

THE MORAY COUNCIL

MINUTE OF THE CHILDREN AND YOUNG PEOPLE'S PARTNERSHIP

**TUESDAY 15 NOVEMBER 2016 AT 10:15 HOURS
MEETING ROOM 1, MORAY COUNCIL ANNEXE**

PRESENT

Councillor A Skene (Chair)	The Moray Council (TMC)
Laurence Findlay	Corporate Director (Education and Social Care) – TMC
Councillor M Shand	TMC
Vivienne Cross	TMC
Jennie Williams	NHSG
Kevin Wallace	Police Scotland

IN ATTENDANCE

Mrs Susanne Rodgers as Clerk to the meeting.

1. APOLOGIES

Apologies for absence were intimated on behalf of, Councillor John Divers TMC, Jill Richards SCRA. Jen O'Hagan, TMC, Susan Maclaren, TMC, Tracey Gervaise, NHSG, Councillor A Wright, TMC, Sean Cody, NHSG, John Thain VC MYC,

2. DRAFT MINUTE OF MEETING HELD ON 1 MARCH 2016

The 21 June 2016 minute was approved as correct.

3. MATTERS ARISING

Prevention – LF informed that he and Roddy Burns are to attend a meeting of the Chief Officer's group to identify a strategy in terms of moving forward post the Children's Services inspection.

4. WORKING GROUPS

- **Getting it Right for Every Child (GIRFEC)**

LF reported that Guidance for practitioners is being reviewed and should be ready by end of November. There is a need to address why Information Sharing is not being received/understood by frontline staff. Surgeries are will take place for Named Person (NP) and start at the end of the month facilitated by WBO. The aim is to ensure that if anyone feels unsure/confused they can seek advice and guidance. Each child in Moray has a NP. JW noted that there will be further more in-depth training for lead professionals. LF informed that there are still issues in some schools and confusion over the Supreme Court ruling, VC has drafted a clear statement and distributed to all schools. A FAQ page is to be added to the GRFEC Webpage soon. The Government hope to have a clearer view by December. Some schools have new guidance teams and it must be clear that if they have concerns to contact the HUB. It is felt that there is confidence in the Role of NP. GIRFEC is not fully embedded yet but moving on in all schools, the language has changed and SHANARI Wellbeing Indicators incorporated. VC is the NP for Home Educated children until a new QIO is in post.

- **Child Protection**

No updates

- **Early Years Collaborative**

JW - Early Years Collaborative has been renamed and is now Children and Young People's Collaborative. AS enquired if we are losing focus? JW responded that in the past we did not invest enough in Early years and focused on the last few years however the focus has shifted and will continue to middle years. The leadership event was well attended and the Moray table took a lot away from it. JW feels that Moray has done a lot of good work and it was disappointing MCPP/Early Years Collaborative did not receive a NQ Award. JW further noted that another tranche of Quality Improvement training will happen in the next year. The group discussed what the increase in ELCC hours might mean to children and families. It was noted that in terms of transitional infrastructure there are huge staffing needs and it is estimated that approximately 200 plus staff are required and we already have recruiting difficulties. AS noted that she is not sure where the drive is coming from; is it to get people into work or is it attainment? Early Learning and Child Care have children up to age 5 yrs, then what. LF informed that the Government is quite clear the drive is to get people into employment, close the gap between equity and attainment. It is a different model and needs a different approach but will have an effect on P1 in terms of experience if parents opt out and might leave a bigger gap.

- **CYP Mental Health and Wellbeing Group**

Mental Health Event in September focused on more scoping. The Funding Primary Care Improvement bid for 2 workers for 2 years has been successful. JW is hopeful that the 2 new staff members once appointed will be based alongside the Egin

Wellbeing team and work with all services. It is hoped interviews will be held 14/15 December and appointments made in the new year. JW is unable to provide update re the Mental Health Event in November.

5. Moving forward post joint services inspection

LF informed that the joint inspection has concluded and the Report will be published around February. The outcome is that there is a mountain of work ahead of us, although individual services work is good but Inspectors feel we are not working in partnership. It is felt that there is no shared vision for children, joint planning, sharing resources and strategic leadership.. LF will attend Chief Officers meeting on Friday to support them in how to move forward.

The discussion focused on a number of areas for improvement and there may be a need to revisit who sits on what Board. Moray is a small Authority and this may be one of the reasons why people bypass procedures as there are excellent relationships. It was noted that a more robust and rigorous system is needed. .

Kevin informed that Stewart Sloan will support challenges around ICT/secure emails.

6. 10 Year Plan Targets

LF noted that it would be wise to wait before moving forward the ICS Plan is needed for this.

7. YOUNG CARERS

LF reported that the adult Carers Strategy was approved at the last Council meeting and it was felt that a separate one for young carers was required as their needs can often be overlooked. New guidance from the Government has not yet been published. There are many carers with various issues and we have to identify them. JW noted her concern re para 3.7 in the report LF will flag up with SM.

AS raised the contract with Quarries and asked if they were the only organisation working with young carers, she thought the Princess Trust was affiliated with Young carers in Moray.

8. AOCB

There was no other competent business.

9. DATE OF NEXT MEETING

February/March 2017, exact date/time and Venue TBC, but dependent on outcome of COG discussions