

Employability Moray

Remit: Employability Moray exists to provide a coherent and strategic platform for all employability services within the Moray area. Employability Moray's vision is to provide a coherent framework which supports people into positive and sustained employment. Employability Moray will work closely with Moray Economic Partnership and with the Children and Young People's Partnership.

Key Activities

- To provide strategic direction to all employability services across Moray
- To provide sound and strategic governance to employability services
- To work closely with Economic Development partners, Education and Third sector partners to ensure a clear, coherent vision and framework which supports employability across Moray
- To champion positive and sustained employment

Working Group	Remit	Key Activities
Invest in Young People	<ul style="list-style-type: none">• To provide leadership and support to facilitate engagement between employers and education	<ul style="list-style-type: none">• To implement the recommendations from the Developing the Young Workforce report• To ensure more intensive, industry influenced focus on employability within Curriculum for Excellence• To develop clearer vocational pathways, starting in the Senior Phase of school leading to industry recognised qualifications alongside academic qualifications• Develop apprenticeship opportunities for young people• To ensure post 16 education includes a college system fully focussed on employability and responding to industry's skill needs at regional and national level• To advance equalities and actively target equalities groups to ensure early intervention and targeted support where required
Lifelong Learning	<ul style="list-style-type: none">• To provide leadership and direction to all lifelong learning	<ul style="list-style-type: none">• To provide strategic direction to all adult learning and lifelong learning activities across the Moray area• To continue developing integrated approaches to lifelong learning through partnership

	activities provided across Moray, including essential skills, ESOL and literacy and numeracy	<p>working</p> <ul style="list-style-type: none"> • To provide continued oversight and development of shared learning centres in Moray • To ensure support is available for those furthest from the employment market and for those wishing to re-join the employment market
Skills Investment	<ul style="list-style-type: none"> • To lead and coordinate the enabling actions, plans and projects which will provide the skills, training and educational needs that support the continued successful implementation of the Skills Investment Plan as it relates to the priorities of Moray's 10 year plan and the specific priorities within Moray's Economic Strategy 	<ul style="list-style-type: none"> • To ensure the current and future skills needs of employers in Moray are being met • To ensure Moray employers have a key role and voice in the development of skills to support employment and economic development in Moray • To lead the successful implementation of the Skills Investment Plan as it relates to the priorities of Moray's 10 year plan • To work closely with the Lifelong Learning and the Invest in Young People Group to ensure to ensure these groups are fully aware of the skills requirements of local industry • To provide support to those in employment who are currently underemployed