the programme will start.

7. REVIEW OF UPDATED TARGETS

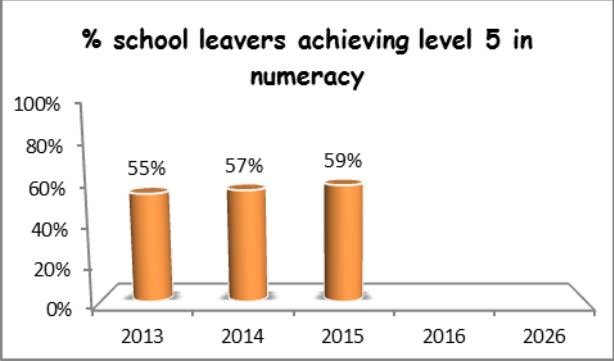
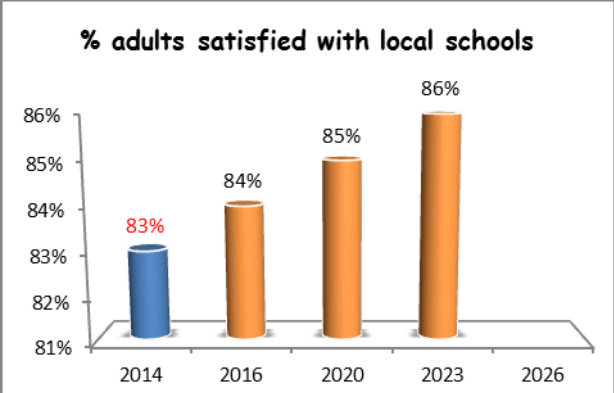
What is our 2023 target?	What will we do in 2015/16? (List each major contributory action)	Who will do it? (Consider Role if any for CP Partners)	What are our milestones for each Contributory Action?	Milestone RAG Status	Target Confidence Rating
% Moray children reaching expected developmental milestones by 27-30 months					3

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<p data-bbox="226 347 667 405">% Moray children reaching expected developmental milestones by 27-30 months</p>  <p data-bbox="136 727 248 756">Chart 27</p>					
<p data-bbox="136 794 801 852">% Moray children reaching expected developmental milestones by start of primary school</p>  <p data-bbox="136 1291 248 1319">Chart 28</p>					3

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<p>% Moray children reaching expected developmental and learning outcomes by P4</p>  <p>Chart 29</p>					3
<p>Looked After Children</p>  <p>Chart 30</p>					3

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<p>% children 0-7yrs referred to Children's Reporter who are referred on care and protection grounds</p>  <p>Chart 31</p> <table border="1"> <caption>% children 0-7yrs referred to Children's Reporter who are referred on care and protection grounds</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2013</td> <td>39%</td> </tr> <tr> <td>2016</td> <td>33%</td> </tr> <tr> <td>2020</td> <td>28%</td> </tr> <tr> <td>2023</td> <td>24%</td> </tr> </tbody> </table>	Year	Percentage	2013	39%	2016	33%	2020	28%	2023	24%					3
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LF reported on the Action Plan for 2015/16. There are no changes to charts 27/28/29/30/31.

LF asked for the Partnership to study the columns to the right and populate the first 3 columns. To respond to LF by the end of July 2016. Try to bring forward the date of the next Partnership meeting to either of the last two weeks in August. This will allow Cllr Skene to report back to the Board on where the Council are at with regards to RAG ratings. The new national draft aims will provide a steer for the EY targets. TG to contact Susan Hannah.

Action: TG

8. UPDATE ON PROGRESS MADE BY GIRFEC ESO

VC provided an overview of the work undertaken by LR during her time on secondment. During this period, significant progress has been made in developing a better understanding of GIRFEC and wellbeing in schools and LR has demonstrated excellent partnership working, in collaboration with SS and the Partnership Hub. The work and training LR and SS has developed has been very well evaluated by participants. LR is to return to her substantive post and a new secondee will come out of school to support implementation during the first year of the NP service. LR is thanked and commended for all her work.

Action: LF

9. CHILDREN'S SERVICE PLAN

AP – proposal to Group is to use next 3 year plan to solidify the fundamental areas across the CPP. All should be based on children's rights with nature and attachment, SHANARRI, Solution Orientated and Restorative Practice being a basic requirement for all staff working with children. Children's Services Plan will look at how we embed all these aspects across the CPP.

AW – reported to having reservations about the SHANARRI diagram. A clear explanation from AP would make it more understandable to those people who are looking at attainment and achievement. Changes agreed.

Agreed to go ahead on this basis and to keep the plan simple.

10. WAVE TRUST BRIEFING

See item 4.

11. AOCB

TG – The MHSC Partnership have started the process to review child health services in Moray.

12. DATE OF NEXT MEETING

18 August 2016 at 2pm, Meeting Room 1, Annexe.

DRAFT