

GROUP NAME:	Moray Community Justice Partnership Meeting	
CHAIRPERSON:	Tracy Stephen	
Date of Meeting	Tuesday 8 th March 2022	
Location	Virtual - by Microsoft Teams	
Attending	Carol Chambers, Operations Manager, Moray Council (CCh) Caroline Cooper, Regional Family Support Co-Ordinator, Families Outside (CCo) Heather Laing, Business Support Secretary, Moray Council (HL) John Todd, Senior Social Worker, Moray Council (JT) Kathleen Donaldson, Service Manager, SACRO (KD) Cllr Lorna Creswell, Councillor, Moray Council (Cllr C) Mark Holloway, Deputy Governor, HMP Inverness (MH) Mike Whelan, Community Justice Co-Ordinator, Moray Council (MW) Paul Johnson, Manager, Moray Alcohol & Drugs Partnership (PJ) Tish Richford, Justice Service Manager, Moray Council (TR) Tracy Stephen, Interim Head of Service, Moray Council (TS)	
Apologies	Alan Prosser, Locality Manager, Victim Support Scotland (AP) Alex Swain, Crown Office and Procurator Fiscal Service (AS) Andy Buchan, Group Commander (Moray), SFRS (AB) Cary Tamm, Head of Northern Strategy, SACRO (CT) Cllr John Divers, Councillor, Moray Council (Cllr D) Elle Johnston, Moray Women's Aid (EJ) Emma Johnston, Public Protection Lead, Moray Council (EJ) Gordon Methven, Elgin Street Pastors (GM) Iain MacArthur, Sheriff Clerk, Scottish Courts & Tribunal Service (IMac) Ian McKinnon, Inspector, Police Scotland (IMc) Jackie Maclaren, Operations Manager, tsiMoray (JMac) Jad Leach, Police Partnership Development Officer (JL) Jane Mackie, Chief Social Work Officer, Moray Council (JMa) Jill Munro, Victims Support Scotland (JMun) Jillian Petrie, Team Manager, Moray Council (JP) Katy O'Connor, Moray College UHI (KO) Kelly Donnachie, SACRO (KD) Laura Sutherland, NHS (LS) Louise Mackenzie, HMP (LMac) Mandy Gibb, Disability Employment Advisor, DWP (MG) Nina Crocombe, Skills Development Scotland (NC) Pam Cremin, Integrated Service Manager, Mental Health (PC) Sharon Ralph, Crown Office and Procurator Fiscal Service (SR)	
Minute	Heather Laing, Business Support Secretary	
AGENDA ITEM/TOPIC	ACTION POINT	Action by
1. Welcome	Apologies were noted from AS, AB, EJ, GM, IMac, IMc, JMac, JP, Cllr D, KD, MG and NC.	
2. Previous Minute	The previous minute was approved as an accurate record of discussion. Any amendments should be highlighted to TS by the end of today.	All
3. Terms of Reference Review	The Terms of Reference have been sectioned into themes. TS will circulate to members after the meeting, and the document will be attached to all future calendar invites. Colleagues should notify TS if they wish to make any amendments. MH advised a data sharing	TS HL

	<p>agreement with the prison service is currently in place. It was agreed that the document can be shared with partnership agencies. MW suggested including the requirement to produce an annual report and informing the public what work the partnership has undertaken. Cllr C shared concerns in relation to the wording of the partnership funding. Discussions took place in regards inviting advocacy to the Community Justice Partnership meetings.</p> <p>Any comments should be highlighted to TS by Friday 18th March 2022.</p>	All
4. Data Considerations and Outcomes	<p>It was agreed that the self-evaluation project should be undertaken to identify the areas of improvement. MW undertook a survey in recent years in regards to how the partnership was operating. TS proposed to start the process based on evidence. All present were in agreement. JT, PJ and MW to meet and begin the process. PJ made a suggestion to use Red, Amber, Green scoring to highlight the findings. Update to be provided at the next meeting.</p> <p><u>Strategic Needs and Strengths Assessment</u> Discussion took place around how to collectively agree priorities. MH suggested it is outcome focused and categorised under distinct headings. MW advised undertaking activities as this would incorporate a number of tasks. It was noted that measuring outcomes can be challenging and requires engagement from the clients. TS stated that a relational approach is best. The minimum data set will be submitted to the Scottish Government in the near future. It was highlighted it could be beneficial to link in with other Community Justice Partnerships.</p>	JT/PJ/MW
5. Talking about Community Justice	<p>There are both national and local struggles as Community Justice Partnerships roles are not clear to members of the public. There is a lack of local public engagement due to COVID restrictions at present, previously there were successful events held in Elgin Library and Elgin Town Hall. There is a requirement to hold sessions on a regular basis to ensure the engagement from the public. Moray Unpaid Work Twitter page provides information about the work and how it benefits Moray. Members were urged to share the Talking About Community Justice document within their organisations to provide a wider understanding.</p> <p>The Public Protection team are enquiring into the Moray Projects website, it is currently in the development stage and there is an opportunity to have a Community Justice Partnership section on the website.</p>	
6. Police Scotland Violence Against Women Campaign	<p>This sits within the Violence Against Women and Girls Group but it was considered to be useful to share with Community Justice Partnership members. HL to circulate link to all members. PJ advised a fundamental change is required in Moray.</p>	HL
7. Whole Family Approach	<p>PJ presented the Whole Family Approach to the meeting. This approach will be included within the new Terms of Reference.</p>	
8. Updates	<p><u>Housing</u> CC advised the Scottish Government and COSLA recently held a consultation in relation to new Prevention of Homelessness duties. There are 2 key aspects; new duties to prevent homelessness, and asking and acting on the risk of homelessness. The proposal is to</p>	

	<p>prevent homelessness within 6 months. CC advised there will be implications for other services as a result of the new requirements.</p> <p>Moray's Rapid Rehousing Transition Plan and Housing First project are behind schedule in comparison to other local authorities. It was anticipated that an event would have taken place, however this has been impacted by COVID restrictions. Extensive work is being undertaken with Prison services in particular Inverness and Grampian in relation to the Housing First clients. It is anticipated that partner agencies will be consulted late March/early April. The Housing First posts will be re-advertised in the near future.</p> <p>Housing Support Worker (Housing First) Housing Support Assistant (Housing First)</p> <p><u>Community Justice</u> MW advised that the current Moray Community Justice plan expires in 2022 and there is a statutory requirement to have a new plan in place. The Scottish Government are currently undertaking a 5 yearly review of Community Justice (expected completion, June 2022) and Community Justice Scotland is reviewing the Performance Framework (expected completion, September 2022).</p> <p>Our new plan is required to take account of these two pieces of work so, realistically, we are unlikely to have a new plan until April 2023. Other Community Justice Partnerships are in a similar position and we await guidance from Scottish Government and Community Justice Scotland to ensure we remain compliant with statutory requirements.</p> <p><u>HMP Inverness</u> MH advised the planning for HMP Highland is ongoing and shared the flythrough of the new establishment. The main building forms part of the main prison wall, this is the first building of this type in Scotland. There is scope for partner agencies to be based in the new family centre. The new family centre will take a trauma approach. It is anticipated that HMP Highland will open in 2024. It was noted that prison staff require training in mental therapeutic support. Discussion in regards to supporting HMP Highland will be added to the agenda for the next meeting.</p> <p>MH added that they are running a 2 year pilot supported by Criminal Justice Social Work Highland and the NHS, creating "Community Integration Plans" which map distance travelled in prison and what supports or issues need addressed on liberation, this is run as a multidisciplinary case conference with support in place for up to 12 months. So far 17 individuals were involved in the project, 3 have disengaged and returned to custody. Consideration is required in regards to how to link Moray in with the Phoenix Futures Scotland Residential Service. MH to contact TS outwith the meeting.</p>	
<p>9. AOCB</p>	<p><u>Medication Assisted Treatment</u> Discussion to take place at the next meeting.</p>	
<p>10. Date/Time/Venue of Next Meeting</p>	<p>Thursday 30th June 2022 at 11am via Teams</p>	